



**MEDECINS SANS FRONTIERES  
DOCTORS WITHOUT BORDERS**

Médecins sans Frontières - France  
Republic of South Sudan, Juba

Hai Cinema 2<sup>nd</sup> class residential area,  
Plot 73, Block AXII

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Juba, 12<sup>th</sup> April, 2024

## MSF-FRANCE JOB ADVERTISEMENT

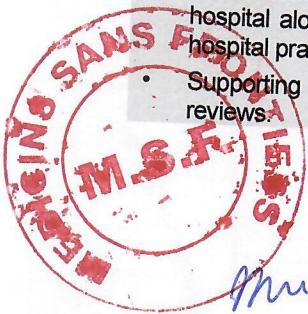
Médecins Sans Frontières/Doctors without Borders (MSF), founded in 1971, is an international humanitarian aid organization that provides emergency medical assistance to populations in danger in more than 70 Countries. Médecins Sans Frontières – France (MSF-F) is looking for highly motivated and enthusiastic candidate for the below position in Juba Coordination.

### POSITION: SURGEON - AWEIL

Organize and carry out surgery activities, ensure pre and post-operative surgical care, in accordance with MSF policies, protocols and universal hygiene standards and in close collaboration with medical staff in the emergency, intensive wards and operation theatre in order to improve patients' health conditions.

### MAIN ROLES AND RESPONSIBILITIES

- Coordinates the implementation of MSF clinical policies, tools, guidelines and protocols (antibiotic prophylaxis, post-operative pain management, thrombo-prophylaxis, caesarean section, blood transfusion, etc.) and recommendations (standard hygiene and sterilization rules, prevention to HIV, TB, Syphilis and Hep B exposure) to minimize clinical risks.
- Undertake pre-operative consultations, evaluating the surgical risks with the anesthetist and/or other medical staff involved, and obtaining the patient's signed consent to operate.
- Carry out emergency and programmed surgical intervention following MSF protocols and policies including swab counts, ensuring appropriate use of surgical equipment and proper OT registry entry/documentation of all OT intervention.
- Carry out post-operative clinical care and ward rounds collaborating with the anesthetist, the Operating Theatre Nurse and ward staff or other Unit Managers to ensure compliance with MSF protocols and rational use of medicines. Attend OPD, emergency room when required. Ensuring good communication and collaboration with the whole medical team (MDs, COs, Nurses, Supervisors, etc.)
- Ensure the respect of IPC measures, from pre-operative to post-operative care. Closely working with IPC team for the prevention of Surgical Site Infections.
- Collaborate, with the support of Medical Referent, with Ministry of Health in case for assessment and management of urgent/life-threatening cases in case of need and if it is in line with surgical skills.
- In collaboration with the anesthetist, carry-out the collection and analysis of quantitative surgical-anesthesia data, using post-operative observation sheets, routine data collected, patient files, operating department register, patient file, etc. to monitor quality. Monthly revue data and analyze clinical trends and comment on adverse events / poor clinical outcome. Support organizing the operating program and with OT staff monitor use of material and equipment and advise on instrument needs and coordinates patient referral.
- Collaborate in the implementation and application of the emergency disaster response plan of the hospital along with the anesthetist and the medical doctor and /or the responsible nurse and run role hospital practical rehearsals, to ensure the continuity of the services under any circumstance.
- Supporting the OT and Surgical Ward teams in terms of selection and preparation of Morbi-Mortality reviews.



- Knows and helps implement the accidental blood exposure policy.
- Plan, evaluate, and supervise the training of the staff (emergency and the out-patient teams) to ensure the amount of knowledge required and to improve people diagnosing, triage, and early detection capabilities.
- Actively support and participate in the Surgical Program Training for selected Medical Doctors.
- Supports other medical teams/wards when needed (i.e. midwives and obstetric teams in the maternity ward, etc.)
- Attending to departments and teams' meetings when the activity allow it.

**This position is based in Aweil.**

## REQUIREMENTS

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|---------------------|--|
| <b>Education</b>    | <ul style="list-style-type: none"> <li>• Essential, Diploma in Surgical specialty (fully certified Medical Doctor)</li> </ul>  |
| <b>Experience</b>   | <ul style="list-style-type: none"> <li>• Surgical experience as stated in surgical CV/skill form (numbers of independently performed surgical interventions) corresponds with the surgeries that are performed in the mission and qualification is duly certified and verified. Desirable experience with MSF or other NGO's.</li> </ul> |
| <b>Languages</b>    | Mission language and local language will be an asset.  |
| <b>Knowledge</b>    | Computer literacy essential  |
| <b>Competencies</b> | <ul style="list-style-type: none"> <li>• Results and Quality Orientation L2</li> <li>• Teamwork and Cooperation L2</li> <li>• People management L2</li> <li>• Behavioural Flexibility L2</li> <li>• Commitment to MSF Principles L2</li> <li>• Stress Management L3</li> </ul>   |

### HOW TO APPLY

Applications to be submitted with recent resume, motivational cover letter, copy of education certificates, copy of employment certificates/recommendations, copy of South Sudanese Nationality ID and contact details (phone/email) in a sealed envelope to:

MSF France Administration Office in Aweil and Juba

or by email to: [msff-juba-recruitment@paris.msf.org](mailto:msff-juba-recruitment@paris.msf.org)

**The closing date is 26<sup>th</sup> April 2024 at 5PM**

NB: We thank all applicants for their interest. Only short-listed candidates will be contacted for written test and interviews.

**Note: Application once submitted will not be returned.**

