



**MSF SPAIN IS OPENING THE RECRUITMENT OF: MIDWIFE  
(BASED IN JUBA/ PERMANENT CONTRACT/STARTING WITH 6 MONTHS/LEVEL 6)**

**In line with our Strategic Orientations we are actively seeking to improve the gender balance in the organization, particularly in the Medical department , and That's why, females are strongly encouraged to apply.**

Medecins Sans Frontieres/Doctor without Borders (MSF), founded in 1971, is an international humanitarian organization that provides emergency medical assistance to population in danger in more than 60 countries. MSF has been present in South Sudan for 30 years. Médecins Sans Frontières is an international independent medical-humanitarian organization, which helps populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

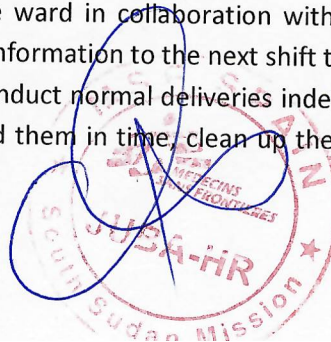
MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

### **Main Purpose**

Provide obstetrical care to pregnant women and their babies, doing follow up before, during and after delivery, according to **MSF** obstetrical and reproductive health protocols, universal hygienic and newborn caring standards and under supervision of a specialist doctor, to ensure their health conditions and avoid post-delivery complications.

### **Main Duties & Responsibilities**

- Ensuring the implementation and continuity of antenatal and postnatal care, family planning, obstetrical care (BEmONC), neonatal and comprehensive abortion care, management of victims of sexual violence, reproductive tract infections and Fistula care in accordance with MSF Reproductive Core Package of Activities and reinforce the implementation of standardised protocols.
- Where PMTCT is implemented, ensuring implementation of the PMTCT protocol in the ANC/delivery and PNC consultations (pre counselling, test and post counselling).
- Collaborating with the medical doctor and /or nurse in the management of Sexual Violence cases
- Ensuring hygiene and sterilization criteria (including universal precautions) are met according to MSF specifications.
- Performing cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Guaranteeing a regular and ongoing supply of drugs and equipment required for maternity activities (including monitoring/consumption control/ordering of orders).
- Properly following up all new-born babies from delivery until discharge, informing mothers and relatives about importance of breast feeding, vaccination and possible complications resulting from harmful traditional practices.
- Ensuring patients' right to privacy and confidentiality is respected
- Supervising that administrative procedures of admissions and hospitalizations comply with MSF protocols, as well as verify patients are properly informed and receive the documents required (birth certificate, vaccination card, etc
- Participating in the organisation of the ward in collaboration with other midwives and the maternity ward supervisor. Ensure transfer of relevant information to the next shift team (specially identifying risk cases)
- According to MSF protocols in force, conduct normal deliveries independently Manage obstetric emergencies; identify cases needing referral and send them in time, clean up the new born, executing and registering first



neo-natal medical acts (cutting and cleaning the umbilical cord, vaccination, etc.), detecting possible anomalies/infections of the new-born and reporting them to the doctor, in order to ensure successful interventions Supervises the use of drugs, facilities and obstetric material, in order to ensure, in accordance with number of patients and prescriptions, a rational use as well as pharmacy stock levels are permanently updated, kept under appropriate conditions and above minimum safety point.

- 1 BEmONC = basic emergency obstetric and neonatal care = Administration of antibiotics, oxytocics, anticonvulsants, manual removal of the placenta, removal of retained products following abortion, assisted vaginal delivery, preferably with vacuum extractor and new-born care including neonatal resuscitation.

### MSF Section/Context Specific Accountabilities

- Carries out pre-conceptual care, antenatal care, labour and delivery, post-partum care, neonatal care
- Nursing activities (dressing, medication, vital signs...)
- Provides specific care for HIV pregnant women and women suffering from FGM (Female Genital Mutilation)
- To be ready to be part of a roster to work during day shift or night shift, weekdays, or weekends as per need
- To be ready to work in MSF health facilities outside Juba as required.

### REQUIREMENTS

- Essential midwifery qualification or specialization. Desired Bachelor in Midwifery
- Essential working experience of at least two years in midwife activities related jobs. For OCBA, this is desirable.
- Essential, mission language; local working language would be an asset.

### COMPETENCIES

- Results
- Teamwork
- Flexibility
- Commitment
- Service

### HOW TO APPLY

Interested applicants can submit their motivation letters, updated CV and *relevant academic certificates*;  
Application should be addressed to:

DEVELOPMENT MANAGER, MSF SPAIN, JUBA.

Submission can be done by E-mail: [msfe-juba-dev@barcelona.msf.org](mailto:msfe-juba-dev@barcelona.msf.org) or

DROP TO MSF SPAIN, ADMINISTRATION OFFICE, JUBA/

With clearly written job title and updated contact numbers.

Closing date for submissions: 27/02/2023 at 17:00 hrs.

We thank all applicants for their interest, but **only short-listed candidates will be contacted for the recruitment process.**  
*Applications once submitted, will not be returned to applicants.*

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidence.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

Done in Juba, 14<sup>th</sup> February 2023.

