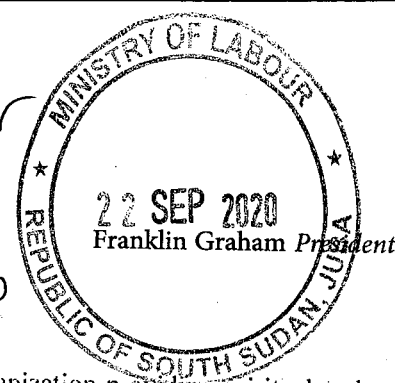


50.14.3
Approved by Labour
Inspector


22/9/2020
Vacancy Announcement



Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ.

Vacancy: Nutrition Program Manager.

Reports to: Area Coordinator.

Duty Station: Mayendit.

Start Date: ASAP

Deadline of Application: 09th October 2020.

SUMMARY OF THE POSITION

Samaritan's Purse has been implementing Maternal Infant and Young Child Nutrition (MIYCN) program in Mayendit since 2014, employing the Care Group Model. The goal of the Care Group methodology emphasizes a cascade approach for widespread dissemination of behavior change messaging for improved maternal and child nutrition, to achieve 100% coverage of the target group in each location of intervention. The MIYCN intervention will target Women of Reproductive Age (WRA) [15-49 years] in South and North Mayendit, including key influencers in child-rearing, such as mothers-in-law, grandmothers and fathers. Building on the gains from past years of programming, the current intervention aims to reorganize women's Care Groups to include new members and to strengthen the pool of Lead Mothers (LMs) alongside the formation of new men's Care Groups. The MIYCN Care Groups project will have 112 Care Groups (84 women's group comprised of 840 LMs and 28 men's group consisting of 280 Lead Fathers (LFs). Additionally, through this program, SP will collaborate with mothers of children U5, LMs, LFs, community leaders, health systems in place, and other actors on the ground to implement the Mother-led MUAC Methodology in an effort to promote early diagnosis of acute malnutrition in children U5 at household level while decreasing the risk of medical complications or deaths associated with malnutrition in children.

Overall, the Nutrition PM will play a key role in ensuring that all the components of the program are functioning properly to foster provision of quality care to all the beneficiaries while observing guidelines and principles of good practice such as the Operational Guidance on Infant and Young Child Feeding in Emergencies (IYCF-E), the South Sudan MIYCN Guideline, the International Code of Marketing of Breastmilk Substitutes and subsequent relevant resolutions, including in the context of the prevailing COVID-19 Pandemic.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Oversee the implementation of the MIYCN Program and mentor the Nutrition Program staff in excellent care protocols in line with internal, donor and international standards.
- Provide leadership to the program team in reorganizing the women's Care Groups to include new members, strengthen the pool of LMs and facilitate the formation of new men's Care Groups.
- Work closely with community leaders and the program staff to conduct community dialogue meetings with local and institutional leaders from different sectors and levels of the community (education, payam and boma, political and religious, health structure, etc.) on a quarterly basis in a bid to increase community awareness on the burden of malnutrition in Mayendit and their respective roles in supporting and ensuring the success of the MIYCN program.
- Through the Men's Care Group, work with the project staff and community leaders to mobilize husbands and sensitize them on the burden of malnutrition among children and women, and the roles of husbands in supporting effective MIYCN programming for improved nutritional wellbeing of children, women and the entire HH.
- Work with the program team, other sectors like WASH and respective local authorities to

the underlying cause of malnutrition such as poor hygiene and sanitation, diarrheal diseases and other contagious diseases including COVID-19.

- In collaboration with the program staff, community leaders and local authorities, ensure that mothers faced with specific breastfeeding issues are assigned to experienced LMs for individual counselling and follow up with support from program staff.
- Provide leadership in strengthening linkages between the Nutrition program and Agriculture and Food Security program in Mayendit through cooking demonstrations.
- In coordination with program staff, ensure that all LMs and LFs will be trained on the Mother-led MUAC methodology and equipped with monitoring tools to support mothers of children U5 to screen their children regularly, with close follow up and supervision from staff.
- Liaise with other Nutrition actors, community leaders and local authorities and community structures such as LMs and LFs to ensure mothers are linked to the nearest CMAM treatment sites in their localities, for health care and nutrition support whenever children in their HHs are suspected to be malnourished.
- Ensure that supportive supervision is carried out for the MIYCN trainers, LMs and LFs using the Quality Verification Check List (QIVC) to ensure the quality of the program delivery is maintained.
- Work closely with the M&E department to ensure that baseline and endline surveys are completed on time as well as any assessments to ascertain the current MIYCN practices and barriers to MIYCN behavior change in order to inform a more contextualized design of the MIYCN training content to foster sustainable behavior change for improved maternal and child nutrition.
- Participate in community-based health education, including training on preventative health care by training and supporting program staff on basic health topics and building the capacity of program staff to educate caregivers.
- Manage team of national staff (Nutrition Coordinators, Officers and Trainers) to deliver excellent MIYCN program by ensuring adequate training for caregivers, counselling and follow up.
- Compile and share weekly, monthly, semi-annual and annual reports on the progress of the MIYCN program in Mayendit
- Collaborate with Procurement, Logistics and Finance departments to maintain adequate supply chains for program supplies required for the successful execution of the MIYCN program.
- Work closely with Area Coordinator, Field Accountant and the Program Development Officer (PDO) to support the development of all nutrition proposals and project budgets, monitor effectiveness and financial expenditures, and evaluate ongoing and new program activities.
- Ensure Nutrition program activities are carried out in accordance with the work-plans, proposals, and procedures agreed upon between Samaritan's Purse and Donor
- Ensure effective budget management at field level, including correct coding of expenses and adherence to Samaritan's Purse's internal financial management guidelines.
- Represent SP in all Nutrition Coordination and other interagency meetings at the field level and sometimes national level as deemed necessary.
- Attend daily morning devotions and participate in prayer support for the ministry, its donors, and volunteers.
- Maintain a strong Christian witness to colleagues, vendors, charitable beneficiaries, and the general public.
- Assess, manage, and report critical physical, emotional, or spiritual concerns of supervised staff.
- Perform any and all other duties as required by the Unity State Area Coordinator for Samaritan's Purse.

EDUCATION AND EXPERIENCE

- Bachelor's Degree in Nursing, Clinical Practice, Public Health, or Nutrition required. Three to five years nutrition programming experience required, especially MIYCN programming using the Care Group or Mother-to-Mother Support Group approaches. Field level experience in leading other nutrition intervention such as CMAM is an added advantage. Donor liaison experience, especially with OFDA, WFP, and UNICEF preferred. Management and capacity building experience a diverse team of staff in INGO programming in highly complex security and emergency contexts highly preferred.

LANGUAGE SKILLS

- Ability to read and interpret documents such as nutrition reports, procedure manuals and guidelines required. Ability to write routine reports and correspondence clearly required. Ability to speak effectively and persuasively before groups and other humanitarian actors required. Arabic language skills required. Excellent skills in spoken and written English required. Knowledge of the Arabic/Nuer languages is highly preferred.

PHYSICAL DEMANDS

- While performing the duties of this job, the employee is regularly required to sit. The employee frequently is required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

- The working conditions associated with this position will include outdoors exposure to harsh and changing weather conditions (for instance, heavy rain, sun, wind, etc.). The employee will be required to live and work in an area characterized by sporadic conflicts. The employee may be required to, periodically, endure meager meals depending on the availability of shipping means through which to transport fresh foods.

How to apply: Address your application to HR Department, Samaritan's Purse International Country Office - Juba. Interested applicants are required to submit their Hard Copies of application letters, copies of Academic Certificates, updated CVs, copies of National ID card for clear Nationality Identification to Samaritan's Purse Juba Office in Hai Cinema near Quality Hotel by **09th October, 2020**. Only South Sudanese applicants will be considered for this position. Women are strongly encourage to apply.

Applications can also be sent via email to: RecruitSouthSudan@samaritan.org

We do appreciate your interest in working with us. However, only shortlisted candidates will be contacted.

