

13<sup>th</sup> Feb 2024



**Save the Children**

**Internal/External\_ Job Advertisement**

**VA No. 3095**

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

Save the Children International is seeking to recruit:-

**Job Title:** Community Based MHPSS Assistants (02) Positions.

**Location:** Maban Upper Nile State.

**Reports to:** MHPSS Officer.

**Contract Period:** 4 Months (with possibility of extension based on availability of Funding and Satisfactory performance)

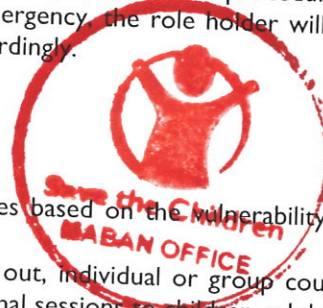
**JOB PURPOSE:**

Under the supervision of the Community Based MHPSS Officer with technical support from the Community Based MHPSS Technical Specialist, the MHPSS Assistant will help the officer implementing child protection project activities, particularly MHPSS component that will include building the capacity of the CP Community mobilizers, community members and direct services for individuals with mental health problems providing basic counselling and other interventions. The child protection Programme is currently focusing on Comprehensive case management, MHPSS and community based mechanisms for mobilization, awareness raising and engagements. Under the supervision of the Team Leader and with technical support from the MHPSS Specialist, the post holder will ensure the integration and coordination of MHPSS services within the returnees and refugee response in Renk and support provision of direct MHPSS services for individuals with high PSS needs.

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity. In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

**KEY AREAS OF ACCOUNTABILITY:**

- Identification and registration of psychosocial needs of beneficiaries based on the vulnerability criteria of the South Sudan PSS standard operating procedures (SOPs)
- Actively promote the availability of counselling services and carry out, individual or group counselling (psychological first aid (PFA) and psychosocial support (PSS), basic psychoeducational sessions to children, adolescents and caregivers/families (when needed), in order to alleviate their psychosocial difficulties
- Refer clients to other specialists or other institutions for further assistance, when necessary, in line with the available local referral pathways, to ensure effective and efficient case management process.
- Participate in the creation of any material needed for counselling activities and maintain and update
- Keep files and statistics of daily activities and participate in team meetings to share experiences and discuss special cases with the supervisor respecting confidentiality, and or with MHPSS Technical Specialist
- Inform and discuss with line manager any difficulties and problems of any kind arising during the day-to-day activities.
- Take an active part in MHPSS related training topics for case workers, PSS facilitators, community mobilisers and community volunteers such as community based child protection networks (CBCPN), Child Protection Help Desks



(CPHD), leaders and other stakeholders

- Hold regular meetings with case workers, PSS facilitators and community mobilizers to discuss successes, challenges and wayward
- Support caseworkers, PSS facilitators and community mobilizers in emergency response and comprehensive case management issues relevant to the role.
- Actively engage the case and caregiver(s) to participate in the case management process and share information appropriately in line with case management information management protocol
- Ensure that files, registers and computer databases are used in an appropriate and correct manner and ensure case workers adhere to proper documentation and data protection protocols
- Document best practice, case studies and learnings for reporting and evaluation purposes.
- Prepare and submit MHPSS reports regularly as indicated by the reporting schedule, and submit to the Mental Health and Psychosocial Officer i.e. CP Weekly and monthly reports as maybe required from time to time.
- Receive reports of cases from community based child protection networks (CBCPN), Child Protection Help Desks (CPHD), children clubs etc. and give feedbacks as necessary.
- Plan and conduct awareness raising sessions on prevention and in response to concerns identified.
- Conduct monthly regular meetings with community groups and stakeholders to monitor progress and ensure smooth running of the project.
- Performs other functions related to Child Protection activities and initiatives that maybe assigned by the Mental Health and Psychosocial Officer.

### **BEHAVIOURS (Values in Practice):**

#### **Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

#### **Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

#### **Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

#### **Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

#### **Integrity:**

- Honest, encourages openness and transparency





## QUALIFICATIONS AND EXPERIENCE

- Minimum Diploma level with specialization in counselling, social work or community development.

### Essential

- 2-3 years' sectorial experience or relevant experience in social work, community development and working with children in Child Protection Programme preferable with humanitarian Organization.
- Very good written and spoken English
- Local community languages including Arabic
- Excellent technical understanding of child protection in emergencies and community based approaches
- Computer knowledge
- Strong interpersonal and communication skills
- Be able to prioritize tasks
- Able to operate in extremely harsh living and working environment

### Desirable

- Knowledge of the area, socio-culture and local language where the post is located (Renk) is an added advantage
- Work experience with children and families, especially knowledge of child rights and participation
- Experience in community facilitation and mobilization
- Previous NGO experience, including an understanding of the neutral status of an international NGO.

Commitment to upholding Save the Children's Child Safeguarding Policy, as well as principles of do no harm and confidentiality.

### Child Safeguarding and Code of Conduct:

The Post holder will adhere to Save the Children's Child Safeguarding Policy and Code of Conduct set out. Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards, which all staff members must adhere to:

### The Organization

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

### Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.



Deadline for Submission of the Application is on 27<sup>th</sup> Feb, 2024 at 5:00 PM

- This position is open to South Sudanese nationals only.
- Female Candidates are strongly encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

