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Approval



Are you aiming to work for an organization where it is worthwhile investing your personality, your skills and your time? Are you looking for a job that is exciting and has clear goals? Welcome to Welthungerhilfe - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "Zero Hunger by 2030" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

Senior Officer – Gender and Protection Mainstreaming  
Based in Aweil, Northern Bahr El Ghazal

Announcement date: 16/06/2023

Closing date: 06/07/2023

Contract duration: 12 months with good prospects of extension. Three months of probation period.

Welthungerhilfe in South Sudan has been implementing activities in nine locations in the states of Northern Bahr el Ghazal, Greater Equatoria and Unity since 2011, with its programs in humanitarian assistance, rural development, livelihoods, nutrition and food security, and WASH sectors. Currently WHH South Sudan implements 19 projects across South Sudan.

#### Project background

WHH has recently acquired funding from GIZ to implement a project named "Driving change towards community-led management of water catchment area(s)" which is part of the larger GIZ project called "Food Security and Management of Natural Resources". Under the project, Welthungerhilfe will strengthen capacities of women and men of 2,000 households in Aweil West/Centre of Northern Bahr el Ghazal (NBeG). In addition to this new project, WHH implements other food security and livelihoods projects in the counties of Aweil South, Aweil Centre, Aweil West and Aweil North which will require services of this position for effective gender mainstreaming.

#### Job purpose:

The Senior Officer – Gender and Protection Mainstreaming ensures gender mainstreaming and gender transformation in all WHH projects implemented in Northern Bahr el Ghazal and provides advice and support to the project Implementing personnel in order to have appropriate inclusion of gender and protection issues in the programme. The Senior Officer Gender and Protection Mainstreaming will support the development of quality standards to improve the overall gender and protection programming in Welthungerhilfe for NBeG with support from Country Office-based Gender and Protection Mainstreaming Expert. He/she will contribute to the development of projects and reports as well as identify and promote best practice for gender mainstreaming.

#### Key responsibilities:



- With support from Gender and Protection Mainstreaming Expert, facilitate the program and operation staff to define activities and implementation of protection mainstreaming activities in program components.
- Establish the program gender and protection focal point team and hold a regular coordination meeting to discuss issues and find solution for problems
- Undertake analysis of the gender mainstreaming situation in program, review and provide inputs to monitoring system and assist the evaluation of the program impact from the gender and protection perspective.
- In cooperation with Gender and Protection Mainstreaming Expert, provide critical feedback and inputs on the implementation of specific program components in mainstreaming gender.
- Facilitate training and other capacity building activities to increase staff capacity in mainstreaming gender and protection into program component and operation based on provided manuals and guidelines.
- Identify resources and network that can be accessed for knowledge building of program staff and government counterparts in gender and protection.
- Sound contributions to knowledge networks and communities of practice.
- Organize the documentation of lesson learned and best practices in gender and protection mainstreaming in cooperation with CO-based MEAL Manager and Gender and Protection Mainstreaming Expert
- Presentation of information/report for identification of areas of gender equality (including issues of domestic violence / access to justice) for support and interventions.
- Support in the documentation of learning and achievement of gender indicators in the area program and further provide input into the national gender and protection mainstreaming policy.
- Prepare draft project briefs, draft statements, advocacy materials, presentations and strategy papers related to his/her portfolio in coordination with CO-based Communication and Advocacy Expert.

Your profile:

- Minimum of bachelor's degree or equivalent in Women Studies, Social Science or related field focusing on gender issues
- At least 2 years (for master's degree holder) or 6 years (for bachelor's degree holder) of relevant experience at the national level in the areas of Gender and protection mainstreaming and women empowerment within the poverty reduction and development context.
- Understanding and experience in gender and protection mainstreaming /integration within large program teams and/or operational settings required.
- Understanding of organizational change management and experience in the design and delivery of gender activities or similar program implementation / behaviour change initiatives.
- Knowledge of gender analysis coupled with a capability to communicate clearly to others how to take a gender-intentional approach to address a variety of development-sector challenges
- Good training and community-level facilitation skills and experience (development, participation, illiterate audience)
- Knowledge of and experience in gender dynamics in the local context of Northern Bahr el Ghazal or wider national context
- Ability to use Microsoft Word, Excel, PowerPoint, MS Outlook applications and other relevant packages (familiarity with MS Teams is an advantage)
- Very good command of English language (written and spoken) is strongly required. Local Dinka/Jur Jum language is an added advantage.
- Ability to work in a team





Application procedure:

Applications can be submitted through one of the two options below.

**Option 1: Hard copies.**

Interested applicants can submit hard copies of their applications and CVs (max. four pages) in English, including copies of certificates, national ID, providing names of three referees and their telephone contacts. The applications with subject "Senior Officer – Gender and protection Mainstreaming" are to be submitted to:

Welthungerhilfe Field office in Aweil Town

Or Welthungerhilfe Field Office in Nyamlel

**Option 2: Electronic copies.**

Interested applicants can submit electronic copies of their applications and CVs (max. four pages) in English, including copies of certificates, national ID, providing names of three referees and their telephone contacts. The applications with subject "Senior Officer – Gender and Protection Mainstreaming" are to be submitted to email:

Applications submitted through any of the two options should not reach later than 6<sup>th</sup> July 2023

Please note that incomplete applications will be disregarded.

Only short-listed candidates will be contacted. Qualified female candidates are strongly encouraged to apply.

*The candidates are requesting to course with below cond*

*Approval letter*

