



# REACH AFRICA ORGANIZATION

Transforming Communities into Better life and self reliance

**Job Title: PSEA and Safeguarding Officer**

**Line Manager: Project Coordinator**

**People Management: 50 members of project team**

**Duty Station: Ayod County**

**Duration: 3 months**

**Closing Date: 06<sup>th</sup> Nov 2023**

## Background

**REACH AFRICA ORGANIZATION (RAO)** is a Women-youth led Non-Profit, National Non-Governmental Organization registered and mandated under Relief and Rehabilitation Commission (RRC). **RAO** was founded in 2017 purposely to respond to the dire basic social, economic, livelihoods and health conditions experienced by South Sudanese citizens across the ten greater regions. RAO's current focus and mandate addresses both emergency and developmental interventions of basic lifesaving including **food security and livelihoods, protection, water and sanitation; social development of youth and women; Shelter/ NFI, Access to justice, Peace building, Women Peace and security, Nutrition and Health.**

RAO is looking for a suitable candidate to fill the position of PSEA and safeguarding officer.

Location: Ayod County of Jonglei

## Job summary

The officer will report to the child protection and GBV manager and will be responsible for providing technical and operational support and coordination of PSEA activities in Ayod County. RAO has zero tolerance to SEA. The officer will be liable to take seriously all concerns and complaints about SEA

## Key responsibilities

- Raise awareness on CRFM
- Conduct training and awareness on SEA and code of conduct to all RAO employees
- Receive complaints and provide feedback
- Conduct safety audits
- Establish community GBV, SEA and child protection structures and train them on SEA
- Develop strategies, systems and procedures to respond to SEA
- Support the HR department in updating PSEA policies
- Investigation of allegations
- Taking disciplinary procedures
- Incorporate elements of PSEA in all contracts and tenders
- Ensure protection mainstreaming in all SNFI program activities

50-H-3  
MOL  
Approved  
18/10/2023





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## Knowledge, skills & abilities

1. Bachelor's degree/diploma certificate in Social work, or other social science, Public Health, gender, law or child protection.
2. At least 2 to 3 years' experience in protection program design and implementation.
3. Proven knowledge and experience in developing and implementing community mobilization projects, standards and guidelines for protection programming and coordination.
4. Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs.
5. Excellent communication, analytical skills, organization and writing/editing skills.

RAO, is committed to **Zero Tolerance for Fraud and sexual Exploitation and Abuse (SEA)** while providing Humanitarian Responses. In case of such act kindly report immediately.

## How to apply

Submit soft copy of your C.V, Academic documents and Cover letter **ELECTRONICALLY** to [reachafricass@gmail.com](mailto:reachafricass@gmail.com) or Hand deliver to RAO Office Hai Thoura a long University of Juba Road Plot#60/61, addressing the recruitment team before 06<sup>th</sup> Nov 2023 at 5:00pm Local time.

