



# Initiative for Peace Communication Association

*Building Peace through peaceful communication*

## Re-Job Advertisement

**Job Title:** Peace Agreement Monitoring Officer  
**Duration:** Three (3) months with possibility of extension  
**Direct supervisor:** Programme Manager  
**Job location:** Bentiu  
**Closing date:** 7<sup>th</sup> November 2023



19/10/2023

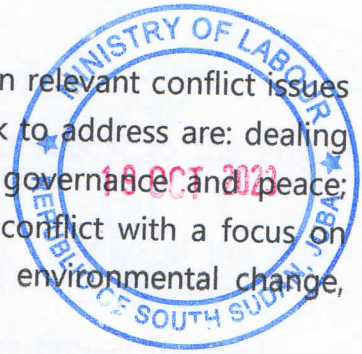
## Organization background & Summary of the position

Initiative for Peace Communication Association (IPCA), established in 2010 is one of the indigenous and fast-growing humanitarian, peace and development organizations in South Sudan. IPCA's vision is anchored on peace with its thematic areas of Women Empowerment and Protection, Peace-Building and Conflict Mitigation, Access to Justice and Rule of Law, Child Protection and Education, Food Security and Livelihood. IPCA operates in six states of South Sudan namely Central Equatoria, Western Equatoria, Jonglei, Western Bahr el Ghazal, Lakes, and Eastern Equatoria States. IPCA works in partnership with local and international organizations to build synergies on result-oriented projects that support the most vulnerable members of different communities in South Sudan.

Our work seeks to contribute to building more peaceful societies through enhanced analysis and comparative knowledge and through supporting and implementing targeted and adaptive peacebuilding programmes. We seek to build knowledge through context and conflict analysis, contribute to change through long-term accompanying partnerships, and enhancing context-specific peacebuilding practice through comparative learning. As part of our work, we undertake comparative learning events,



bringing together people to share knowledge and resources on relevant conflict issues in the country. Currently, the key conflict issues which we work to address are: dealing with the past legacies of conflict; the intersection between governance and peace; masculinity, youth and violence; and the climate change and conflict with a focus on community-level peacebuilding in the context of climate and environmental change, displacement and relocation



### **Purpose of the Position**

The Peace Agreement Monitoring Officer will work closely with IPCA's project partners at the state and county levels in the implementation of the project "Local Civil Society Engagement for Responsive Peace" (CERP). The incumbent is expected to proactively engage in supporting CSOs dialogue meetings with authorities at state level on the peace processes, conduct trainings of CSOs on conflict sensitive lobby and advocacy, develop and implement joint CSOs advocacy and lobby strategy, support establishment of Peace Monitoring Desk, among other key functions that strengthen the successful implementation of the CERP. S/he will be responsible for planning and implementing the project to achieve its objectives and sharing updates on the peace processes.

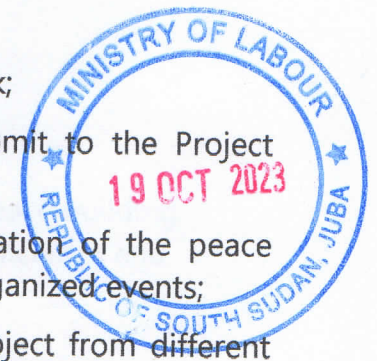
S/he will work closely with the CERP Project Coordinator, Programme Manager, Finance and Administration Manager and the IPCA SMT. The incumbent will report to the Programme Manager.

### **Roles/responsibilities**

- To proactively engage in supporting CSOs dialogue meetings with authorities at state level on the peace processes;
- Assist the Project Coordinator to conduct trainings of CSOs on conflict sensitive lobby and advocacy;
- Support the Project Coordinator to develop and implement joint CSOs advocacy and lobby strategy
- Take a lead role in establishing strong links in developing and supporting project best practices within the IPCA team



- Facilitate and support establishment of Peace Monitoring Desk;
- Write reports regularly on all activities conducted and submit to the Project Coordinator;
- Collect and collate relevant information on the implementation of the peace agreement and share this with all stakeholders during joint organized events;
- Collect, verify and analyze information of interest to the project from different sources (social media, TV, radio, press releases, etc.) as updates for project partners;
- Facilitate mobilization of partners to effectively participate in key peacebuilding activities and events conducted by IPCA or other implementing and national partners;
- Establish peace monitoring methodology, design and structure the data collection and analysis process;
- Attend state/county level cluster meetings to gather data and analyze it for input to enhance project implementation;
- Perform any other relevant tasks as directed the Programme Manager.



## **Requirements**

### **Education & Experience**

- Qualifications and Requirements

#### **Education**

- Minimum of Bachelor's degree in Social Sciences, Peacebuilding, Political Science or International Relations;
- Certificate in project management;
- Certification in Peacebuilding and Conflict Resolution is an added advantage;

#### **Experience**

- At least 3 – 5 years working NGOs (International or National) in project implementation management;
- At least 2 – 3 years implementing peacebuilding projects at state/county level=;
- Proven track record in conducting advocacy and lobby trainings;
- Knowledge of the South Sudan political environment, context and conflict dynamics;
- Strong knowledge of digital platforms for Data Consolidation and Analysis



## Skills

- Proven experience in project management
- Experience in community facilitation, conflict resolution and peace building
- Ability to develop and maintain strong relationships with beneficiaries and partners
- Strong analytical and writing skills
- Fluency in written and spoken English; knowledge of Arabic language is an added advantage
- Excellent communication and interpersonal skills
- Ability to perform and prioritize multiple tasks
- Proficiency in computer applications (i.e. MS Word, MS Excel, MS PowerPoint)



## Person specifications

- Integrity
- Diversity
- Excellence
- Building partnerships
- Coaching
- Contributing to team success
- Proactive problem solving
- Managing performance for success
- Facilitating change

## **HOW TO APPLY**

Please, send us your cover letter, updated CV and copies of your academic credentials and National ID to [ipcarecruitment@gmail.com](mailto:ipcarecruitment@gmail.com) / [ipcaprogram@gmail.com](mailto:ipcaprogram@gmail.com) hard copies to be delivered to IPCA office located at Gudele 1, former Amadi State coordination Office, by 7<sup>th</sup> November 2023 by C.O.B. Any applications received after the expiry date/time will not be considered.

**Note** that only shortlisted candidates will be invited for interview. The Human Resource department will continue to screen applications upon receipt due to the urgency of the position.

