



JOB OPPORTUNITIES

Job Code:	031
Job Title:	Senior Laboratory Advisor
Location:	Juba
Contract Type:	Regular Contract (dependent on funding)
Reporting To:	Deputy Chief of Party
Number of Positions:	1
Opening Date:	April 27, 2026,

* The position is open to South Sudanese nationals ONLY

PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan by IntraHealth International to strengthen HIV prevention, care, and treatment services. The project approach focusses on Facility and community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

The Senior Laboratory Advisor provides high-level technical expertise, strategic leadership, and operational oversight to laboratory systems, focusing on point-of-care testing, sample referral, quality assurance, and laboratory information systems. S/he is responsible for ensuring compliance with international standards, mentor staff, guide any laboratory procurement, ensure the delivery of high-quality, timely and uninterrupted laboratory services.

The Advisor works collaboratively with key stakeholders to ensure coordinated service delivery, data availability, and continuous program improvement.

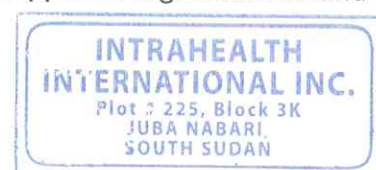
Key Responsibilities of the Senior Laboratory Advisor

- Provide technical leadership and serve as the subject matter expert (SME) in laboratory technologies, including HIV Viral Load (VL), Early Infant Diagnosis (EID), and other molecular diagnostics.
- Provide strategic guidance to strengthen Point-of-Care Testing (POCT) systems and laboratory networks in line with national and international standards.



systems (LIS), to ensure efficient, integrated, and uninterrupted laboratory service delivery across all supported sites.

- Lead the design, implementation, continuous monitoring, and auditing of laboratory Quality Management Systems (QMS), ensuring compliance with regulatory and accreditation standards. This includes overseeing proficiency testing activities, corrective and preventive actions, and continuous quality improvement initiatives.
- Responsible for operational management of laboratory services, including supervision of laboratory workflows, oversight of equipment procurement, installation, servicing, and maintenance, and effective supply chain management to ensure consistent availability of reagents, consumables, and commodities.
- Ensure timely, accurate, and reliable laboratory test results to support patient care and program objectives.
- Provide technical mentorship, supportive supervision, and structured training and/or orientation to laboratory personnel, with the aim of strengthening technical capacity, improving workforce competency, and promoting adherence to standard procedures and best practices.
- Lead strategic planning and reporting processes, including the development of laboratory program workplans, budgets, concept notes, proposals, and technical reports, in close collaboration with Ministries of Health, donors, implementing partners, and other key stakeholders.
- Ensure effective utilization and accountability of allocated resources in support of program goals.
- Oversee the development, review, and regular updating of laboratory standard operating procedures (SOPs), guidelines, and policies to promote harmonization, standardization, and consistency in laboratory practices.
- Provide targeted technical assistance to support the planning, implementation, optimization, and scale-up of laboratory services, ensuring that program implementation remains high-quality, impactful, and aligned with strategic objectives.
- Work closely with the Sample Referral Coordinator, Point-of-Care Coordinator, External Quality Assurance Officer, and Laboratory Information System Advisor to ensure coordinated, integrated, and seamless laboratory service delivery across program areas.
- Engage and liaise with laboratory and health system stakeholders to support effective program implementation, foster collaboration, and strengthen POCT systems.
- Participate in routine monitoring, review, and evaluation of laboratory program performance, ensuring availability, quality, and effective use of laboratory data to inform decision-making, guide program improvements, and support evidence-based planning.
- Supervises the Courier Coordinator, Laboratory Quality Assurance Officer, Point of Care Testing Coordinator and
- Perform any other duties assigned by the supervisor in support of organizational and programmatic objectives.



Required Qualifications & Education:

- Minimum Requirement: A Bachelor's degree in medical laboratory science, Microbiology, Molecular Biology, Biomedical Science, or a related scientific field.
- Preferred Qualification: Master's degree in medical laboratory sciences, Clinical Laboratory Sciences, Microbiology, Molecular Biology; Public Health, Global Health or Epidemiology.

Experience

- Minimum of 7–10+ years of experience in laboratory systems strengthening, clinical or public health laboratory management, with demonstrated focus on HIV Viral Load (VL), Early Infant Diagnosis (EID), molecular diagnostics, and Point-of-Care Testing (POCT).
- Proven experience providing technical leadership and advisory support to national or sub-national laboratory programs, preferably within donor-funded or large-scale public health programs.
- Demonstrated expertise in Laboratory Quality Management Systems (QMS), including implementation, auditing, accreditation support (e.g., ISO 15189, SLIPTA) or GLP (Good Laboratory Practice, proficiency testing, and continuous quality improvement).
- Strong experience in laboratory operations management, including laboratory workflow optimization, equipment selection, installation and maintenance oversight, supply chain and logistics management for laboratory reagents and consumables.
- Hands-on experience with sample referral systems, external quality assurance (EQA) programs, and laboratory information systems (LIS) or health information systems.
- Experience working with donor-funded programs (e.g, USAID, PEPFAR).

Technical Skills:

- Deep knowledge of modern laboratory diagnostics, specifically in infectious diseases and molecular diagnostics,
- Expertise in laboratory information management systems (LIMS) and data utilization for performance improvement
- Biosafety & Bio-risk Management: Knowledge of international biosafety regulations.
- Expertise in infectious diseases (HIV/TB, or emerging outbreaks) and modern diagnostic techniques (molecular, sequencing).
- Strong technical writing and communication skills (reports, protocols).
- Leadership and mentoring skills, with the ability to build relationships with government officials and partners.



APPLICATION PROCEDURE

To complete your submission, please:

- 1- Complete the application form by clicking <https://qr.link/biKNg8> or scanning the QR code at the bottom of the page.
- 2- Send email to ahcrecruitment@intrahealth.org In the subject line, write the following: [Job Code_Job Title_Post Location_First & Last Name]. Example: [031_ Senior Laboratory Advisor_Juba_John Doe].
- 3- Attach the following documents to your email: Cover letter, Updated CV, Copies of academic certificates, National ID & Contact details for three professional references (including current supervisor)

Deadline for receiving applications is Friday, May 15, 2026. Incomplete applications will not be considered. Only shortlisted candidates will be contacted.

You may also submit hard copies of your application at any of the following IntraHealth locations closest to you. Please note that submitted documents are non-refundable:

- **Juba:** Juba Nabari near American Residence, Plot No. 187 Block 3-K South, to the attention of the Human Resource Department.

Due to the urgency to fill this position, applications will be reviewed on rolling basis

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