

50.H.3
MDL
Approved 28 JUL 2022
Sizan
28/07/2022



VACANCY ANNOUNCEMENT
MATERNAL CHILD HEALTH (MCH) SPECIALIST (Two Positions)

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan.

Concern South Sudan is looking for a suitable candidate to fill the position of **MCH SPECIALIST** to be based in **Nyamlel NBeG State** and **Kajo-Keji Central Equatorial State**.

Job Purpose:

MCH Specialist will lead the implementation of MCH component for Concern's Programme. The activities will include but not limited to the following; Reproductive health services (including trainings in SRH, MCH); Participating in clinical management of patients and clients who present with MCH issues at static and mobile clinics , Lead the implementation of management Maternal and childhood malnutrition and related conditions i.e. oversee the CMAM components, IYCF practices in all program areas.

Main Duties & Responsibilities:

Responsibility 1: Project Implementation

- Oversee the implementation of quality RH program activities at the Concern Worldwide supported health facilities while observing infection prevention and control guidelines.
- Ensure that all stated RH goals and objectives are met, that projects are monitored, and that reports are submitted on a timely manner.
- Ensure proper RH data recording in the Concern supported facilities, support the compilation of data and generation of quality RH reports on a regular and timely manner.
- Provide technical oversight and training to field-based health staff in the area of RH, with an emphasis on County staff capacity building.
- Lead the implementation of management Maternal and childhood malnutrition and related conditions i.e. oversee the CMAM components, IYCF practices in all program areas in KK or NBeG
- Scale up of Community Mobilization on RH including FP within the Context of COVID-19
- Implementing strategies to increase SRH service uptake with a special focus on community awareness raising and ensuring the availability of FP supplies in Concern supported facilities.
- Implement trainings to create capacity for MVA, MISP, EMONC, VCAT, Clinical Care for GBV survivors and long term family planning service provision at all supported Concern Health facilities.
- Assisting the senior Program team in proposal writing for RH funding opportunities.
- Continuously assessing RH needs and suggesting new projects to address identified unmet needs.

Responsibility 2: Staff Supervision & Development

- Directly supervise the RH staff, providing ongoing leadership to the project team and overseeing implementation and coordination of activity plans to ensure targets are met.



- Recruit national staff in conjunction with the Human Resources Department.
- Maintain open and professional relations with team members, promoting a strong team spirit and providing oversight and guidance to enable staff to successfully perform their duties.
- Undertake RH capacity-development activities/training for RH and clinical health staff;
- Work closely with Health Managers to build their capacity to oversee RH activities.
- Ensure timely completion and submission of monthly timesheets, probation reviews and annual performance reviews.
- Plan/coordinate and oversee staff work plans, work and vacation schedules and all staff training/development activities.
- Recruit national staff in conjunction with the Human Resources Department.
- Maintain updated job descriptions, conduct interviews, orient new staff to the Concern's and the Health program;
- Raise the overall standard of the technical aspects of MCH services.



Responsibility 3: Coordination & Representation

- Work closely and coordinate with Concerns other sectors, Logistics, finance and grant departments to ensure timely implementation of program activities and expenditures, including active participation in grant opening/closing and review meetings as necessary.
- Work closely with the CRM/Gender protection Officer and other GBV partners to ensure that Social norms and practices at community and household level support women and girls' agency in SRHR.

Emergence response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Accountability

- In line with Concern's commitments under the Core Humanitarian Standard (CHS):
- actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
- work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed;
- Work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behaviour is disseminated among programme participants and communities.

Qualification and experience

- Degree in midwifery, Nursing, Clinical Medicine or Medicine).
- Diploma (midwifery , Nursing or Clinical Medicine) plus practical experience of 5 years and above
- Public Health experience or training
- Strong working knowledge of English (spoken and written)



Experience

- 5 years post-qualification midwifery / medical professional experience.
- Knowledge of humanitarian principles, Sphere and HAP Standards and other international humanitarian guidelines and protocols desirable.
- Knowledge and experiences in Nutrition in Emergencies including CMAM, IYCF practices.
- Able to oversee multiple tasks. Willingness to support others and to share workload.
- Aptitude for community mobilisation and capacity-building.
- Ability to transfer knowledge to diverse audience through training, mentoring and coaching

Technical Skills Required:

- Experience working in similar roles.
- Trained and a trainer in of the SRH components in Bemonc, FP, MISP,AYFS,CMAM
- Excellent computer skills.
- Strong interpersonal skills.
- Previous experience in a busy MCH and maternity setting.
- Advanced computer skills in MS Office (Excel, Word, Power-point, Outlook, Access)
- Excellent oral and written English skills
- Strong writing skills including editing document like reports

Competencies

- Other required language proficiency (spoken): Arabic
- Approaches work with energy & constructive positive attitude to feedback or differing views
- Demonstrates openness to change and ability to manage complex situations
- Plans, coordinates and organizes workload, for changing priorities and competing deadlines
- Establishes, builds and maintains effective working relationships with others
- Willingness to live in remote field conditions for extended periods of time
- Ability to ride Motorbike in remote places

Safeguarding at Concern: Code of Conduct and its Associated Policies

Concern has an organisational **Code of Conduct (CCoC)** with **three Associated Policies**; the **Programme Participant Protection Policy (P4)**, the **Child Safeguarding Policy** and the **Anti-Trafficking in Persons Policy**. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the **highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission**. Any candidate offered a job with Concern Worldwide will be expected to **sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment**. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the **safeguarding** and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently,



working or volunteering with Concern is subject to a range of vetting checks, including **criminal background checking**.

How to apply:

1. Interested candidates are requested to submit their Applications, Updated CVs of not more than 3 pages and a copy of their Nationality ID and copies of Educational Certificates to HR Department at Juba Office or Field Office in Kajo-Keji and Nyamlel or email to vacancies.juba@concern.net not later than **18th August 2022, (advert is open from 28th July 2022 to 18th August 2022)**. Those applying online should **indicate the job position and location on the subject line** for your application to be considered.
2. The position is strictly open to South Sudanese nationals only.
3. Only shortlisted candidates will be contacted and applications submitted will not be returned.
4. Please complete the summary profile form when submitting your application.

CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT CHARGE FOR ANY KIND OF RECRUITMENT.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION.

WE CELEBRATE DIVERSITY

