

JOB ADVERTISEMENT

Job Title: Protection/GBV Social Worker (1 Position).

Location: Juba.

Timeframe: Job Duration (6 months) with Possible Extension based on donor funding.

Opening Date: 26th September 2022.

Closing Date: 12th October 2022.

Eligibility: South Sudanese National only



About IsraAID

IsraAID is a non-profit, non-governmental organization working in 19 countries worldwide to provide assistance to populations affected by conflicts, natural disasters, massive displacements and acute poverty.

IsraAID presence in South Sudan after the country gained its independence in July 2011. Since then, IsraAID has been accompanying its national partners in their efforts to build effective mechanisms to address some of the most urgent social and protection challenges facing the population of South Sudan, especially Gender-Based Violence, Child Protection, And post-trauma assistance, Health and WASH.

IsraAID, in collaboration with its national partners, is conducting protection programs in Greater Mundri- East/West, Maridi, Juba, Kajo Keji, Morobo, Lainya, and Yei in South Sudan.

IsraAID's program objectives in South Sudan are:

1. Building the capacity of, and empowering, national partners and service providers working with communities affected by conflict and displacement;
2. Accompanying the national partners in their efforts to develop and implement sustainable programs and services that address the protection, education and health needs of the communities affected by conflict and displacement.

PURPOSE OF POSITION:

The Social Worker will assist in the provision of Protection-GBV Prevention and Response Interventions in project communities. The Social Worker will be responsible for project design, planning, coordinating community programs, facilitating training sessions, dialogues and meetings including protection/GBV referrals.

KEY DUTIES AND RESPONSIBILITIES:

- The Social Worker participates in Protection GBV response, outreach and community dialogue activities to enhance community response and prevention of violence against women and girls.
- Provide support for IsraAID WGFS coordinators for quality provision of community social services.
- Conduct referrals of vulnerable women and girls to partner agencies and follow up with the clients to facilitate access to external services.
- Conduct Need Assessment and Monitor Protection/GBV trends through data collection, and prepare summary documentations including exploration for IsraAID new locations
- Assess, identify and analyse community sensitive intervention geared towards building resilience and self-reliance among vulnerable women and girls.
- Carry out regular capacity building and trainings on GBV/Protection concepts to the community structures.
- Mentor and accompany identified protection community volunteers for project sustainability and ownership.
- Prepare and provide weekly and monthly plans, reports and success stories to document IsraAID's community interventions in the identified communities.
- In collaboration with location's partners, coordinate and represent IsraAID in meeting discussions and issues regarding any community interventions.

Qualification and experiences:

- University degree in social sciences (i.e., social work, counselling, sociology, psychology, gender studies, human rights, etc.)
- At least 2 - 3 years of experience in working with NNGO, INGOs in the social sector, particularly with IDPS and affected populations.
- Experience supervising psychosocial programs, providing psychosocial support or case management, and/or working on gender-based violence (GBV), Women's Empowerment and Women & Girls Safe Spaces.
- Excellent communication and analytical skills and ability to present ideas effectively, in both oral and written form.
- Ability to communicate sensitively and without judgement, good diplomatic and persuasion skills.
- Ability to use good judgement when making decisions and to take accountability for decisions made.
- Emotional maturity and stability to resolve conflicts in non-violent way and maintain appropriate boundaries.
- Good interpersonal skills including ability to gain trust and build relationships.
- Ability to handle multiple tasks, proven self-initiative and problem-solving abilities.
- High standards of spoken and excellent report writing skills in English.
- Good computer knowledge including Microsoft Word and Outlook.
- Be able to work in a stressful setting and adapt quickly to changing environments.

SKILLS AND ABILITIES

- Ability to live in insecure, unstable and/or harsh environments.
- Must be able to work independently while being a strong team player with proven supervisory skills.
- Additional qualities: ability to multitask, ability to handle pressure well, ability to improvise, flexibility, cultural and environmental sensitivity.
- Familiar with the issues and cultures in South Sudan and ability to interact with people at all levels, individually and/or in groups.

LANGUAGE

The candidate must be fluent in English as official Office Language as well as Arabic (preferably Juba local Arabic).

HOW TO APPLY

Please submit your application cover letter outlining your skills and experience (CV should not exceed 2 pages, National ID) to ssdhr@israaid.org, before the deadline OR submit your hardcopy application to IsraAID office located at Afex River camp, Juba Stadium Road, off Cemetery Road, Juba, South Sudan.

NOTE: Due to the urgency to fill this position, applications will be reviewed on rolling basis until the position is filled that is, the position may be filled before the deadline. Short listed candidate is to be contacted. CVs are not returnable.

This post is open to South Sudanese candidates only to apply in this post.

