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Wilson Dame  
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World Vision



**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so**

**Building Brighter Futures for Vulnerable Children**

**JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

**Job title: County Coordinator**  
**Reporting to: Project Manager**  
**Location: Yambio**  
**Project: HPF 3**  
**Availability: As soon as possible**

**Purpose of the position:**

World Vision is providing essential health care services in South Sudan, with interventions in Tambura, Ezo, Nagero, Yambio and Nzara Counties in Western Equatoria State, designed to: enhance delivery of integrated health services, expand community health services for prevention and treatment, and support stable health systems that are responsive and accountable to the needs of communities and individuals accessing these services. To ensure thoughtful implementation considering the unique needs of vulnerable and at-risk groups, World Vision is seeking a Primary Health Care Officer to provide leadership on HPF3 project implementation in Yambio county. The PHCO will be responsible for the quality and sound implementation of the HPF3 project in Yambio County. She/ he will ensure that all project deliverables are achieved and reports are shared in time with the County Coordinator and Project Manager. The incumbent will directly supervise all operations of HPF in activities in Yambio county. She/ he will ensure that WVSS child protection policy is adhered to at all times. The PHCO is expected to have strong leadership qualities and depth and breadth of technical expertise, and project management, monitoring and evaluation, and budget management expertise. The PHCO shall have a keen understanding of the unique political and socio- cultural context of S/Sudan and Western Equatoria in particular.

**Roles and Responsibilities:**

**Program Development**

- Support in proposal development for program expansion.
- Conduct routine assessments and monitor health trends to inform programming.

**World Vision**  
Western Equatoria Zone - South Sudan

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**PEOPLE AND CULTURE (HR)**

Name: .....

Sign: .....

- Engage with other NGOs and UN organisations to ensure effective leverage of resources.
- Facilitate donor visits and respond to all donor adhoc requests
- Conduct regular project reviews in conjunction with the SMOH and CHD

#### **Program Implementation**

- Provide leadership in the implementation of Primary Health Care services in Yambio County as guided by the project objectives, logical framework and work plan.
- Improve Maternal and Child Health indicators and EPI coverage in Yambio County.
- Ensure HF conduct EPI outreaches.
- Ensure use of the SMOH data collection and reporting tools by all HFs
- In liaison with CHD conduct weekly, monthly and quarterly supervisory visits to the health facilities.
- Carry out additional responsibilities and projects as assigned, including administrative and planning functions.
- Conduct routine support supervisory visits to the health facilities

#### **Strategic leadership and Representation**

- Manage proactive and responsive relationship with county authorities in close collaboration with the Project Manager.
- Directly oversee project implementation, ensuring that all strategic objectives are met through proper design, staffing, implementation and quality assurance at county level.
- Support CHD staff and build capacity of health workers to manage health activities.
- Respond to adhoc project and donor requests
- Conduct quarterly joint support supervision with CHD.
- Conduct quarterly QOC assessments at the HFs.
- Attend county level coordination meeting (weekly, EPI hub meetings)
- Any other duty that may be assigned by the supervisor.

#### **Reporting**

- Write weekly reports every Friday by 4pm
- Report all incidences affecting HPF3 service delivery within 24hours
- Provide monthly, narrative, HRIS, ITT by 8th of every month.
- Provide monthly reports by 2nd of every month
- Provide quarterly reports including success stories by 5th of every quarter
- Monitor the HPF's assets and ensure they are well tagged

#### **Staff and Budget Management**

- Directly manage health facilities staff by developing performance objectives and appraisals.
- Support the CHD to ensure qualified staff are recruited into existing positions.
- Ensure HF staff files are well kept and updated at all times at the CHD.
- Ensure health facility staff have JDs
- Develop staff development and leave plans
- Ensure staff adhere to WV policies
- Provide on job coaching and mentorship to staff on weekly basis.
- Work closely with the CHD to prepare payrolls





## Knowledge/Qualifications for the Role.

- The following may be acquired through a combination of formal, prior experience or on-the-job training:
- A health professional
- At least 5 years of professional experience, out of which at least 2 years in emergency response.
- Prior experience in project design, implementation and monitoring and evaluation of HPF projects.
- Experience working in difficult environment contexts within South Sudan.
- Prior working experience in managing health projects implemented through government health care system and preferably HPF.
- Experience supervising health workers and volunteers.
- Basic experience in procurement and supply, and management of pharmaceuticals
- Flexibility, ability to multitask, ability to handle pressure well and meet deadlines, ability to improvise
- A degree in medicine, Nursing, Public Health or related field)
- Effective in written and verbal communication in English.
- Speaks fluent zande/arabic language.
- Motorcycle riding license.
- Work experience should demonstrate understanding of the South Sudan's HPF projects.
- Strong working understanding of community health interventions
- Demonstrated application of Do No Harm, including understanding of intended and unintended consequences of gender equality and social inclusion interventions, and risk mitigation approaches
- Excellent work experience in training facilitation and mentoring-Able to travel across western equatorial
- Ability to ride a motorcycle and should have a valid riding license
- Able to travel across western equatorial

## HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan**

Qualified female candidates are strongly encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or Hand deliver to any of World Vision offices.

**Closing date for receiving applications is: March 3, 2022 at 5:00pm (local time)**

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

