



JOB ADVERTISEMENT

Job Title: Community Development Officer (1 Post) – Juba Based
Reference: GASS/REC-EXT/25/02/2026
Reports to: Project Manager
Duty Station: Juba

Expected Start Date: May 2026

Contract Duration: 12 months, with the possibility of extension based on performance and availability of funding

Applications closing date: 20th. April 2026 (5:00 PM)

1. BACKGROUND

Global Aim South Sudan (GASS) is a National Non-Governmental Organization (NNGO) founded in 2011 and registered with the Ministry of Justice and Constitutional Development through the Registrar of Companies, NGOs, Businesses, Associations and Societies under Registration Number 1,190, and with the Relief and Rehabilitation Commission (RRC) in Juba, Republic of South Sudan under Registration Number 556.

GASS has been operational in South Sudan since 2010, contributing to peacebuilding and the reduction of mass poverty.

Vision: An empowered and transformed society for enhanced livelihood and resilience.

Mission: To support communities' livelihoods and strengthen their resilience through transformative programs in agriculture, education, life skills training, and other development interventions.

JOB SUMMARY

The Community Development Officer will support community mobilization, participation, and ownership of project activities, ensuring effective implementation while promoting inclusivity, conflict sensitivity, and sustainability.

TECHNICAL FOCUS

- Mobilize and strengthen community participation and ownership of project activities.



- Ensure adherence to project timelines, including reporting requirements.
- Motivate community leaders, women, and youth while promoting collaboration and social cohesion.
- Facilitate an enabling environment for project implementation using community knowledge and participatory approaches.
- Support project lifecycle management (planning, implementation, monitoring, and completion).
- Proactively identify, assess, and mitigate risks affecting project outcomes.

DUTIES AND RESPONSIBILITIES

- Promote and facilitate community participation in project activities, including trainings, workshops, and consultations.
- Promote inclusivity among beneficiaries and stakeholders.
- Support development of community action plans and identification of priority needs.
- Participate in socio-economic baseline studies and mapping exercises.
- Facilitate effective information sharing among stakeholders including government, communities, and civil society.
- Support establishment or strengthening of community peace platforms for conflict resolution.
- Document conflict cases and track outcomes of interventions.
- Support preparation of reports, training materials, briefs, and community stories.
- Monitor project activities and provide timely feedback and reports.
- Coordinate with stakeholders at the local level.
- Perform any other duties as assigned.

QUALIFICATIONS AND EXPERIENCE

- Masters' degree in Development Studies, Rural Development, Livelihoods, Agriculture, or a related field.
- Minimum of **4 years' experience** in donor-funded projects, preferably with international organizations.
- Alternatively, a Bachelor's degree with **at least 6 years' relevant experience**.

Required Skills

- Strong experience in community development and participatory approaches.
- Experience in facilitating workshops and stakeholder engagement.
- Experience in business skills development is an added advantage.

DESIRABLE ATTRIBUTES

- Commitment to GASS vision, mission, and values.
- Willingness to travel and work in remote areas.
- Knowledge of the South Sudan context is an added advantage.



- Highly motivated, proactive, and able to work under pressure.

LANGUAGE REQUIREMENT

- Fluency in written and spoken **English and Arabic**.

SAFEGUARDING AND ACCOUNTABILITY

Global Aim South Sudan (GASS) is committed to safeguarding and protecting the communities it serves. The organization has **zero tolerance for sexual exploitation, abuse, harassment, fraud, and corruption**.

All staff are expected to adhere to GASS safeguarding policies, including the prevention of sexual exploitation and abuse (PSEA), and uphold the highest standards of professional conduct.

Successful candidates will be subject to **rigorous background and reference checks** and will be required to sign and comply with the organization's Code of Conduct.

All staff are obligated to report any concerns related to abuse, misconduct, or inappropriate behavior in line with GASS policies.

EQUAL OPPORTUNITY

Global Aim South Sudan (GASS) is an equal opportunity employer committed to diversity and inclusion. All qualified applicants will receive consideration without regard to gender, age, disability, ethnicity, religion, or any other status.

GASS strongly encourages applications from **women and individuals from underrepresented and vulnerable groups**.

APPLICATION PROCEDURE

Interested applicants should submit:

- Curriculum Vitae (CV) with contact details max 4 pages
- Names and contacts of referees
- Copies of relevant academic and professional documents

Applications should be addressed to:

Human Resource Officer
Global Aim South Sudan (GASS)

Submission Options

By Email: info@globalaimssd.org



OR Hand Delivery to:

Global Aim South Sudan (GASS), Gudele Block 6, Hai Referendum Road
Munuki Town Block (Next to Diana Petrol Station)
Juba, South Sudan

IMPORTANT NOTES

- Applicants should **not submit original documents** at this stage.
- GASS reserves the right to retain all submitted applications for recruitment purposes.
- All documents must be merged into **one single PDF (maximum 5MB)**.
- Only shortlisted candidates will be contacted.
- This position is open to **South Sudanese nationals only**.



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