Christian Mission for Development

Transforming lives, building communities

Vacancy Announcement

VACCANCY (01)

Job Title: Communications Officer (01)	**Expected Start Date:** January 2027
Reporting to: MEAL Coordinator and works closely with Thematic Managers, Head of Programs, and Executive Director.	
Basic Position Description: The Communication Officer will support the development and implementation of CMD's local communications and media activities, to help CMD reach core stakeholders with its vision. He/she will support the organization, including the fundraising, advocacy, and program teams, through a robust communications program that acts as the bridge between the organization's field work and the public, donors, media, and internal teams. He/she should have the ability to conceptualise, manage and implement highly impactful media initiatives to strengthen CMD's impact for affected populations across South Sudan, ensuring strong messaging in alignment with the organisation's strategic goals. With the charisma and drive to both build a thriving and engaging online presence for the organisation, the Communication Officer should also be adept at responding to time-sensitive press and media opportunities, drawing on his/her extensive networks of media contacts around the country. The role will also contribute to the social media activity. In keeping with CMD's spirit of innovation, the Communication Officer will be encouraged to recommend new and creative influencing strategies.	
Country: **South Sudan**	Juba Head Office
Contract Duration	12 Months - full time & fixed term, renewable based on performance and availability of funds.

About CMD:

Christian Mission for Development (CMD) is a non-profit, non-governmental, multi-sectoral relief and development organization working to provide holistic services to poor and poverty-stricken communities in East Africa. Founded in 2005, CMD has remained one of the major national NGOs in South Sudan saving lives, alleviating suffering, and helps affected communities rebuild their lives. CMD works with partners to reach hard-to-reach areas with very little or no basic services and significantly in regions affected by wars, poverty, extreme hunger, and illiteracy. Our thematic areas are **Education & Child Protection, WASH, Health, Nutrition, Food Security and Livelihoods and Protection**.

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Vision: CMD envisions empowered, holistically transformed and economically self-reliant communities growing in unity and diversity.

Mission: CMD exists to inspire, empower, and transform communities through provision of holistic social services and development assistance.

Main Roles & Responsibilities

The Communication Officer will perform his/her duties under the close supervision of CMD's MEAL Coordinator. Specific responsibilities will include:

1. Lead the development and implementation of a comprehensive and impactful media and communications strategy for CMD addressing the organisation's key audiences, geographic and thematic scope, in line with Validity's strategy and policy positions.
2. Select, commission, create and edit a diverse range of high quality and hard-hitting content (written, audiovisual) to support CMD's programs for use online and offline.
3. Support staff and key partners in developing and executing high impact communication and dissemination plans for projects, specific planned events and ad hoc as required, including responding to critical events which impact on the organization.
4. Mainstream the development of accessible information and outputs across CMD's platforms.
5. Ensure CMD's image is accessible and attractive to key stakeholders, including the donor community.
6. Develop a policy on accessibility for CMD's communications and ensure that all of our outputs are accessible to persons with a variety of disabilities.
7. Manage, develop and maintain a thriving online presence for CMD, ensuring strong messaging in alignment with CMD's organisational vision, mission, values, goals and policy positions.
8. Manage and administer CMD's online platforms (website, social media), and liaise with contractors and other providers on technical aspects.
9. Plan and implement a plan to substantially increase the organisation's online visibility, steadily growing audiences across all online platforms.
10. Coordinate communication and correspondence through CMD's channels, logging, responding and/or forwarding messages to colleagues as necessary.
11. Carry out ongoing monitoring of online content of CMD's partners, targets, friends and others, providing insightful analysis of developments, opportunities and opinion to CMD staff and networks.

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12. Create reports and provide analytics on CMD's online impacts Media engagement.
13. Develop and maintain relationships with a network of journalists and other media professionals in CMD's key geographies and internationally.
14. Draft and disseminate press releases, bulletins, op-eds, etc., in coordination with CMD's MEAL Coordinator, Head of Programs, Executive Director, and other staff, clients and partners.
15. Prepare ommunications budgets; and maintain an up to date database ofCMD media content.

Key Qualifications

1. Degree in Communications, ICT, Political Sciences, Public Information, International Relations or a related fields.
2. Minimum 2 years of relevant experience with graduate degree (equivalent of a Master's), 5 years with undergraduate degree (equivalent of a BA/BS) including working in media, journalism, advocacy, or communications and marketing, or in closely related contexts.
3. Very good technical affinity for media contexts including knowledge of a wide range of multimedia, web and digital tools.
4. Outstanding news-writing and editing skills.
5. Social media skills, videos shotting and editing
6. Developed understanding of needs of media and public audiences.
7. Proficiency in English is required.
8. Experience of working in field situations.
9. A genuine appreciation of working in a diverse, multicultural and multilingual aid environment, with a commitment to maintaining a collaborative and collegiate approach

Key Behavioural Competencies

- Work collaboratively, building mutual trust and respect, with external organizations and partners to achieve CMD's strategic aims and objectives; and being accountable for the work we do together.
- Adapt to new directions or opportunities arising within the organisation and in our work area; being flexible in our role, constantly using feedback to learn more and evolve further.

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Safeguarding

CMD is committed to safeguarding the communities with which we work, our partners, staff and any others who we come into contact with. The post holder will also be responsible for:

1. Preventing harm and abuse from our people, operations and programmes to anyone that encounters our work.
2. Reporting all safeguarding incidents you see, hear, hear about or suspect, using our internal reporting mechanism.
3. Complying with all safeguarding framework policies and practices.
4. Completing mandatory training courses relating to our safeguarding practice.

HOW TO APPLY

1. Interested Candidates are requested to submit their Applications, Updated CVs and a scanned copy of their nationality ID/passport to: **HR Department, CMD South Sudan OR email them to recruitments@cmd.org, juba@cmd.org, meal@cmd.org, and info@cmd.org NOT later than Thursday, 26th November 2026.**
2. Applications in hard copies must be bound in one document and sent to the following address: **Christian Mission for Development (CMD)**. Juba, South Sudan. Tongping Area, Juba Na-Bari, Plot No. 188 Block No. III, 3rd Class Residential Area, Near Catholic University of South Sudan, Juba-South Sudan.
3. The position is open **only to South Sudanese** nationals with reputable credentials in communications.
4. **Female applicants** are particularly and strongly encouraged to apply.
5. Only shortlisted candidates will be contacted, and applications submitted will not be returned.

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