

19 January 2023



**Save the Children**

**Job Advertisement**

Save the Children is an international non-governmental organization that works for a future of children, their families, and communities to realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

**Job Title: Nutrition Promoters (26 Posts)**

**Location:**

- Riwoto PHCC (2)
- Paringa PHCU (2)
- Choroi PHCU (2)
- Chumakori PHCU (2)
- Nawoyamuria PHCU (2)
- Mossingo PHCU (2)
- Kibak PHCU (2)
- Nakwa PHCC (2)
- Lopetet PHCU (2)
- Wokobu PHCU (2)
- Lokoges PHCU (2)
- Lomeyen PHCU (2)
- Naminitoiti Prison PHCU (2)

**Reports to: Nutrition Officer**

**Staff reporting to this post: Community Nutrition Volunteers**

**Contract Period: 11 Months**

**ROLE PURPOSE:**

The nutrition promoters will work at the PHCC/Us or outreach sites and ensure there is screening referral and management of malnourished children. They shall be key in working together with Community Nutrition Volunteers to ensure that key messaging on MIYCN/CMAM are passed to the community and harmful practices avoided.

**KEY AREAS OF ACCOUNTABILITY:**

**Measurer/screener**

- To weigh and measure weight, height, MUAC and check for presence of oedema of the beneficiaries in line with the CMAM training received.
- Talk to and reassure the beneficiaries during the weighing and measuring process to attain their patience and confidence.
- To send ineligible children home/to the clinic if necessary (clearly explain to mother) why the beneficiary is not enrolled in the program.



- For new or current beneficiaries, record the measurements accurately on the beneficiary's card.
- Organise the measuring area appropriately and ensure there is adequate seating area for the beneficiaries.



**Registrar**

- To ensure that each beneficiary eligible for the programme is admitted to the correct programme and issued a ration card.
- To ensure that the beneficiary's details are recorded correctly and accurately on the card, registration book, treatment book and any other relevant document for follow up and accountability.
- To ensure that the weight and MUAC is recorded on the card each week, height each month and the weight for height percentage calculated accurately.
- To clearly communicate and discuss with the beneficiary caretaker the status and progress of the child on each follow up date.
- To ensure that the beneficiaries are discharged using appropriate discharge criteria as per CMAM guideline.

**CMAM activities**

- Work with CNVs and mother leads to develop and maintain a referral system at community level in which community health workers refer malnourished children and mothers needing special attention to the health facilities.
- Plan, implement and monitor/evaluate CMAM activities in the catchment areas.
- Ensure quality of management and adherence to protocol through active supervision and on job training to CNVs and Lead mothers.
- Organize and facilitate regular trainings (including refresher trainings) for MOH staff in the health facilities on Community management of acute malnutrition.
- Ensure ongoing community mobilization activities including satisfactory active case finding, referral, follow ups and health education.
- Ensure sufficient OTP/TSFP rations are received at the site, monitor distribution, any balances returned to the store and complete stock reconciliation records are done on daily basis.
- Ensure timely requisition of Nutrition supplies, items and equipment for effective and timely implementation.
- Consult with the Nutrition Officer and liaise closely with nutrition programme staff and other relevant partners (community leaders, MoH staff, other agency staff etc.) regarding progress nutrition activities.
- Seek and provide feedback and alter programme as appropriate to maximise impact of the programming in the catchment areas.
- Participate in CMAM general programme management duties as requested by Nutrition officer.

**Monitoring and Evaluation**

- Participate in the design, development and implementation of an M&E framework for all nutrition treatment activities.
- Write reports to document the process of implementation, lessons learnt and good practice and ensure information is widely disseminated
- To ensure beneficiaries are discharged as per the protocols
- Collation and analysis of other existing surveillance data
- Participate in the design and execution of nutrition surveys according to national guidelines





- Ensure ongoing surveillance activities, through organizing regular screening exercises in the catchment areas.
- Participate in the preparation monthly activity reports as well as quarterly donor reports.



### Management and Supervision

- Develop a comprehensive plan for supervision of all the field nutrition activities
- Assist the CNVs and mother leads implementing nutrition & MIYCN activities to develop monthly work plans.
- Mentor, supervise and support CNVs & Mother leads to ensure that they conduct activities in the community as required.
- Ensure regular meetings with the CNVs & Mother Lead and Health workers.
- Perform appraisal to CNVs and recommend training opportunities based on evaluation outcomes.
- Document and share lessons learnt in a comprehensive and detailed manner to enable track trends on changes on a timely basis
- Attend community sensitization and program review and feedback meetings
- Perform any other duties that may be assigned to you by your supervisor

### General

- Demonstrate compliance and leadership with Save the Children policies and practice with respect to child safeguarding, code of conduct, health and safety, equal opportunities and other relevant policies and procedures.

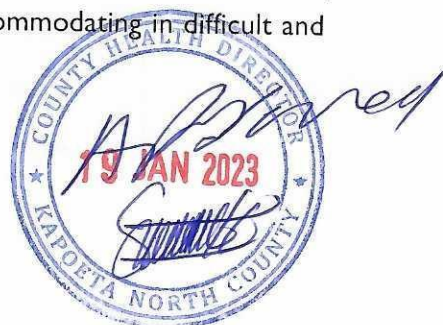
## EXPERIENCE AND SKILLS

### QUALIFICATIONS

#### Essential

- Diploma holder in nursing and Public Health, with at least one-year of field experience in managing malnutrition activities in an emergency, malnutrition case detection and treatment, and EPI/ PHC.
- Experience in data collection and basic data analysis.
- Ability to write clear and concise reports
- Experience in Microsoft applications, i.e. Excel, word processing, etc.
- Ability to work well under pressure and work to deadlines
- Experience of representation and ability to represent SC effectively in external forums.
- Experience of and commitment to working through systems of community participation and accountability
- Excellent communication skills
- Politically and culturally sensitive with qualities of patience, tact, and diplomacy
- Excellent written and spoken English
- The capacity and willingness to be extremely flexible and accommodating in difficult and sometimes insecure working circumstances.
- Commitment to the aims and principles of Save the Children.
- South Sudanese Nationals ONLY

#### Desirable



- Language skills in Arabic
  - Experience or understanding of working in the Akobo County, Jonglei
- Experience working for Save the Children and working across organisational structures

## **EXPERIENCE AND SKILLS**

### **Essential**

- Problem solving and decision-making skills
- Ability to prioritize tasks
- Able to work to tight deadlines and under pressure
- Strong interpersonal skills, ethical sensitivity and ability to empathise with children, youth and their carers

**Female Candidates are encouraged to apply.**

### **The Organisation**

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education, and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

### **Application Information:**

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers ([oraclecloud.com](https://oraclecloud.com)))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

**In case you face any difficulty accessing the link, please come to Save the Children International head office in Juba Hai Malakal or SCI Field Offices for HR support**

**Deadline for submitting applications: 1<sup>st</sup> February 2023.**

**Cc: [MoJobadvert@gmail.com](mailto:MoJobadvert@gmail.com) (National Ministry of labor email Address Juba)**

