



## SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION



Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with the youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting social cohesion and empowering communities to tackle the causes of poverty and injustice. We provide humanitarian assistance to families affected by disaster & conflict while partnering with communities for long-term solutions to alleviate poverty. Motivated by the potential in the youth, we optimize their role to foster peaceful co-existence and economic empowerment in South Sudan.

SAADO is looking for some qualified persons to fill the position of;

**Job Title:** GBV Officer  
**Line Manager:** GBV & Protection Program Manager  
**Location:** Malakal, Upper Nile State

### Job Summary:

SAADO seeking a qualified and experienced professional in Gender Based Violence, with particular experience in Gender Based Violence (GBV) programming, Case management, Gender, project management, and community development to work as a Gender Based Violence (GBV) Officer. The GBV Officer will implement Gender Based Violence project(s), as well as design strategies and mobilize the community to respond

### KEY RESPONSIBILITIES

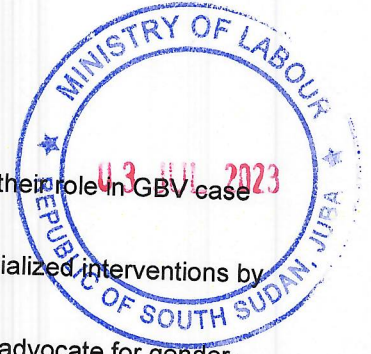
- Responsible for daily project management and implementation, and ensure compliance with project donor agreements and project proposals, particularly expected results, outputs and activities in accordance with log frames and timeframes and notify the supervisor immediately as issues arise.
- Support the collection and analysis of sex- and age- disaggregated data (quantitative, qualitative and anecdotal) as well as streamlining the needs assessment, collection and analysis so that it can be more effective in meeting beneficiary needs.
- Take the lead in project planning, and oversee implementation and budget expenditures to ensure the effective use of resources against planned activities and expected outputs.
- Ensure adequate project monitoring systems and evaluation procedures are in place applying appropriate tools in order to collect and update all progress indicators for the project.
- Developing awareness raising and staff training programs to raise awareness on GBV.
- Participate in the development and production of communication materials (leaflets, posters, brochures) to raise awareness on GBV and outreach to the community.



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**Youth Against Poverty**

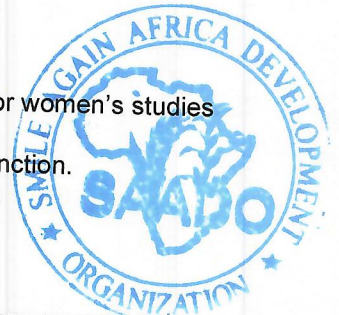
Email: [info@saado.org](mailto:info@saado.org)  
Website: [www.saado.org](http://www.saado.org)  
Tel: +211 (0) 0910055550  
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- Conducting training for case workers to build their capacity and activate their role in GBV case management.
- Providing day-to-day technical guidance on GBV to the programme specialized interventions by SSHF to ensure standards and procedures are followed.
- Build strategic alliances with other key actors internally and externally to advocate for gender-sensitive programming.
- Define and implement coordination and follow-up mechanisms within the specialized interventions, external actors, and other programmes involved in the detection
- Participate in the development of referral pathways depending on the available services and the survivors' needs
- Establish a mapping of external actors providing services to victims of gender-based violence in Malakal and ensure the referral pathways are understood by all programme staff working on GBV.
- Work with partner UN agencies and civil society to formulate a coordinated response
- Compile and prepare quality monthly and periodic project progress reports, as well as the final report, and feed in other information as required by donors.
- Collect and promote good practices and lessons learned, contributing to a collection of replicable good practices for gender equality programming: Document the lessons learned from the different interventions and on developing best practices and knowledge management capacity.
- Ensure accurate data entry into the protection information management system and support the development of a database to track referrals across Programmes.
- Leads and facilitates gender mainstreaming, particularly through the Programme.
- Provide technical support to and identify opportunities for the development of relevant advocacy and communication/information materials to address gender (in) equality issues.
- Raising key issues of concern related to gender to the Field Front Office through the adequate channels; Advises on gender perspectives in all aspects of the work of the departments, using own resources or outside expertise; coordinates with the departments to assure gender equality in overall objectives
- Facilitates organization of training to Gender Based Violence Teams, and senior officers; attends and contributes to gender-relate training, workshops and meetings as and when required.
- Work with the project Manager and the Gender coordinator on documenting the lessons learned from the different interventions and on developing best practices and knowledge management capacity.
- Perform other tasks as assigned

#### Minimum Qualifications

- ♣ Bachelor degree in Psychology, social sciences, development studies, gender and/or women's studies or any other related field.
- ♣ At least 4 years previous work experience with 3 years' experience relevant to the function.
- ♣ Excellent command of written and spoken English. Knowledge of Arabic is desirable
- ♣ Understanding of GBV and gender relations is an asset.
- ♣ Excellent writing skills including experience in drafting reports and presentations.



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Competencies:

- ♣ Strong Leadership and interpersonal skills
- ♣ Demonstrated organizational skills
- ♣ Demonstrated proficiency in program project management based on GBV programming and gender analysis.
- ♣ Knowledge of communication strategies and techniques
- ♣ Must be able to work independently while being a strong team player.

**HOW TO APPLY FOR THIS JOB:**

Interested candidates who meet the above-mentioned conditions should submit their application letter and CV to SAADO Office in Malakal in Humanitarian Hub, [Vacancy@saado.org](mailto:Vacancy@saado.org) **Not later than July 20, 2023**

**Note, SAADO South Sudan, is an equal opportunity employer; it does not discriminate on the basis of religion, race, or political affiliation.**



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