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**TERMS OF REFERENCE FOR CONDUCTING STAKEHOLDERS SGBV
AWARENESS WORKSHOP IN TORIT.**

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| Organization | Rural Women for Development South Sudan |
| Project Name | Women's Voice & Leadership Rapid Response Fund |
| Project Title | Prevention of (SGBV) among women and girls in Torit, Eastern Equatoria state, South Sudan |
| Sector(s) | Gender and Protection |
| Assignment Task | Facilitate an awareness workshop on SGBV for Torit stakeholders |
| Assignment Location | Eastern Equatoria State, Torit County |
| Reporting To: | Program Manager |
| Duration of Activity: | Two days |
| Possible start date | 23 rd to 24 th Feb 2022 |

1. Background

Rural Women for Development South Sudan (RWDSS) is a National Women-Led Organization for Empowerment of Women in South Sudan registered under the Relief and Rehabilitation Commission (RRC) under Registration No. 371. The organization strives on empowerment and emancipation of women and children, and is embedded in the community, understands the local context in which it operates, and focuses on women and children by addressing their needs to improve their lives.

The National Headquarters of RWDSS is in Juba with field offices in all of its operating areas. It operates in five out of the ten states of South Sudan: Central Equatoria, Eastern Equatoria, Western Equatoria, Warrap, Lakes, and Western Bahr el Ghazal.

The organization's thematic areas include Women Empowerment and Gender Based Violence (GBV), Peace Building and Conflict Mitigation, Food Security and Livelihood Development and Water Sanitation and Hygiene (WASH). Its mission is to "empower women and girls in South Sudan to become self-reliant and aware of their rights," and its vision is to see "South Sudanese women and girls enjoying the benefits of health, education, economic and



social prosperity." Its central goal is to promote and strengthen sustainable food security among disaster-affected communities, to improve access to alternative education, to protect the rights of women and children, and to promote peaceful coexistence and improve access to water sanitation and hygiene.

2. Project Overview

Gender-based violence is a common social risk in the outskirts of Torit town, as well as at home. There is a relatively moderate prevalence of households exposed to social risks outside the home, but exceptional exposure to domestic risks such as Sexual Gender Based Violence, child marriage, domestic violence, girl child compensation, and wife battering. Women and girls are particularly affected by the heightened risks of alcohol abuse, domestic violence, child abuse and teen pregnancy within households. RWDSS has taken the issue of sexual gender violence very seriously and has attempted to get information about what happened and try to help the victims.

Focus groups highlighted gender abuse in their communities: RWDSS noted that due to tradition, some women have been treated as property, and this causes problems. Some mothers force their daughters into marriage so they can feed their families.

Cultural pressures and resource scarcity influence the decisions of young women and their families; both can lead to early pregnancy:

It is the conditions that make a girl take a husband. If she does not find a good husband to take care of her, then she will have to produce children out of wedlock and end up losing her life or ends up with children who cannot provide for themselves so they end up in prostitution as a means of survival, while the children grow up in poverty.

Further, this led to the spreading of gender-based violence (GBV) exacerbated by the ongoing conflict, where either their family members or neighbours raped the women and girls of the household on their way to fetch water, firewood, and sometimes even within the household.

South Sudan's low status for women and girls, coupled with poverty and lack of education, make them particularly vulnerable to both conflict-related and more normalized forms of gender-based violence. The situation has been made worse by the COVID 19 pandemic.

With the support of CARE South Sudan, RWDSS is implementing a project to prevent sexual and gender-based violence (SGBV) against women and girls



in Torit, Eastern Equatoria state, South Sudan, under the Women's Voice & Leadership Rapid Response Fund.

3. Overall, the Program aims and an objective is to achieve the following outcomes:

- To Facilitate stakeholders SGBV awareness workshop in Torit
- 1 awareness workshop for 20(10 male, 10 female) community leaders on strategy to prevent SGBV conducted
- Women & girls will feel more secure, they will feel empowered to ask for their rights
- Men, youth & resource persons will have improved knowledge and awareness about the women rights and the women laws prevailing for the protection
- Improve the reporting of unreported VAWG/SGBV cases through knowledge, awareness and service delivery and improve the women's access to mainstream justice system.
- Influencing policy at community & state level on VAWG/SGBV through advocacy Workshop with key stakeholders such as key duty bearers such as chiefs, Payam County and state, police, prisons, legal bodies, Ministry of Gender, child and Social Welfare
- Community, youth and other groups mobilize people to change behaviors, attitudes and practices with regard to women's and girls' legal/human rights and take action to prevent VAW/G /SSGBV
- Community leaders and/or key decision makers and authorities advocate for changes in behaviors, attitudes or practices and take action to prevent and end VAWG/ SGBV
- Women and girls have improved confidence and/or are equipped with knowledge to report unwanted sexual activity and/or violence
- To ensure community leaders/members, Police prisons, Youth made aware on GBV and the rights of women & girls; community leaders trained on GBV concepts; government leaders trained on effective coordination of basic services within respective communities.

4. Scope of consultancy

- Facilitate a two-day SGBV awareness workshop for stakeholders in Torit.
- Prepare and share the training manual for approval.
- Submit to RWDSS the cost of facilitating the training (two days workshop).



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- It is expected that the consultant will deliver a brief report on what transpired in the trainings.
- The report will be submitted within ten days after the task is complete.

5. Location and Timeline.

Workshops and trainings on SGBV will be conducted in Torit, Eastern Equatoria states. The training will take place 23-24th February 2022.

6. **Target participants.** The main target Groups are the, Women, Girls, Men, traditional leaders, army groups. Local Leaders, Ministry of Gender and Social Welfare, Women Association, NGOs, Courts, Police, Lawyer and youth

7. Methodology

The consultant will offer two-day Workshop to the stakeholders SGBV awareness in Torit.

8. Deliverables.

- Submit training report demonstrating the results and output of the training.
- It is expected that the consultant will provide training for two days to 20 different stakeholders in Torit Eastern Equatorial within a month of February 2022.

Share any other materials relevant to the training

9. Consultancy Competency

- Must have an experience in facilitating training on SGBVs before.
- Must understand some of the gaps and challenges in SGBV concepts
- The person must show some of the advocacy entry availability that RWDSS can use to amplify their voices and influence changes.
- Must be ready to deliver a training a shortest time possible in few hours' of receiving conformation of section.

10. Additional information

- Consultants shall abide to WHO and Government of South Sudan COVID-19 SOPs.
- Consultants shall be required to sign and abide to RWDSS Safeguarding Policy (which includes prevention of sexual exploitation and abuse, and behavior protocols)





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11. Submission

If you qualify, please send your CV, and Technical and financial proposals detailing methodology, work plan and budget. The Technical proposal with budget and CV should be sent to ruralwomen2016@gmail.com copingruralwomenfordevelopment@gmail.com Email title should read: RWDSS SGBV Stakeholders Workshop Consultancy". Interested consultants should submit applications by February 21, 2022

