



Midterm Evaluation Terms of Reference

Fortifying Equality and Economic Diversity for Resilience II (FEED II) South Sudan

Donor: Global Affairs Canada (GAC)

Partners: World Vision Canada, World Vision South Sudan, CARE Canada, CARE South Sudan, War Child Canada



Contents

1.	INTRODUCTION	1
2.	MIDTERM SUMMARY	1
3.	PROJECT PROFILE	2
4.	PURPOSE AND OBJECTIVES.....	4
5.	CONSULTANT SCOPE OF WORKS	4
6.	METHODOLOGY	5
6.1.	APPROACH.....	5
6.2.	SAMPLING	6
6.3.	DATA SOURCES	6
6.4.	DATA COLLECTION	6
6.5.	DATA ANALYSIS	7
7.	MIDTERM DELIVERABLES AND PROPOSED TIMELINE.....	7
8.	MANAGEMENT OF THE CONSULTANT.....	7
9.	LIMITATIONS	8
10.	CONSULTANT COMPETENCY	8
11.	LOGISTICS.....	8
12.	PAYMENT TERMS AND CONDITIONS	8
13.	ADDITIONAL INFORMATION	9
14.	APPENDIX: MIDTERM REPORT TEMPLATE.....	9



1. Introduction

FEED II is a five-year (2020-2025) women's empowerment initiative that uses a food security and livelihoods platform. In close collaboration with World Food Program (WFP), World Vision, along with CARE and War Child have formed a consortium that builds on learnings and experience implementing Canadian-funded food security, livelihoods and gender projects in South Sudan. The ultimate goal of Fortifying Equality and Economic Diversification for Resilience (FEED II) is reduced inequalities between women and men in access to and control over resources to enhance food security in South Sudan.

The intervention targets 223,889 individuals (145,528 women, 40,300 men, 26,867 female youth, 6,717 male youth, 2,239 girls, 2,239 boys) over five years, in eight states and 21 counties at the cost of \$39 million CAD. It is the companion project to WFP's Food for Assets (FFA) initiative, intended to provide together a comprehensive food security resilience framework. FEED II builds on the accomplishments and lessons learned through FEED I, implemented in similar localities from 2015 to 2018.

As the project is halfway through implementation, the Terms of Reference has been developed to invite interested consultants to undertake a mid-term evaluation. This evaluation is being undertaken with funding from Global Affairs Canada and will be conducted to inform ongoing implementation, monitor progress, evaluate performance, and contribute to learning and research. The Consultant's work will be closely supervised and coordinated by the Project Managers, Gender Equality Manager and Project Quality Assurance Manager at field levels with regular collaboration with the Chief of Party.

2. Midterm Summary

Project Name	Fortifying Equality and Economic Diversity for Resilience II (FEED II)
Country	South Sudan
Projects/ Sectors	<ul style="list-style-type: none"> - Primary: Gender Equality and Women's Economic Empowerment - Secondary: Food Security and Livelihoods
Projects Coverage	Central Equatoria (Juba), Eastern Equatoria (Magwi, Torit, and Ikotos) Western Equatoria (Tambura, Yambio, Ezo and Nzara), Warrap (Tonj South, Tonj East, Gogrial West, Twic and Tonj North) Northern Bahr el Ghazal (Aweil South, Aweil North, Aweil West and Aweil East), Western Bahr el Ghazal (Wau and Jur River) and Jonglei (Bor)
Survey Type:	Mid-Term
Proposed data collection methodology:	Qualitative and quantitative methods in gathering information from both primary and secondary data sources. <ul style="list-style-type: none"> • Household surveys (remote and face to face) • Focus Group Discussions • Key Informant Interviews • Review of secondary data • GPS/GIS Analysis
Proposed start and end dates for survey:	Start: February 1, 2023 End: March 10, 2023
Final evaluation report submission date:	March 31, 2023

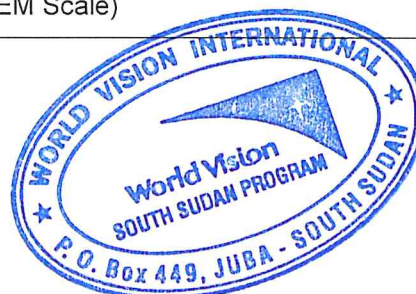


3. Project profile

Title	Fortifying Equality and Economic Diversity for Resilience II (FEED II)
Geographic area(s)	Geographic areas: Central Equatoria (Juba), Eastern Equatoria (Magwi, Torit, and Ikotos) Western Equatoria (Tambura, Yambio, Ezo and Nzara), Warrap (Tonj South, Tonj East, Gogrial West, Twic and Tonj North) Northern Bahr el Ghazal (Aweil South, Aweil North, Aweil West and Aweil East), Western Bahr el Ghazal (Wau and Jur River) and Jonglei (Bor)
Project outcomes and relevant indicators	<p>Ultimate Outcome (Goal): 1000 Reduced inequalities between women and men in access to and control over resources in relation to food security in South Sudan</p> <ul style="list-style-type: none"> • 1000.1 % of women and men who report having control over productive resources and assets for food security and livelihood • 1000.2 Proportion of time spent on unpaid domestic and care work, by sex, age • 1000.3 Food Consumption Score <p>Intermediate Outcomes:</p> <p>1100: Improved participation of women and girls in managing common threats to food security</p> <ul style="list-style-type: none"> • 1100.1 % and # of women and female youth in committees who contribute to or are responsible for developing and implementing climate change and conflict management plans • 1100.2 % and # of men and women using equitable feeding practices for girls and boys <p>1200: Improved use of female-friendly agricultural and business practices that promote sustained income generation and management of natural resources</p> <ul style="list-style-type: none"> • 1200.1 % and # of women and men that used environmentally sustainable or adaptive strategies, technologies or practices • 1200.2 Average annual household income • 1200.3 Number of entrepreneurs, farmers and small holders (m/f) provided with financial and/or business development services through GAC-funded projects • 1200.4: % of women and female youth using agricultural practices to improve production and productivity <p>1300: Improved equal and safer environments for women's participation in leadership</p> <ul style="list-style-type: none"> • 1300.1 % and # of women participating in leadership functions in project groups and community organizations • 1300.2 % and # of women and men who report sharing household decision-making • 1300.3 % and # of women, men, female and male youth who use non-violent conflict resolution to resolve disputes in relationships and at home <p>Immediate Outcomes</p> <p>1110: Improved knowledge of healthy nutrition practices for girls and pregnant and lactating women</p> <ul style="list-style-type: none"> • 1110.1 % and # of women, men and female and male youth who can identify at least 3 healthy nutrition practices for girls and pregnant and lactating women



	<ul style="list-style-type: none"> • 1110.2 % and # of female and male farmers who are able to describe post-harvest handling practices <p>1120: Equitable improvement in knowledge and skills among women and men to manage natural resource-related shocks</p> <ul style="list-style-type: none"> • 1120.1 % and # of women and men able to employ an effective disaster-risk reduction or positive coping strategy • 1120.2 % and # of women and men who report confidence in their own ability to manage natural resource-related shocks <p>1130: Equitable improvement in knowledge and skills among women, men, boys and girls to manage conflict-related shocks</p> <ul style="list-style-type: none"> • 1130.1 % and # of women, men and female and male youth aware of one or more conflict resolution mechanisms • 1130.2 Level of confidence of women and female youth in managing conflict resolution mechanisms <p>1210: Increased capacity of women and female youth to participate in sustainable livelihood practices and technologies</p> <ul style="list-style-type: none"> • 1210.1 % and # of women and men with increased capacity to use environmentally sustainable and adaptive strategies, technologies and practices • 1210.2 % and # of men that report acceptance of women and female youth owning and controlling agricultural inputs • 1210.3 % and # of women and men using post-harvest management techniques for increased food access <p>1220: Improved equitable access of women and female and male youth to markets</p> <ul style="list-style-type: none"> • 1220.1 % and # of women and female and male youth reporting having identified new marketing avenues and/or new clients for their products/services in the past 12 months • 1220.2 % and # of women and female youth reporting they can access the necessary inputs for production/ access to market <p>1310: Increased awareness of the need for women's equal participation in leadership and decision-making</p> <ul style="list-style-type: none"> • 1310.1 % and # of women and female youth that report having a high level of confidence leading project groups and local organizations • 1310.2 % and # of men and male youth that report having a positive experience with women and female youth in leadership positions <p>1320: Improved attitudes among women, men and female and male youth to lead the prevention of harmful traditional practices, including SGBV</p> <ul style="list-style-type: none"> • 1320.1 % and # of women, men and female and male youth that are able to identify a project-defined minimum number of consequences of harmful traditional practices, including GBV • 1320.2 % and # of women, men, female, and male youth who can cite ways of promoting non-violence in their communities • 1320.3 % and # of women, men, female and male youth who report gender equitable attitudes (GEM Scale)
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	<p>1330 Increased knowledge of women, men, female and male youth to appropriately prevent and respond to SGBV</p> <ul style="list-style-type: none"> • 1330.1 % and # of women, men and female and male youth that are able to identify SGBV response services • 1330.2 # of people reached by projects that help prevent, respond to and end sexual and gender-based violence, including child, early and forced marriage and/or Female Genital Mutilation (FGM) • 1330.3 % and # of female and male traditional leaders that can cite ways of promoting gender equality, SGBV prevention and protection under the law
Total Project Length	5 years
Total Project Budget	CAD \$39.5 million

4. Purpose and Objectives

The midterm evaluation is intended to assess progress made to project outcomes/results and to provide feedback to project management, and inform on initiative adjustments as appropriate. The midterm for this project has five objectives:

- I. To assess the status of project indicators at the ultimate, intermediate, and immediate outcome level .
- II. To assess the extent to which project interventions are aligned with the project's theory of change and contributing to the proposed pathways of change related to building agency, changing relations, and transforming structure.
- III. To assess the relevance, effectiveness, efficiency, and sustainability of the project intervention.
- IV. To generate and provide additional knowledge and learning, as it relates to gender equality and make recommendations to improve implementation towards the achievement of the project's long-term impact (strengthening resilience).
- V. To inform future research into the household resilience benefits of World Food Programme's Food-for-Assets programming and livelihoods and food security support.

5. Consultant Scope of Work

The consortium lead, World Vision, will facilitate the process to identify a competent consultant to conduct the midterm in consultation with partners CARE and War Child. As part of the negotiation process, World Vision will ensure that the consultant understands and agrees to the assignment, including the scope, purpose, objectives, and methodology. This negotiation includes flexibility to cater for any changes that may arise in the context due to COVID-19, conflict, or any other unforeseen changes.

This assignment should be completed within a maximum of 60 days from inception.

The consultant will:

- Review new knowledge and research central to the project design, including but not limited to, gender dynamics, attitudes about GBV and harmful traditional practices, women's empowerment, the landscape of women's organizations in South Sudan, agricultural practices, market linkages, positive



practices supporting women in leadership, etc. FEED II will supply relevant project documents but expect consultants to review additional secondary sources.

- Review existing data collection techniques, protocols, survey matrix and tools developed as part of the baseline and provide suggested revisions and updates to ensure the tools will achieve the intended objectives. The FEED II Consortium, including the Gender Equality Manager and the Project Quality Assurance Manager, will review the suggested changes to tools and techniques and give feedback prior to the midterm measurement. The consultant should remain aware of the changes in the context that could impede the process.
- Prepare an inception report detailing the work plan and schedule to complete the assignment within specified timeframe and hold inception meetings with the FEED II consortium members to review and approve the report.
- Review sampling method, sampling size, and targeted respondents.
 - Conduct pretesting of data collection tools.
 - Train enumerators to use tools and collect data.
 - Maintain data quality before, during, and after data collection.
 - Before data collection: Pilot testing of the data, collection tool will be required in order to verify the reliability and validity of the tool. This includes both face-to-face and remote approaches.
 - During field data collection: For household surveys, data entry will be on the spot using an electronic questionnaire. Monitoring enumerators for accuracy in doing the interview and in capturing data will be necessary. Checking through all completed responses (on a daily basis) to ensure any mistakes or inconsistencies are corrected on time will add value to the quality of data.
 - Data analysis: Perform iterative data analysis which involves continuously analyzing key variables as part of data quality checks using various methods such as: frequencies or cross-tabulations or any forms of regressions
- Prepare a draft mid-term evaluation report to share with the Consortium for feedback.
- Conduct a validation workshop with community members, especially women and female youth.
- Present the study's findings to the Consortium partners and relevant stakeholders identified by the Consortium (virtual or hybrid)
- Submit a final study report that addresses the Consortium partners' comments.

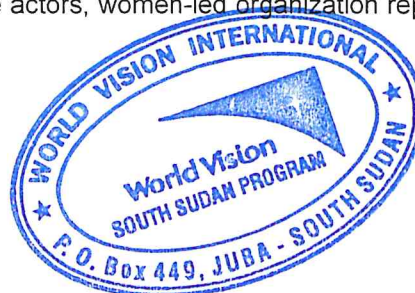
6. Methodology

6.1. Approach

The consultant will design/use a mixed approach which integrates qualitative and quantitative data collection techniques and tools.

Quantitative: Household and individual surveys targeting female and male project participants (25 years and above) and youth (aged 15-24) will be conducted to measure the selected indicators. This data should be collected either through face-to-face interactions or remote interviews.

Qualitative: The consultant is expected to conduct Focus Group Discussions (FGDs), Key Informant Interviews (KIIs) while ensuring safety for all participants by including COVID-19 and Ebola mitigation measures. Dependent on location context and activities, FGDs will be held with project participants, extension workers, youth, disaster risk management committees, while KIIs will be held with community/traditional/religious leaders, traditional justice actors, women-led organization representatives,



youth leaders, and representatives from relevant ministries (Ministry of Agriculture and Forestry, Ministry of Gender, Social Welfare and Religious Affairs).

6.2. Sampling

The sampling procedure expected is as below:

State	Household Survey	Youth (15-24) Interviews	Focus Group Discussions	Key Informant Interviews
Central Equatoria	32	19	3	4
Western Equatoria	101	121	10	14
Warrap	193	34	18	27
Northern Bahr el Ghazal	278	79	26	38
Western Bahr el Ghazal	25	15	2	3
Jonglei	33	19	3	5
Eastern Equatoria	135	112	13	19
TOTAL	800	400	76	110

The consultant will abide to the approved sampling methodology. Where sampling strategy is changed for whatsoever reason, the consultant is expected to recompute to achieve representative samples with a resubmitted sampling protocol. Therefore, clear and unambiguous proposal on sampling methodology and the sample size is expected from the consultant. The sampling method should attain representative and generalizable results for all project participant categories.

6.3. Data Sources

The midterm measurement considers both **primary** and **secondary** data sources.

Primary data sources include, but are not limited to:

- Female and male (25 years and above) community members in project groups (Farmer Field Business Schools, savings groups, disaster risk management committees)
- Female and male youth (15 – 24 years)
- Female and male community/traditional/religious leaders
- Representatives from women's organizations (women-focused, women-led or Women Rights Organizations)
- Representatives from relevant ministries
 - Ministry of Agriculture and Forestry, including female and male extension workers
 - Ministry of Gender, Social Welfare and Religious Affairs

The secondary data sources include but are not limited to studies from South Sudan's GBV Sub-Cluster, FSL Cluster, UN Women, FAO, WFP, GAC, IPC latest findings, Gender Based Violence Information Management System, Food Security & Nutrition Monitoring System, and other bilateral donors, existing FEED II project documents, such as outcome monitoring reports. The consultant is expected to undertake a review of existing documents using appropriate document review tools and methods.

6.4. Data Collection

The consultant will review and update existing data collection tools to capture data from the respondents above, and propose new tools to address objectives as necessary. Enumerators will be recruited and trained by facilitators to collect data during household surveys, FGDs and KIIs. Cognizant of the changing context, data will be captured electronically to expedite the data collection process, minimize data entry



errors and improve overall data quality. The consultant is expected to design a safety protocol for achieving data collection cognizant of Government of South Sudan COVID-19 country SOPs.

6.5. Data Analysis

The consultant should adopt an iterative data analysis approach to allow for prompt data validation as enumerators collect data. A gender-sensitive data analysis plan will be developed by the consultant as part of the inception report. Analysis should integrate findings from different sources of data and should corroborate, and triangulate data from different primary data sources.

Depending on access to the country and within the country, the consultant should factor in remote analysis and presentation of findings and sharing of documents in collaborative forums. A complete set of tools and procedures for summarizing and analyzing qualitative data needs to be made available.

7. Midterm Deliverables and Proposed Timeline

Deliverable	Timeline
Inception report , outlining the approach, methodology and data analysis plan, including an annex highlighting how COVID-19/Ebola safeguards will be achieved	February 10, 2023
Draft report for comment and refinement	March 6, 2023
Final report in electronic MS Word and PDF versions based on the template structure in annex below. (Not more than 40 pages)	March 18, 2023
Fact sheet or abstract and PowerPoint presentations for dissemination of results to stakeholders	March 18, 2023
GIS map of locations visited	March 18, 2023
All relevant files including supporting files, original and cleaned datasets, statistical output files, photos, etc.	March 18, 2023

8. Management of the Consultant

The Consultant will work under the direction of the Consortium core team: FEED II Chief of Party, Gender Equality Manager, and the Quality Assurance Manager. There will be routine check-ins to ensure the process is achieving optimal results. Topics covered in introductory, monitoring and reflection meeting will include the following:

- Discuss midterm protocols, sampling design, data collection plan and COVID-19 risk reduction plans.
- Jointly review tools and approve the final plan prior to commencing data collection.
- Providing technical support and oversight during the data collection process.



- Support data validation through data reviews to identify outliers, clean the dataset, create new variables in advance of analysis by a local consultant.
- Writing up a technical report on data that includes conclusions in key areas or risk and areas of intervention focus.

9. Limitations

This survey will be undertaken with some limitations. These may include:

- **Security:** Given the situations in the country, the process may be affected by the volatile security condition in some areas.
- **Travel Schedules:** Domestic travel between states is mostly by air using UN Flights and may change with little notice due to weather or other technical issues.
- **Statistics:** Country demographics may not be readily up-to date hence the consultant may have to undertake additional data corroboration.

10. Consultant Competency

A minimum of 5 years or more experience, with the following expertise, experiences and competency

- Proven experience analyzing and understanding gender dynamics in fragile states.
- At least a Master's Degree in any of the following areas: Gender, Protection, Social Sciences, Agricultural Economics, Rural Development Studies, research or similar qualifications.
- Experience undertaking similar studies in South Sudan.
- Demonstrated experience with food security and livelihoods, gender equality, women's empowerment, and women's rights.
- Experience leading assessments, feasibility studies or evaluations for GAC.
- Experience collecting and analysing quantitative and qualitative data from women, households, farmers, vendors, and local leaders.
- Excellent analytical, interpersonal, communication, and reporting skills.
- Excellent command of written and spoken English.
- GPS/GIS analysis experience as an added advantage.

11. Logistics

Air tickets, airport pickup and drop off, ground transport and accommodation while in Juba and field locations will be provided by World Vision.

Whereas visas are obtainable on arrival at Juba international airport, travellers are advised to obtain visas in countries where they reside. An introduction letter may be provided on request to support the processing of visas. Visa costs are refundable upon presenting a receipt as evidence of payment.

12. Payment Terms and Conditions

Payment will be effected as follows; First installment (30%) of the total cost on submission and acceptance of inception report. Final payment (70%) upon completion and approval of the final report. Additional information on payment terms and conditions will be included in the contract



13. Additional Information

- Consultants shall abide by WHO and the Government of South Sudan COVID-19 SOPs.
- Consultants shall be required to sign and abide to World Vision’s Child and Adult Safeguarding Policy (which includes prevention of sexual exploitation and abuse, and child protection policies, and behavior protocols).
- Consultants shall abide to EU beneficiary data privacy/management policies.
- Do No Harm and ethical standards to be maintained throughout the study.

14. Appendix: Midterm Report Template

The FEED II core team will discuss the content and length of the final report with the consultant. Below is the minimum expectations for the report.

- a. Cover page (1 page)
- b. Table of Contents (1 page)
- c. Acknowledgements (1 page)
- d. Glossary (1 page)
- e. Introduction (1 page)
- f. Description of Project (1 - 2pages)
- g. Executive Summary (2 Pages)
- h. Midterm Evaluation Background, including Purpose and Objectives (max 2 pages)
- i. Methodology (max 1 page)
 - i. Sampling (max 1 page)
 - ii. Limitations (max half page)
- j. Findings (max 10 pages)
- k. Conclusion and recommendations (max 3 pages)
- l. Summary table of indicator results, including *n* values
- m. Lessons Learned (max 1 page)
- n. Appendices (Copies of all tools, list of documents consulted and references, list of enumerators, survey timeline, all KII and FGD participants, and discussion transcripts (as many pages as necessary)

A consultant will be selected in accordance with the procedures set out in World Vision International's procurement guidelines for selection of consultants. Applications are invited from those applicants who meet the requirements provided in the Terms of Reference.

All applications should be sent through email ONLY to sdno_scmquotations@wvi.org or drop your proposal to Tender box at Plot 1, Block 2BX, Hai Cinema, WVISS, (next to MTN Office)

Date: Expressions of interest for this consulting service received after 5:00 pm November 30, 2022 will be automatically rejected.

