



## JOB ADVERTISEMENT

**POSITION TITLE: FSL Supervisor**

Duty station: Upper Nile State (RIANG ACRA - PHCC)

**Number of positions: One (1)**

**Category: National/local Posting.**

**Date Issued: 13/04/2026**

### **I. Presentation of organization:**

SOLIDARITES INTERNATIONAL (SI) is an international humanitarian organization which for more than 40 years has been providing Assistance to population affected by armed conflicts and natural disaster by meeting their vital needs for food, water & shelter. Particularly involved in the fight against diseases linked to unsafe water, the first cause of death in the world. SI's intervention provides expertise in the field of access to drinking water, sanitation and hygiene promotion, but also in the essential areas of food security and livelihood. Present in around 20 countries, SI's team – 2000 people in total made up of expatriate and national permanent staff at headquarters and a few volunteers – work with professionalism and commitment while respecting cultures.

**Solidarites International (SI)** is determined to prevent and fight all types of abuse – all acts of Exploitation, abuse and /or sexual harassment (SEAH) Against members of beneficiary communities or collaborators against fraud, corruption, violation of peoples and/or property funding of activities harmful to human rights – that could be perpetrated in the frame of its interventions. SI implements a zero -tolerance policy regarding acts of SEAH.

Solidarites international is an equitable employer committed to fighting all forms of discrimination. SI will not ask for remunerations take part in a recruitment process.

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## **MISSION**

### **Goal/purpose:**

- The FSL Supervisor backs up the FSL Program manager in supporting the mission to achieve the intended operational FSL results. He/she supervises the overall of the FSL activities.
- In particular, he/she helps in ensuring the quality of implemented projects through reporting follow-up, results monitoring, context monitoring, lessons learned and knowledge management, tools development and training.
- The FSL Supervisor takes part in the development and implementation of Solidarités International technical FSL strategy in the Upper Nile State.
- He/she takes on the functions of the FSL Program Manager in case of absence to manage the FSL activities.

### **Job Main Responsibilities and tasks:**

#### **Project quality.**

- To help in ensuring the quality of implemented FSL project through reporting follow-up, results monitoring, context monitoring, lessons learned and knowledge management, tools development and trainings
- To work closely with the FSL officers and the Program Manager in coordinating information exchange and timely support.
- Collect information from the field and assist in the quality analysis of the activities carried out with the Program Coordinator
- Ensure that the activities are meeting qualitative standards and proposal expectations

#### **Coordination, technical support and operational monitoring.**

- Together with the Program Manager, set objectives and specific and general indicators in order to assess and monitor the impact of the programs and to reshape them if necessary
- Organize and supervise the identification and registration of beneficiaries
- Organize and supervise the day-to-day monitoring and evaluation of the FSL projects (including post-distribution monitoring activities)
- Pass on any information or problems to his/her direct and/or indirect supervisor concerning his/her task, SI programs, or safety aspects
- Supervise and organize all assessments for the projects or for new projects, especially price monthly price and market assessment
- Analyze the humanitarian situation, taking protection problems into consideration/Do no Harm to the population.
- Propose action plan to ensure that beneficiaries and local populations both understand the project goals and actively participate in their implementation.
- Actively participate in the good collaboration with local leaders
- Act as a liaison with the local population and authorities in order to identify the needs, grievances and major events that could have potential consequences for SI activity
- Support Program Manager for carrying out and/or supervising task and resource planning over time, according to the objectives which have been set



- Suggest new tasks/projects as regards organizational strategy and proficient analysis of the situation (contribute to annual scheduling) to Program Manager
- Monitor the development of current FSL project (progress, suitability and effectiveness) and suggest modifications to Program Manager
- Together with the Program Manager, ensure and approve quality and adherence to guidelines and due dates set in any contractual documents (proposal, intermediate and final reports...)
- Support the teams on site, by regularly visiting intervention sites planned with the Program Manager, pre-empting problems and listening to the teams
- Ensure that local communities are closely involved in project implementation and that the relationship between Solidarités International and local communities remains harmonious, together with FSL officers and Program Manager
- Together with the Program Manager, be involved in the review and follow up of the different operational follow-ups.

#### **Logistics and administration.**

- Contribute to the definition of the needs in materials and tools regarding the program and the planning of interventions.
- Ensure the follow-up and the proper use of materials and tools used during on-site work.
- Manage the supply of materials to the work site in collaboration with logistics department.
- Analyze the security situation in the area and inform the FSL PM in case of security incidents, rumors or any security information.

#### **Knowledge management.**

- Reporting: To ensure that FSL project files are complete and regularly updated with periodic reporting and monitoring information and communications.
- Coordination: To participate in information collection, through development of a network of humanitarian stakeholders

#### **Reporting / communication / representation.**

- To prepare project and program periodic and other reports as necessary, together with analysis and recommendations
- Represent the organization when asked and/or delegated to do so
- In conjunction with the Program Manager, establish and maintain a communication network and good relations with local/government authorities, financial donor representatives, UN agencies and other international agencies

#### **ORG CHART POSITION (reporting and functional relationships)**

Line manager: FSL Program Manager

Line report(s) on base: FSL Agent

Functional manager:

Functional report(s):



**Preferred Skills:**

- Minimum Degree in Agriculture or any other related qualification
- Good understanding of Food Security, Livelihoods, Resilience building and agriculture market systems
- Good computer skills, (MS Office, Kobo, ODK etc.)
- 2-4 years experience in implementing FSL activities in the host communities and IDPs camps.
- Arabic language or understanding of the local language is desirable
- Good command of English

If you fit the above description of the role and are interested in the exciting opportunity, please **submit your application** (CV, cover letter, photocopies of high school certificate/ diplomas, certificates of employment etc....) to **Local authority, labor office in Akoka or in Solidarites international office in Malakal IOM humanitarian HUB and Solidarites International in Renk opposite WHO in Suk Jume** Or via [Juba.adm.recruitment@solidarites-southsudan.org](mailto:Juba.adm.recruitment@solidarites-southsudan.org);

**The FSL Supervisor will be traveling for monitoring/support of activities to Akoka country, Bentiang and other area in Akoka county.**

Please note that Solidarités International has all applications. Files will not be returned to applicants at the end of the recruitment process.

**Deadline for submitting applications is: 06/05/2026.** Any Application sent after this date will not be considered.

**SI strongly encourages women who qualify to the position to apply. Emphasis will be given to women with relevant qualification or experience.**

