



World Vision

**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children**

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

Non Relocatable Recruitment

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the following role(s):

Job title: Protection Coordinator (1 position)
Reporting to: Project Manager
Location: Greater Tonj Areas
Availability: As soon as possible
Position Type: Non Relocatable Position

Purpose of the position:

. As part of its Child Protection in Emergencies programming, World Vision provides comprehensive case management services and focused on psychosocial support for children with protection concerns and survivors of gender-based violence. Case management services are offered at community level, from a Child Friendly Space (CFS) or Women & Girl Safe Space (WGSS) structure, and within the community around the space, including home-based visits as necessary. The Case Supervisor / Senior Social Worker is responsible for providing daily coaching and supervision to Case/Social Workers, who directly handle case management. This includes ensuring that Case/Social Workers are following the complete and correct process of comprehensive case management, inclusive of Family Tracing & Reunification for UASCs or specialized care for survivors of GBV. This also includes reviewing the completeness and accuracy of case management forms, and providing ongoing review and support to Social Workers to ensure the use of all case management forms accurately, to a high degree of quality, and with timely completion. The Case Supervisor also ensures the quality of the case management services provided, as well as the focused PSS services.

Major Roles and Responsibilities:

- Ensure timely, high quality implementation of all project activities per the project proposal design, monitoring framework, and approved budget through management of project activities, procurement, staffing, expenditure and budget management.
- Supervise the protection staff to ensure communities are engaged and committed to reducing child protection incidents and reporting these for response where they do occur; Supervise the CS and case management team (case supervisor, social workers) to ensure high quality delivery of comprehensive CP

*Reviewed & approved by labour
Office, Warap State - Kuorik
13/9/2021*

case management services, with accurate and complete case files, by providing ongoing oversight and coaching/supervision as necessary.

- Provide leadership to focused Psychosocial Support (PSS) programming as a service within case management, including provision of capacity building, and supporting case supervisor to provide practical coaching and supervision of Social Workers to provide high quality focused PSS.
- Ensure CFS sites are established according to CFS Guidelines for South Sudan and age, gender and culturally appropriate and inclusive activities to allow for safe play and basic PSS are offered on regular basis, to a high degree of quality.
- Ensure all project reporting is completed and submitted on time and to a high degree of quality, completeness and accuracy. This includes but is not limited to donor project reporting, weekly/monthly operational updates, contribution to CP 5Ws and CPIMS
- Weekly updates, monthly and quarterly reporting to Supervisor and Protection technical advisors as required.

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Master's Degree/Degree in Social Work, International Human Rights, or other related field
- At least 5 years' experience working on CP-related project in emergency or post-conflict environment in a management or leadership capacity
- Excellent experience in leading and managing project(s) addressing protection or SGBV/CP prevention and response.
- Experience in psychosocial support (directly or indirectly) and advising the management
- Good knowledge of CP Minimum Standards, CPIE, use of CPIMS, experience in CP Case Management
- Excellent work experience in training facilitation, mentoring and capacity development
- Must have strong working understanding of rights-based approaches that support and protect the best interest of children and have relevant academic qualifications that are eligible and suitable to this position.
- Diplomacy and assertiveness; the ability to confront and discuss sensitive issues with respect
- Demonstrated experience of monitoring projects\Strong coordination skills with proven ability to work across multiple technical areas simultaneously, supporting and mentoring multiple staff members
- Willingness to frequently travel and live in remote and security difficult situation
- Additional qualities: flexibility, ability to multitask, ability to handle pressure well, ability to improvise
- Excellent analytical/problem-solving skills and detail-orientation.
- Ability to write quality reports
- Proven ability to work cooperatively with others in a team environment
- Excellent English communication skills (oral and written).



- Proven organizational skills and time management; demonstrated ability to work in a fast-paced environment with tight deadlines, effectively managing multiple priorities.
- Excellent computer skills, familiarity with MS Word, MS Excel and Power Point would be an added advantage.
- Must be a team player
- Commitment to World Vision Core Values and Mission Statement and ethos.
- Flexibility and willingness to perform other duties as required.

Travel and/or Work Environment Requirement: -

Work environment: County level; 100% working in community or Child Help Desk Location and competitive benefits

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan.**

Qualified female candidates are STRONGLY encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org or drop to the locations indicated above.

Closing date for receiving applications is: 4th October 2021.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.