



Job Announcement-Community Mobilizer

HI-SOUTH SUDAN

ERNA

| Position title | Community Mobilizer |
|--------------------------|--|
| Position in duty Station | Malakal |
| Duration | 11 Months |
| Working Day/time | From Monday - Thursday (07:30 AM - 05:00 PM) & on Friday from 7:30am-12:30pm |
| Salary | According to HI salary grade |
| Line Manager | Project Officer (Inclusion) |
| Date of Advert | 23rd November 2023 |
| Closing Date | 12th December 2023 |

Contextualization¹

HI has been operating in South Sudan since 2006, implementing emergency and development actions aimed at improving protection, quality of life, and the promotion of rights of vulnerable individuals, including people with disabilities; persons with mental health issues; survivors of Sexual and Gender Based Violence (SGBV); Elderly Persons in need (EPN), and Orphans and Unaccompanied Minors. HI's current operations are centered in POC and IDP sites outside Juba city; as well as the host communities of Yei and Yambio in Central Equatorial and Torit in Eastern Equatoria, with the Country Office based in the capitol of South Sudan, Juba. Following requests from humanitarian partners through the Protection and Health clusters in mid-2014, HI launched its Flying Team mechanism, a mobile response that operated in South Sudan through integrated programming until 2020 and focused on providing inclusive humanitarian actions. Overall, about 50,000 direct beneficiaries (people with disabilities and other most vulnerable) are being targeted through functional rehabilitation, Individual protection assistance, MHPSS and Livelihood projects, with a strong emphasis on mainstreaming disability inclusion and enhancing inclusiveness in humanitarian action. HI current programs are funded by SSHF -South Sudan Humanitarian Fund-, FCDO, MOFA Luxembourg, GFFO and among other donors. HI South Sudan was increasingly solicited to support external actors (UN agencies, INGOs, OPDs) on IHA to strengthen

Job Purpose

Under the overall responsibility of the Project Officer GBV Response- Community mobilizer will carry direct core implementation of the Protection/ GBV prevention activities. The Community Mobilizer will lead the community awareness raising, community dialogue sessions and engaging community-based protection committee activities. The roles of PCM

will also carry out information dissemination of GBV and protection key messages at community level focusing the support and inclusive communication to person with disabilities. S/he will work with partners, counterparts and stakeholders in ensuring project outputs are of the highest quality and that expected results are achieved in a timely and efficient manner.

Missions / responsabilités²

Responsibility 1: GBV activities implementation.

- Lead age and culturally appropriate community awareness raising sessions at community level.
- With support of the GBV officer and senior officer, prepare and mobilize community for mass awareness raising during the internationally commemorated days.
- Travel with mobile team and conduct community mobilization and awareness raisings.
- Support in facilitating targeted community awareness sessions for person with disabilities.
- With support of the GBV officer and senior officer, develop localized messages for the different community awareness raising sessions, GBV referral pathway, rights of person with disabilities, prevention of GBV and protection risks.
- Assess gaps in GBV prevention activities in Malakal
- Maintain positive coordination and relationships with communities, partners and other HI sector staff.
- Promote the building of support networks among women/girls, and promote social integration of survivors and other vulnerable women, with support from the community
- Maintain up-to-date understanding of target communities including protection trends and social dynamics.
- Ensure that beneficiaries and partners are aware and comply with HI protection
 policies including the code of conduct and PSEA policy -Prevention of Sexual
 Exploitation and Abuse.

Responsibility 2: Networking and representation.

- Ensure continuous mapping of protection services available in HI areas of intervention.
 GBV/protection community workers to develop linkages and maintaining regular contact and working relations with all relevant stakeholders.
- Under the supervision of the GBV response officer, PCW to strengthen relationships with relevant stakeholders to ensure effective implementation of project activities.

Responsibility 3: Documentation and reporting

- Ensure all GBV prevention activities are well documented and filled properly with evidence.
- Provide community mobilization activities documents and data base to MEAL team for storing and analysing the data for better use.
- Regularly reporting on the activities of the SSHF program (activity reports, meeting minutes, attendance sheets, indicator reporting, review weekly and morthly objectives, etc.) in compliance with M&E tools as per requested by the officer

Eligibility/Qualifications

Applicant should possess a South Sudan national ID.

Diploma in Nursing, sociology, University degree in Social Work, psychology, Anthropology, human rights law or a related field from an accredited academic institution with 2-3 years of relevant professional experience.

Prior relevant experience, particularly working with people with disabilities.

Experience in a complex humanitarian emergency or post-conflict environment;

Capacity to work respectfully and successfully with people with disabilities

Strong computer and IT skills

Observe and respect and promote HI's protection Policies

Application Submission

All hard copy applications must be submitted to Malakal State RRC Office in Malakal Town not later than 12th December 2023 or by email to recruitment@southsudan.hi.org Due to urgency of this positions, all applications will be reviewed on a rolling basis.

Please Note:

01. RRC will host CV collection and the entire recruitment shall be done by Humanity & Inclusion

02. Persons with special needs and Women are encouraged to apply

03. This job description can be modified to align with the specific changes in the needs and context of the organization and project from time to time.



