

VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for qualified **South Sudanese Nationals** to fill in the position of **Gender and Protection Officer** be based in **Jonglei (Duk Pagaak) and Aweil- Malualkon**

Position:	Gender and Protection Officer
Reports to:	Gender and Protection Manager
Start Date:	As soon as Possible
Location:	Jonglei (Duk Pagaak) and Aweil- Malualkon
Opening:	27th April 2026
Closing:	20 May 2026
Number of Positions:	Two (2)
Contract Duration:	6 Months (with possibility of extension depending on funding)

About Action Against Hunger

The Protection Officer supports the implementation of gender and gender-based violence (GBV) prevention and response activities in the project areas. The officer also ensures that gender/protection is mainstream in all programme areas. Under the supervision of the Roving Gender and Protection Manager, the Protection officer contributes to promoting GBV prevention activities including community awareness, structured prevention activities like EMPA, survivor-centered referrals, data collection, and gender mainstreaming across program sectors.

The role focuses on community engagement, survivor support, monitoring activities, and coordination with nutrition and health frontline staff, ensuring all interventions follow GBV guiding principles, protection standards, and safeguarding policies.

PURPOSE:

The Gender Officer is responsible for leading and coordinating the gender and protection activities in location in Aweil provide technical guidance to the field staff on areas of gender and protection mainstreaming to meet Action Against Hunger's Gender Minimum Standards (GMS)

ENGAGEMENT

Engage with program managers, heads of bases, gender specialist, and head of departments and build the capacities of the field staff; support the field teams on implementation of gender and protection activities; represent Action Against Hunger in gender related forums and platforms including those led by government as well as NGOs.

DELIVERY



She/he will provide technical support in knowledge product development and technical backstopping on gender issues including technical guidance on the implementation of gender and protection mainstreaming, and inputs documentation and reporting

I. ESSENTIAL JOB FUNCTIONS

Coordination and leading the implementation of the gender and protection projects in Duk Pagaak; technical support and building the capacities of field staff on gender and protection to ensure for the development and donor report writing; participation in GBV subcluster cluster meetings.

I. Technical Assistance and Capacity Building

- Lead the implementation of gender/GBV-related activities in collaboration with other stakeholders, including conducting gender assessments and organizing training;
- Provide guidance and advice to the project field team on technical issues of gender and protection mainstreaming in the programs
- Lead training workshops for relevant stakeholders, staff and community leaders, boys, girls, and women on advocacy and gender-related topics.
- Build the capacities of the field staff, service providers and support them to coordinate referrals and reporting of SGBV and ensure proper follow up of documented incidents;
- Conduct culturally appropriate gender awareness-raising and sensitization sessions with key stakeholders and gatekeepers on gender and women empowerment topics.
- Network and maintain dialogue with relevant stakeholders e.g. Government Institutions, community leaders, and religious leaders to ensure collaboration, synergy, and sharing of experiences on gender issues.
- In conjunction with the project team, undertake regular field trips to project sites to check field-based gender mainstreaming activities, and advise on monitoring and reporting on emerging gender-related issues;
- Support the monitoring, evaluation, and reporting on gender mainstreaming by ensuring the collection of relevant baseline information and formulation of indicators that are sensitive to gender.
- Lead assessment and research activities at the community level to gather information and analysis on gender and advocacy issues.
- Develops quality and timely reports and submits to immediate supervisor,
- Write case studies and document lessons learned using all possible communication outlets.
- To perform other work-related duties and responsibilities as may be assigned by the manager

2. Representation and Advocacy

- Plan and lead gender-related community activities/campaigns like international women's day and 16 days of gender activism as a platform to lobby on gender-sensitive practices and behavioral change
- Represent Action Against Hunger at the monthly & quarterly gender-based meetings and update on progress made challenges, and appropriate follow-up plans to available relevant stakeholders and forums

3. Monitoring, Evaluation, Accountability, Learning

- Supporting the project team in measuring achievement and progress towards program goals and results.
- Coordinate with MEAL colleagues to ensure complaints and feedback mechanism is gender-sensitive in terms of access, and that a system is in place to review complaints related to gender-sensitive programming.

II. SUPERVISORY RESPONSIBILITIES

Supervise Protection Assistance

III. FISCAL RESPONSIBILITY

N/A

IV. PHYSICAL DEMANDS



To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, which may include the necessity to walk long distances, to eat a limited diet and/or to reside in potentially uncomfortable housing or tents. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

V. WORKING CONDITIONS, TRAVEL AND ENVIRONMENT

Must be able to travel as required for standard domestic business purposes. While performing the duties of this job in the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as infectious diseases

VI. GENDER EQUALITY COMMITMENTS & ZERO TOLERANCE TO SEXUAL EXPLOITATION and ABUSE

- Foster an environment that supports values of women and men, and equal access to information.
- Provide a work environment where women and men must be evaluated and promoted based on their skills and performance
- Respect beneficiaries' women, men, boys and girls regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age or marital status,
- Value and respect all cultures.
- Promote and uphold the PSEA policy and procedures.

VII. REQUIRED QUALIFICATIONS

- Bachelor's degree in Gender studies, sociology, social work, Development studies, law and other related social science fields
- Post graduate Diploma in gender studies and social development will be added advantage.

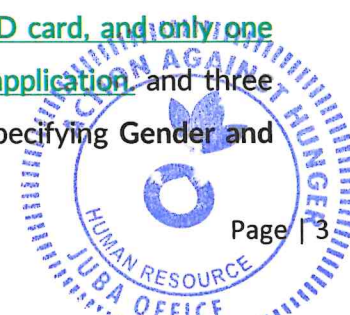
VIII. REQUIRED SKILLS AND EXPERIENCE ESSENTIAL

- Preferred working experience related to child protection and gender
- 5 year experience working in humanitarian setting
- Good organizational, communication and writing skills.
- Demonstrate an open and inclusive attitude, commitment to the importance of protecting children and manage to work under pressure and appreciate challenges
- Good teamwork skills.
- Respect of Action Against Hunger's rules, policies and code of conduct.
- Experience in a case study and success story development
- Good experience conducting training programs, community mobilization, and conversations
- Strong interpersonal skills & excellent team player
- Cultural and gender sensitivity

IIIX. Commitment Anti-Discrimination and PSEA

- We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.

To apply, please! Send your Cover letter and CV as one document, your ID card, and only one highest academic document as a second attachment, do not zip your application and three professional references to recruitment@ssd-actionagainsthunger.org. Specifying Gender and



Protection Officer, as the title of your email before 5:00 pm May 20, 2026, or Hand delivered to Action Hunger Officers in *Jonglei (Duk Pagaak) and Aweil- Malualkon* (we strongly recommend online Application). We do appreciate your interest in working with us; However, only shortlisted Candidates will be invited for an interview.

We will only receive, accept, and consider all applications submitted through the referred channels above, any applications submitted other than channels stated here will not be accepted & considered.

Due to the urgency of this position we will review and shortlist received applications.

"This Position is Open to South Sudanese Nationals Only

"Qualified Female Candidates are encouraged to apply

