



CARE South Sudan

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

Position:	Gender Equality Specialist (GASWASH)
Department:	Program
Location:	Wau
Reports to:	Country Director

Purpose of the job.

The Gender Equality Specialist will be responsible for direct implementation of gender related activities in GASWASH gender strategy. S/he will identify and build capacity of women led organizations in the state on gender equality and gender mainstreaming in WASH. The GE Specialist will be responsible for rolling out gender transformative approaches including CARE's SAA (Social Analysis and Action) and EMAP approaches with the community groups as well as coordinate savings groups and WASH community groups under the leadership of the Gender advisor

SPECIFIC RESPONSIBILITIES:

1. IMPLEMENTATION OF WORKPLAN

- Develop and implement monthly workplans according to the project implementation plan
- Provide technical guidance on gender mainstreaming to WASH project officers and WASH community groups
- Mobilize and conduct discussions with community groups on negative socio-cultural norms using SAA and EMAP
- Provide technical guidance to women led organizations on gender equality and diversity and gender mainstreaming in WASH
- Mobilize and provide technical guidance to savings groups using CARE's VSLA approach

2. CAPACITY DEVELOPMENT

- Build capacity of WASH stakeholders on gender equality
- Conduct gender responsive trainings to WUCs, HF staff
- Develop WASH business training programs for female participants in WASH programs
- Mobilize and train local leaders on gender equality and GBV prevention
- Facilitate Community Score Cards with communities
- Conduct trainings and dialogue sessions on gender to community groups using SAA, SASA and EMAP



3. M and E and Reporting

- Develop IEC materials based on communication needs and learning from the project
- Document the process, challenges, lessons learnt and best practices for improvements of project interventions
- Actively participate in drafting activity weekly, monthly, quarterly and reports as required in a timely manner.
- Monitor and track utilization of program supplies and resources to ensure efficient use of available resources.
- Facilitate and Participate in both partner and consultants M&E activities.
- Ensure tracking of key program indicators and progress through utilization of the M&E data collection and indicator tracking tools are being followed by volunteers and other stakeholders like WROs
- Facilitate Community Score cards with community groups
- Engage stakeholders during quarterly and annual project reviews.

4. Protection and Safeguarding

- Conduct safety audits
 - Mainstream GBV prevention messages in project activities and IEC materials
 - Conduct PSEA training to all stakeholders and project teams
 - Ensure high standards of prevention and response measures for SHEA-CA are in place consistent with the CARE International (CI) Safeguarding Policy and Safeguarding Code of Conduct
- Qualification and Competencies:**

Technical Competencies

- Degree/ Diploma in gender/development studies, social work or relevant social science
- At least five years relevant work experience in similar context.

Core Competencies:

- **People Skills:** Ability to work independently and as a member of a team.
- **Communication Skills:** Excellent written and oral communication skills. Able to communicate clearly and sensitively with internal and external stakeholders as a representative of CARE. This includes effective negotiation, representation skills and attention to detail.
- **Sense of initiative:** Ability and willingness to take initiative, think critically and propose different and creative ways of working.
- **Integrity:** Works with trustworthiness and integrity and has a clear commitment to CARE's core values and humanitarian principles.
- security contexts.

HOW TO APPLY

The position will be based in Wau. This position is ONLY open to South Sudanese Nationals. Opening Date **4th April 2022** and Closing date for receiving application will be **21st April 2022**.

Applications and CVs should be delivered to: jobs.southsudan@care.org or Hand delivery to: CARE Office NPA Building 3rd floor, Martyrs Street.

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

