

REG No 33 Approved

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29th/4/2020



April 29<sup>th</sup>, 2020



**Save the Children**

**INTERNAL/EXTERNAL JOB ADVERTISEMENT  
VA -NO: 2020/04/29/04**

**The Organisation**

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realise the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive workplace where ambition, creativity, and integrity are highly valued.

SCI is seeking to recruit: -

**Job Title:** CP Community Mobilizer  
**Location:** Kapoeta North  
**Number of position:** Eight (08)  
**Reports to:** Case Management officer  
**Contract period:** 3 Months (POSITION OFFER WILL BE SUBJECT TO APPROVED FUNDING BY DONOR SSHF).

**JOB PURPOSE:**

Community Mobilizer will build relationships between SCI and the community. In the community, he/she is based. He/she will be responsible to carry out Child Protection interventions including CFS based psychosocial support activities. He/she will support the establishment of Community based Child Protection Mechanisms, work with them to build their capacity on child protection, identification and referral of child protection concern through the existing referral pathway including ongoing support.). The community mobilizer carryout awareness on child protection among community leaders, parents and caregivers and community members in general. In the event of a major humanitarian emergency, Community Mobilizer will be expected to work outside the normal role profile and be able to vary working hours accordingly

**KEY AREAS OF ACCOUNTABILITY**

- Responsible for mobilizing the communities to play an effective role in protecting the rights of children

- Liaise with community leaders and parents/Caregivers to introduce program activities and encourage community involvement in program implementation and monitoring.
- Establish and strengthen Community Based Child Protection Networks (CBCPN) and ensure they are up and running according to their terms of reference.
- Support Community Based Child Protection Networks (CBCPN) in planning, implementing and managing routine activities, i.e., conducting / attending meetings and recording minutes of the meetings and follow up on action plans.
- Assist Community based child protection networks in identifying the child protection risks and developing action plans to address those risks on self-help basis or using the resources available in the community.
- Facilitate community dialogues on key child protection concerns identified in the community
- Ensure Community based child protection networks are supported to conduct community-based awareness raising activities on CP issues
- Support Community based child protection networks members to promote the inclusion of marginalized and minority groups and ensure meaningful child participation in activities.
- Establish and strengthen Child and Youth clubs and provide on-going mentoring and support.
- Support in establishing activities in CFS or Community Centers, and provide ongoing monitoring, support and capacity building to facilitators.
- Responsible to ensure that all community-based networks are coordinating with each other, as well as with CFSs, Child and Youth clubs and other committees.
- Provide continuous technical backstopping to Community based child protection networks (CBCPN) and Child and Youth Clubs and identifying the gaps in terms of the capacity-building needs, and actively contribute to building their capacity.
- Carryout community awareness raising activities aiming at promoting child rights at community level.

#### General

- All other activities and functions required within the nature and scope of the position employed.
- Ensure good working relations are established and maintained with other partners, relevant government departments and the community in general.
- Any other duty as assigned to by the line manager

#### Working contacts

- **Internal:** All Staff and all Managers in Save the Children Field Programme level, field manager; Operations Manager, Finance, Logistics and HR in Juba
- **External:** County level sections, Local and International NGOs and UN Agencies in the field location

#### BEHAVIOURS (Values in Practice)

##### Accountability:

- holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

##### Ambition:



- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.

**Collaboration:**

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

**Creativity:**

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

**Integrity:**

- honest, encourages openness and transparency; demonstrates highest levels of integrity

**QUALIFICATION/EXPERIENCES/SKILLS**

**Essential**

- University degree preferably in social work or other relevant social sciences (OR diploma in these fields if the person has worked in similar position and has the required skills and experience)
- Previous work with children required, preferably in a social work or educational setting.
- Must be excellent in communicating with children
- Good English oral and written communication skills
- Knowledge of local languages (Toposa, Didinga and Juba Arabic)
- Experience in community mobilization and familiarity with of the targeted communities
- Good understanding of community politics and traditional networks
- Experience in working with adults to promote the protection of children.
- Committed to implementing programmes that involve children at all levels of implementation.
- Flexibility and ability to work independently and in a team.
- Gender awareness and sensitivity
- High degree of initiative and responsibility
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support

**Desireable**

- Work experience with children and families, especially knowledge of child rights and participation
- Previous NGO experience, including an understanding of the neutral status of an international NGO
- Experience in community facilitation and mobilisation
- Background knowledge in child/ youth protection, education, child rights and emergencies

**Additional job responsibilities**

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

**Equal Opportunities**



The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

**Child Safeguarding:**

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

**Health and Safety**

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

**Code of Conduct:**

Because Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards, which all staff members must adhere to:

**FURTHER INFORMATION & HOW TO APPLY**

Interested candidates should submit applications containing updated CV, Motivation Letter, Reference contacts, and ONLY Copies of Nationality ID, Academic documents & relevant certificates. On e-mail to: [Wani.Angelo@savethechildren.org](mailto:Wani.Angelo@savethechildren.org) or hand delivered hard copies to the nearest save the children Office. *The position must be clearly indicated in your subject-line or envelop.*

**Deadline** for receiving applications is **18<sup>th</sup> May 2020 by 5:00 PM from Monday to Friday ONLY**

**Please note that:**

- This position is open to South Sudanese nationals only.
- The position is None-relocatable and based only in Kapoeta North
- Only candidates who meet the selection criteria shall be contacted

**Disclaimer:**

Save the Children International does not charge any kind of fee at whichever stage of the recruitment process and does not act through recruitment agents

