

- NEW -



Vacancy Announcement	
Job Title:	Anesthetist- Relocatable (01 Position)
Band / Level / Grade:	8A
Department:	Health
Location:	Maban County- Upper Nile State
Overtime Eligible: (per local law)	Exempt
Opening Date	February 7 th 2023
Closing Date	February 24 th 2023

BACKGROUND:

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY/ SCOPE:

The Clinical Officer Anesthetist is overall responsible for providing anesthetic care to all patients undergoing surgical procedures, both emergency and elective, at the Maban County Hospital. S/He is responsible for formulating theatre department SOPs and ensuring continuous improvement in quality of care in the department.

KEY RESPONSIBILITIES:

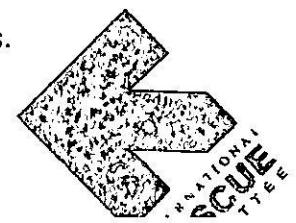
Program Management:

- ❖ Formulate department objectives with the help of the HM and SMO.
- ❖ Ensure standard operating procedures, protocols, and guidelines in management of patients are followed

Program Activities:

- ❖ Responsible for giving anesthesia to all emergency and elective cases conducted in theatre, both minor and major surgeries.
- ❖ Conduct peri-operative (pre and post) review of all patients within 24 hours.

[Handwritten signature and date stamp: FEBRUARY 2023]



- ❖ Supervise theatre staffs and ensure smooth running of theatre activities and procedures in addition to allocating the support staffs duties.
- ❖ Assist in management of very sick patients in the ward when called upon e.g., patients who need urgent resuscitation and intubation.
- ❖ Be part of the emergency trauma team and called upon in case of an accident with mass casualties.
- ❖ Attend and participate in the daily morning hospital hand over meetings.
- ❖ Participate in weekly continuous medical education (CME) at the hospital.
- ❖ Conduct on-job training of staff through both practical and theory sessions.
- ❖ Do theatre coverage and on-call, ensuring 24-hour coverage.
- ❖ Properly cover nights and weekends, arrange a rotation schedule with fellow anesthetist.
- ❖ Perform routine clinical work as required by your supervisor.
- ❖ Keep complete and accurate inventory of medicines and supplies located at the theatre and monitor and supervise their usage to avert stockouts.
- ❖ Ensure all medication, equipment, and supplies required for anesthesia are ordered in good time
- ❖ Ensure the anesthetic machine and operating table are well maintained and report any fault, need for repair or maintenance in good time
- ❖ Provide health talks to patients/clients on day-to-day basis

Reporting and Coordination:

- ❖ Ensure proper documentation of all anesthetic procedures, and condition of the patient including vital signs and medication given
- ❖ Submit weekly theatre reports to the HIS officer
- ❖ Compile and submit monthly theatre reports to the Health Manager on a timely basis.

Other Special Duties other than provision of Anesthesia:

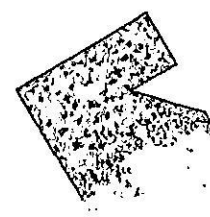
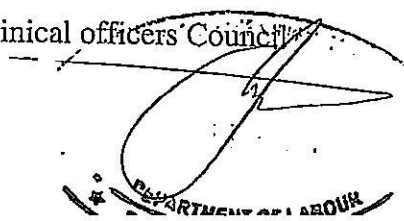
- ❖ Attend to minor Surgical cases and procedures referred to theatre not attended to by the MO
(Esophageal foreign body removal, Ear and nose foreign body removal, Circumcisions, lipomas etc).

Key Result Areas:

- ❖ Improved quality of care in the theatre
- ❖ Ensure quality anesthetic management for all patients undergoing surgical interventions
- ❖ Ensure that universal precautions and infection prevention guidelines are adhered to
- ❖ Proper documentation of patient care.

Education/ Qualifications:

- ❖ Registered Clinical Officer Anesthetist with a Higher National Diploma (HND) in Anesthesia and Surgery from recognized medical training institution
- ❖ Registered with the Clinical officers Council



- ❖ At least 2 years' experience as an Anesthetists in a busy hospital setup

STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP:

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:

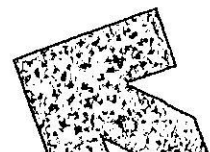
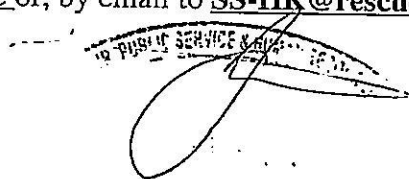
IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba/ Maban field office** or, by email to **SS-HR@rescue.org** Not later than **5:00 PM of Friday February 24th, 2023.**

IN PUBLIC SERVICE ONLY



NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: ANESTHETIST- MABAN COUNTY.

