

NUTRITION PROJECT OFFICER - JUBA

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of health & nutrition, shelter, WASH and livelihood activities in the three States of South Sudan

Concern South Sudan is looking for a suitable candidate to fill the position of Nutrition Project Officer to be based in Juba.

Job Purpose

The Nutrition Project Officer oversee two assistant project officers for nutrition to ensure efficient and effective implementation of community-based management of acute malnutrition (CMAM) services at a facility level and community in line with South Sudan Nutrition protocols, programme plans, budget and timelines. The role involves strengthening the capacity of other field staff and volunteers at nutrition sites through on-the-job training and ensuring strict adherence to South Sudan Nutrition protocols and international standards. You will ensure a functional Mother to Mother Support Group system and Male Change Agents and leading on social behaviour change activities in the two camps. You will lead on CMAM and MIYCN trainings, support supervision and attend coordination meetings. You will contribute to report and proposal writing and case studies. You will deputise the Nutrition Program Manager in his/her absence.

Main Duties & Responsibilities:

Supervision of CMAM activities

- Ensuring all nutrition activities at facilities implemented in accordance with South Sudan's CMAM guidelines.
- Ensuring all nutritional supplies, medical supplies, stationary at all nutrition centres are requested and supplied regularly and timely.
- Promote active participation of CMC and community structures such as Mother Care Groups and Male Change Agents groups
- Ensure caretakers and beneficiaries seeking services are treated with respect at all times and messages are communicated to them clearly
- Promote integration of curative and preventive approaches to malnutrition with other sectors especially Health, WASH and FSL.
- Represent Concern Worldwide in relevant meetings as asked by the PM.
- Participate in programme development and joint activities like review meetings, joint monitoring visits, and other team activities and events.
- Ensure accurate and timely preparation and presentation of routine reports from nutrition sites to feed into the program reports for internal and external reporting requirements.
- Internal CMAM data base and NIS review on a monthly basis
- Lead on field level and program review meetings on quarterly basis
- Support teams in adhering to COVID -19 measures and SoPs at all times and ensuring all
- Participate in IDP camps partners coordination meetings and community and partners coordination meetings



People Management

- Provide weekly supervision and mentoring visits to staff and volunteers at nutrition sites.
- Manage Assistant Project Officers, contributing to their capacity building and career development
- Monitor and review performance of these staff and hold them accountable for meeting their objectives; give corrective feedback where required and take decisive action in the case of poor performance.
- Ensure that they are aware of and comply with all of Concern's policies and procedures.
- Keep an updated register of staff leave, absentees and overtime.
- Participate in the recruitment of staff as required

Capacity Building

- Provide needs-based training for Concern staff and volunteers on CMAM, ECD, GMP and MIYCN tools that will enable the teams to work effectively.
- Ensure that a sound understanding of CMAM filters down to front line staff and volunteers.

Other

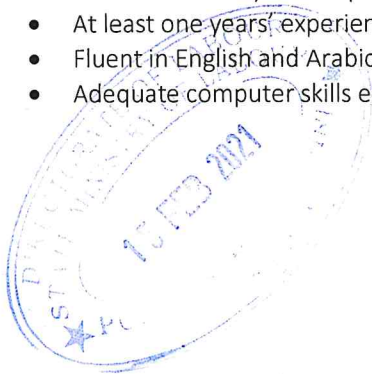
- Be aware of, understand and comply with all of Concern's policies and procedures (P4, finance, logistics, HR, security management etc).
- Contribute to ongoing security management and planning as necessary.
- Actively participate in any emergency response if called upon to do so (within the existing programme area or in a new one).
- Undertake other related duties as may reasonably be assigned by the Country Director or the line manager.

Emergency response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Required Education Qualification and Experience

- Degree/ Diploma in Human Nutrition or Dietetics/ Nursing Clinical Medicine /Public health, from a recognized institution
- Relevant short courses in primary healthcare and nutrition
- Knowledge of clinical skills
- Experience in CMAM and MIYCN programming
- Previous experience in conducting surveys and assessments required
- Previous experience in drafting proposals and concept notes, report writing and leading meetings is required
- Minimum three years' experience with NGOs
- At least one years' experience at a supervisory level
- Fluent in English and Arabic required. Nuer is an asset
- Adequate computer skills especially Word and Excel



Competencies

- Managing yourself
- Leadership
- Communicating and working with others
- Delivering Results
- Planning and Decision making
- Creativity and Innovation
- Influence, Advocacy and Networking
- Change management

Safeguarding at Concern: Code of Conduct and its Associated Policies

Concern has an organisational Code of Conduct (CCoC) with three Associated Policies; the Programme Participant Protection Policy (P4), the Child Safeguarding Policy and the Anti-Trafficking in Persons Policy. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the safeguarding and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including criminal background checking.

How to apply:

1. Interested Candidates are requested to submit their Applications, Updated CVs of not more than 4 pages and a copy of their nationality ID to: HR Department – Juba Office located at Tongping, Airport Road Opposite Ebony Bank , not later than Friday 05th March 2021 or email it to; vacancies.juba@concern.net
2. The position is open only to South Sudanese nationals only.
3. Only shortlisted candidates will be contacted and applications submitted will not be returned.
4. Please complete the summary profile form when submitting your application.
5. A detailed Job description will be provided to the successful candidate at the time of appointment.

CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT CHARGE FOR ANY KIND OF RECRUITMENT. WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION. WE CELEBRATE DIVERSITY!

