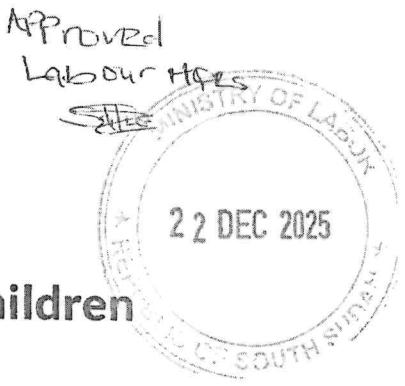




Save the Children



22 December 2025

## Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

**Job Title: Monitoring & Evaluation Specialist.**

**Location: Juba (with up to 70% field travel- Pariang and Pibor)**

**Reports to: Project Manager/Team Leader.**

**Contract Period: 12 months initially (with the possibility of extension), ( the positions will be filled subject to confirmation of the funding from the donor)**

### CHILD SAFEGUARDING:

Level 3: The role holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

### ROLE PURPOSE:

The Monitoring & Evaluation Specialist will lead the design, implementation, and management of the project's MEL system, ensuring that data on results, outputs, and outcomes is accurately collected, analyzed, and reported in line with World Bank and government requirements. The role ensures evidence-driven decision-making, adaptive management, accountability, and learning across all components, while supporting biometric registration, MIS dataflows, field monitoring, and reporting processes in Juba, Pariang, and Pibor.



**SCOPE OF ROLE:**

Reports to: Project Manager/Team Leader

**KEY AREAS OF ACCOUNTABILITY**

- a) MEL System Design and Management
- b) Data Collection, Verification, and Quality Assurance
- c) Monitoring and Field Oversight
- d) Evaluation and Learning
- e) Reporting and Accountability
- f) Capacity Strengthening in MEL

**BEHAVIOURS (Values in Practice)****Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

**Ambition:**

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically and on a global scale.

**Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

**Creativity:**

- develops and encourages new and innovative solutions
- Willing to take disciplined risks.

**Integrity:**

- Honest, encourages openness and transparency; demonstrates highest levels of integrity
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**QUALIFICATIONS****Essential:**

- Master's degree in Economics, Statistics, Project Planning and Management, Monitoring & Evaluation (M&E), Demography, Development Studies, Public Administration, International Relations, Social Sciences, or a closely related field with a minimum of 5 years of relevant experience;
- OR Bachelor's degree in the same fields with a minimum of 10 years of relevant experience.
- Technical and Professional Experience

**Proven experience in:**

- Statistical analysis
- Project monitoring and evaluation
- Impact evaluation design, coordination, or analysis
- Experience developing results-based M&E frameworks, tools, data systems, and reporting structures.
- Demonstrated experience coordinating and conducting data collection across multiple project sites.
- Experience working with MIS platforms and ensuring interoperability with external systems (e.g., SNSOP MIS).
- Strong experience in data management protocols, quality assurance, verification processes, and documentation.
- Proficiency in statistical software packages such as STATA and SPSS (essential requirement).
- Experience in generating knowledge products (e.g., success stories, learning briefs, analytical reports).
- Experience coordinating M&E activities with government ministries, development partners, and/or implementing partners.
- Coordination & Collaboration
- Experience working with national government systems, particularly Ministries or SPCU-type structures.
- Ability to coordinate M&E efforts with multiple stakeholders, including research teams (e.g., World Bank) and other implementing partners.

**Desirable:**

- Experience working on World Bank–funded programmes, especially those involving MIS, economic empowerment, or graduation models. Previous work experience in South Sudan or similar fragile/conflict-affected settings.
- Familiarity with livelihoods, VSLA, financial inclusion, or economic empowerment monitoring systems.
- Knowledge of digital data collection platforms (e.g., KoboToolbox, CommCare, ODK, SurveyCTO).
- Strong skills in data visualization tools (e.g., Power BI, Tableau, Excel dashboards).
- Experience supporting or coordinating impact evaluations in collaboration with research institutions.
- Strong analytical writing skills for preparing donor reports, learning papers, and policy-relevant insights.

#### **Additional job responsibilities**

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

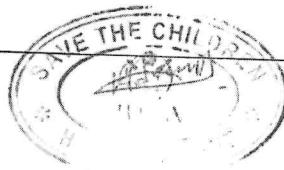
#### **Equal Opportunities**

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

#### **Safeguarding:**

We need to keep children and adult beneficiaries safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children and vulnerable adults from abuse and harm.

#### **Health and Safety**



The role holder is required to carry out the duties in accordance with SC Health and Safety policies and procedures.

**Application Information:**

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at [\(SCI Career Site Careers \(oraclecloud.com\)\)](https://www.oraclecloud.com/careers/)

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Females and people with disabilities are encouraged to apply

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support or hand delivery.

Deadline for submitting applications: **23 January, 2026.**

