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Approved by Senior Inspector  
MOL/RSST/J  
Chaito  
04/12/2024



**POSITION** : Construction Foreman  
**ORGANISATION** : African Parks – South Sudan  
**LOCATION** : Badingilo National Park  
**REPORTING TO** : Field Operations Manager  
**EXPECTED START DATE** : *As Soon As Possible*

**BACKGROUND:**

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Boma and Badingilo National Parks are located in South Sudan's equatorial region with a combined area of 30, 000 KM<sup>2</sup>. The parks host the largest wildlife migration in the World that covers over 120,000 KM<sup>2</sup>, and provide habitat for large populations of wildlife.

**JOB OVERVIEW:**

The Construction Foreman is responsible for overseeing day-to-day operations on a construction site, managing staff, and ensuring all tasks are completed to specification, on time, and in compliance with safety and quality standards. The role involves direct supervision of construction, supervising activities, and logistics in remote environments.

**MAIN ROLES & RESPONSIBILITIES:**

Site Management & Supervision:

- Oversee all site activities and ensure smooth daily operations.
- Supervise a team of workers, ensuring productivity and safety compliance.
- Address on-site challenges and resolve issues promptly.
- Maintain work schedules and ensure timely material deliveries.

Staff Management & Training:

- Lead, train, and mentor site personnel.
- Enforce health, safety, and environmental standards on-site.
- Manage staff performance and resolve any personnel conflicts.

Construction & Development





- Supervise and perform all tasks according to industry standards.
- Ensure construction work meets project specifications and quality requirements, with technical issues resolved on-site as needed.
- Ensure compliance with relevant regulations and company policies.

#### Logistics & Resource Management:

- Coordinate material deliveries and manage equipment on-site relating to department, Monitor stock levels
- Provide regular progress reports to the Project Manager.
- Maintain accurate records of site activities, work completed, and incidents.

#### Remote Living & Adaptability:

- Live and work in remote areas with limited facilities.
- Manage site operations effectively despite isolated conditions.

### **ACADEMIC & EXPERIENCE REQUIRED**

#### Essential:

- 5+ years of experience in construction and staff management.
- Experience working in remote or isolated environments.
- Knowledge of construction processes, welding techniques, building using local material, staff management and safety protocols.
- Strong leadership and communication skills.
- Construction qualification preferable
- Ability to read and interpret construction plans and blueprints.

#### Personal Attributes:

- Strong leadership, organizational, and problem-solving skills.
- Adaptable to remote working conditions.
- Excellent communication and team management abilities.

#### Working Conditions:

- Full-time, remote-based role with accommodation and travel provided.
- Extended periods in isolated areas may be required.





**HOW TO APPLY:**

To apply, please email your CV and cover letter to [ssrecruitment@africanparks.org](mailto:ssrecruitment@africanparks.org) or hand delivery to **African Parks office Thonping, Synergy Suites – Plot No 849, Block No 3-K South** by **Monday, 23 December 2024**. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

