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National Education Coalition (NEC)

Vacancy Announcement:

Position Title: Gender and Inclusive Education Officer

Duration: 9 Months (with possibility of extension subject to availability of funds)

Location: Juba, (with frequent travels to field)

Posting date: Monday, 24th March 2025

Closing date of application: Thursday, 10th April 2025

About the National Education Coalition (NEC)

The National Education Coalition (NEC) is a network of civil society organizations (CSOs) working to ensure the right to a free, quality, public education for all in South Sudan. The organization collaborates with the Ministry of General Education and Instruction and education donor groups to advocate for policy changes and improve service delivery in the country.

Job Description

The National Education Coalition (NEC) seeks a dynamic and proactive Gender and Inclusion Officer. The Gender and Inclusive Education Officer will play a critical role in supporting the implementation of gender-responsive and inclusive education initiatives, ensuring meaningful participation of marginalized groups, including women, youth, persons with disabilities, and rural communities in policy dialogue and decision-making processes. The officer will ensure that marginalized groups, including women, youth, persons with disabilities, and rural communities, have a voice in education decision-making processes. Working closely with NEC members, government officials, and grassroots organizations, the officer will lead efforts to integrate inclusive education strategies, organize dialogue sessions, and develop guidelines for equitable participation. The role requires expertise in gender-responsive programming, policy advocacy, and community engagement to drive systemic change in education.

Key Responsibilities

a. Program Development & Implementation

- Lead the integration of gender and inclusive education strategies across NEC's education programs.
- Coordinate stakeholder mapping to identify gaps in gender and inclusion representation in education decision-making.
- Organize and facilitate dialogue sessions between marginalized groups, policymakers, and key education stakeholders.



- Support the development of inclusive decision-making guidelines to ensure equitable representation in education sector policies.
- Work closely with NEC members, civil society organizations, and government officials to strengthen gender and inclusion advocacy efforts.

b. Capacity Building & Advocacy

- Design and implement capacity-building workshops to empower marginalized communities with advocacy skills.
- Conduct awareness campaigns to promote inclusive education policies and practices.
- Support NEC's participation in technical working groups and policy dialogue platforms, advocating for the inclusion of gender-responsive strategies.
- Provide technical guidance on gender and inclusion-related issues to NEC's team and partner organizations.

c. Monitoring, Evaluation & Reporting

- Track and document progress on gender and inclusive education interventions.
- Collect and analyze data on marginalized groups' participation in education decision-making.
- Prepare reports on project activities, lessons learned, and best practices in gender and inclusive education.

d. Partnerships & Coordination

- Engage with government institutions, donor agencies, and other stakeholders to promote gender and inclusion-focused initiatives.
- Collaborate with NEC member organizations to ensure alignment with national and global education policies on gender and inclusion.
- Represent NEC in forums, workshops, and conferences related to gender equality and inclusive education.

Qualifications & Experience

- Bachelor's or Master's degree in Education, Gender Studies, Social Sciences, Development Studies, or a related field.
- At least 3-5 years of experience in gender and inclusion programming within the education sector or a related field.
- Strong understanding of gender and social inclusion challenges in South Sudan's education sector.
- Experience in policy advocacy, community engagement, and capacity building.
- Strong facilitation, training, and report-writing skills.



- Excellent communication and interpersonal skills, with the ability to engage diverse stakeholders.
- Proficiency in English; knowledge of local languages is an advantage.

Application Process:

To apply for this position, interested candidates are required to submit a detailed cover letter and an updated CV with references by **April 10th, 4:00 PM**. Applications should be emailed to hr@nec-ss.org and copy nationaleducationcoalitionsd@gmail.com for consideration. Alternatively, applicants can drop their application in hard copy to the office at **Oxfam Office** located at **Kees Road, Off Airport Road**. Please note that only South Sudanese nationals are eligible to apply, and female candidates are strongly encouraged to submit their applications.

