

Approved



World Vision

SOUTH SUDAN

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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

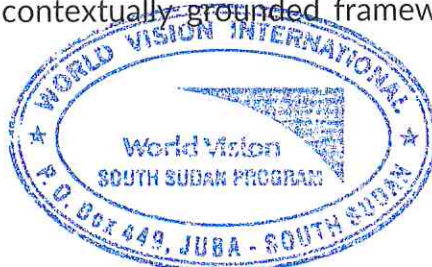
World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Individual Consultant (Develop a Localisation Strategy for the Humanitarian)
Reporting to: Humanitarian Development Peace Nexus Specialist
Location: Juba
Availability: As soon as possible

Purpose of the position:

The overarching purpose of this consultancy is to develop a context-specific, evidence-based, and action-oriented Localisation Strategy for South Sudan. This strategy will encompass a practical implementation roadmap and a robust monitoring, accountability, and learning framework. The assignment is designed to translate global and regional localisation commitments into an operational, measurable, and contextually grounded framework, thereby strengthening

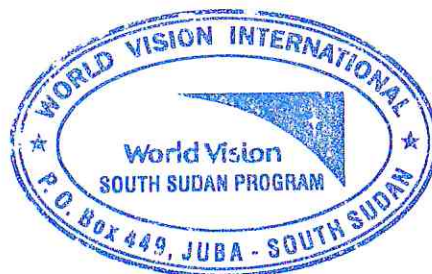


the effectiveness, equity, and sustainability of the humanitarian response system within South Sudan.

This consultancy will be meticulously informed by a comprehensive and inclusive consultative process. This process will engage a diverse array of key stakeholders across the humanitarian and development ecosystem, including, but not limited to, relevant Government of South Sudan institutions, donor agencies, United Nations agencies, international NGOs (INGOs), national NGOs (NNGOs), civil society organisations (CSOs), community-based organisations, and other pertinent coordination and implementing partners. This inclusive approach will ensure that the resulting strategy accurately reflects diverse perspectives, lived experiences, and operational realities across various levels of the humanitarian system.

ROLES AND RESPONSIBILITIES:

- Assess the current state of localisation within South Sudan's humanitarian system, including the extent of national and local actor participation in coordination mechanisms, decision-making structures, and programme implementation.
- Generate robust primary and secondary evidence through structured data collection methods, including key informant interviews, stakeholder consultations, and document review, with a focus on funding flows, partnership modalities, and capacity strengthening initiatives.
- Analyze systemic barriers, risks, and opportunities affecting the leadership, effectiveness, and sustainability of national and local NGOs, including institutional, financial, regulatory, and operational constraints within humanitarian architecture.
- Develop a context-specific localisation strategy that is fully aligned with global humanitarian commitments, including the Grand Bargain, the humanitarian reset agenda, and relevant Inter-Agency Standing Committee (IASC) guidance, while remaining responsive to local needs and realities in South Sudan.
- Formulate clear, actionable, and prioritized recommendations, including a phased implementation roadmap and practical mechanisms for strengthening equitable partnerships, increasing direct and quality funding to local actors, and enhancing coordination and accountability frameworks.



- Map and analyze stakeholders across the humanitarian ecosystem, including government institutions, the Humanitarian Country Team (HCT), UN agencies, INGOs, NNGOs, CBOs, donors, private sector actors, NGO networks, and community groups, identifying their roles, influence, and interests in localisation.
- Design and implement an inclusive stakeholder engagement plan that ensures meaningful participation of national and local actors, particularly women-led organizations, youth groups, and marginalized communities.
- Facilitate structured stakeholder consultations through key informant interviews, focus group discussions, and multi-stakeholder workshops at national and sub-national levels.
- Gather and synthesize stakeholder perspectives on key localisation issues, including barriers, opportunities, dynamics of partnership, funding access, and coordination challenges.
- Ensure validation and consensus-building by presenting preliminary findings to stakeholders and incorporating their feedback into the strategy.
- Promote participatory and conflict-sensitive approaches, ensuring transparency, ethical data collection, and inclusion of affected communities in shaping recommendations.
- Align stakeholder inputs with the intended use of the consultancy outputs, ensuring that findings directly inform:

Qualifications/Education/Knowledge/Technical Skills and Experience.

- An advanced university degree (master's or higher) in humanitarian affairs, international development, public policy, social sciences, or a closely related field is essential.
- A minimum of seven (7) years of progressive professional experience in humanitarian policy, coordination, or localisation initiatives is required.
- Demonstrated experience in developing comprehensive strategies, policy frameworks, or programmatic guidelines within complex humanitarian or development contexts.
- Proven experience working in fragile or conflict-affected environments is mandatory. Prior experience specifically within South Sudan or the broader East Africa region is highly desirable and will be considered a significant advantage.
- Documented experience in facilitating multi-stakeholder processes, workshops, and consultations, involving diverse actors such as government institutions, UN agencies,



NGOs, donors, and community representatives.

- Both international and national consultants are encouraged to apply; however, proposals that combine both are preferred.
- Localisation Expertise: Strong and in-depth knowledge of localisation principles, humanitarian reform agendas, and their practical application in operational settings.
- Analytical and Research Skills: Exceptional analytical and research capabilities, including the ability to synthesize complex information, conduct rigorous data analysis, and draw evidence-based conclusions.
- Excellent policy drafting and report writing skills, with a proven ability to produce clear, concise, and high-quality written outputs. This includes strong command of English for both written and oral communication.
- Facilitation and Interpersonal Skills: Strong communication, presentation, and facilitation skills, enabling effective engagement with diverse groups and fostering collaborative environments.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals only**) who meet the above criteria should submit their application, cover letter, and updated CV with at least three referees with their telephone numbers as per the instructions below:

Interested applicants should apply through the below email:

Advert Duration	4 th -21 th May 2025
Apply using the email address	recruitsdno@wvi.org

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is



not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

