

REPUBLIC OF SOUTH SUDAN

Terms of Reference for Tax Advisor to the Commissioner General South Sudan Revenue Authority (SSRA)

I. General information:	
1. Title of assignment	Tax Advisor to the Commissioner General - South Sudan Revenue Authority (SSRA)
2. Type of Consultancy	Individual Consultant
3. Description of Assignment	Provide objective and timely value adding advice on tax policy, tax law and tax administration matters to the Commissioner General in order to strengthen tax administration capacity and support the government to generate the required non-oil revenues as part of implementing the GOSS medium-term fiscal stabilization strategy and the Government's strategic goals.
4. Duration of Assignment	2 years (renewable)
5. Duty station:	Juba, South Sudan
6. Starting date:	February 2024
7. Host Agency/ Institution	South Sudan Revenue Authority (SSRA)
II. Background <p>The Republic of South Sudan is the newest African state following its independence in 2011 after years of conflict. After the independence in 2011, the Government of South Sudan prepared the South Sudan Vision 2040, which aspires to build a nation that is educated and informed; prosperous, productive and innovative; compassionate and tolerant; free, just and peaceful; democratic and accountable; safe, secure and healthy; and united and proud.</p> <p>The South Sudan Revenue Authority (SSRA) was established through South Sudan Revenue Authority Act, 2016 (Amended 2023) to enhance sustainable and improved economic growth through increased domestic resource mobilization and improved accountability. Various Commissioner Generals have been appointed to roll out the implementation plan. However, the current revenue collection systems are characterized by weak human resource capacity and inadequate systems to adapt to new changes. The establishment of a SSRA is considered as critical move towards improving domestic revenue mobilization.</p> <p>To this end, domestic tax administration capacity needs to be strengthened through activities that will build capacity to strengthen revenue reconciliation and accounting; development of sensitization and outreach programs on amended legislations; and ensure long and short term regional and local trainings for tax administration staff.</p>	

Objectives of the Role:

The objective of this role is to support the Commissioner General in implementing the South Sudan Revenue Authority (SSRA) procedures and other tax administration matters by providing objective and timely value adding advice on tax policy and tax law in order to facilitate timely decision-making and to strengthen tax administration capacity. The Consultant will also support the Commissioner General in the formulation and review of the SSRA domestic revenue mobilization strategies aimed at generating the required non-oil revenues as part of implementing the GOSS medium-term fiscal stabilization strategy and the Government's strategic goals.

III. Main Responsibilities

Under the direct supervision of the Commissioner General (CG), the Consultant will undertake the following specific tasks:

- i) Provide objective, factual and timely value adding advice, on tax policy and administration matters, to the Commissioner General considering the impact of such advice on revenues and the Authority's and Governments' strategic goals.
- ii) Monitor and follow up all outstanding issues on behalf of the Commissioner General and maintain liaison with all stakeholders. Assist and provide support to the CG in disposing of the day-to-day functions and report on all official matters.
- iii) Develop expertise of in-house research and analysis of issues relating to tax policy, tax law and tax administration as a basis for decision making;
- iv) Assist the CG oversee the activities of revenue collecting departments to evaluate revenue mobilization strategies for enhanced revenue mobilization;
- v) Assist the CG in making recommendations for tax policy changes to Government on the basis of analytical research;
- vi) Assist department of Research outsource research and analysis of issues relating to Tax Policy and Tax Administration reforms where the required expertise does not exist within the SSRA;
- vii) Contribute to team effort by accomplishing related results as needed.
- viii) Assist the department of Research maintain a liaison with key stakeholders within the Government and coordinate efforts in negotiation and implementation of the administrative issues;
- ix) Assist department of Research coordinate with the donors and other external agencies (such as African Development Bank Group, Africa Tax Administration Forum, Co-operating Partners, International Monetary Fund, World Bank and World Customs Organization).
- x) Ensure that urgent enquiries and emerging issues are brought to the Commissioner General's attention.
- xi) Any other duties as may be assigned.

Qualifications and Experience

- Master's Degree in Economics, Business Studies, Finance, Law or Social Sciences, or equivalent.
- Professional Certification in Taxation and Project Management will be preferred. Professional experience of 10 years in tax administration, tax consulting and/or tax advisory with strong emphasis on issues relating to tax policy and management and special tax assignments along with development and implementation of tax planning strategies and tax efficient structures.
- Candidate must possess strong analytical skills to support research and analysis of tax policy.
- Strong knowledge of tax policy, tax systems and regulations are required.
- Extensive knowledge of Domestic and customs revenue administrations
- Extensive knowledge of fiscal policy frameworks, objectives and their implication on organization, structure and mission of a revenue agency;
- Adequate knowledge of fiscal laws and their implication on revenue projections
- Experience in advising Government on fiscal policy matters, tax laws and regulations
- Experience in working within the Africa Community revenue mobilization systems, notably non-oil revenue would be an added advantage
- Ability to work well in teams; to build and maintain productive working relationships; to help colleagues succeed; and to promote knowledge sharing;
- Ability to work with nascent institutions in a challenging and post-conflict environment such as South Sudan.
- Ability to manage multiple tasks in a dynamic environment; good organization skills and time management