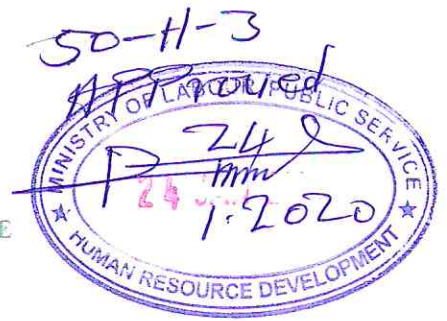




WOMEN FOR CHANGE



JOB DESCRIPTION

Job Title	Hygiene Promotion Officer
Location	Juba South Sudan
Reports to	Programme Manager
Organisation	Women For Change (WFC)
Duration	Six months with possibility of extension depending on performance
Budget Responsibilities	N/A

INTRODUCTION

Woman for Change (WFC) is a national non-governmental organization (NNGO) formed by a group of South Sudanese women professionals, from varied educational background and experiences. The Organization is registered (with the South Sudan Relief and Rehabilitation Commission (SSRRC), registration number 1725 under chapter 3, section 10 of the 2016 South Sudan NGO Act. We have been active in South Sudan since 2018 and are committed to the wellbeing and economic stability of widows, school dropouts and mitigating risks related to children's rights caused by intentional and unintentional actions. To date, we continue to offer financial support for widows and youths mainly school dropouts, together with provision of training within South Sudan. WFC targets assistance to obtain durable solutions, addressing beneficiaries' food security, livelihood and education through entrepreneurial embedded skills.

JOB PURPOSE

The Hygiene and Sanitation Officer will directly work under the supervision of the Programme Manager He/She provides support to Women for Change (WFC) ongoing project on Sanitation and Hygiene especially on Menstrual Hygiene Management at schools. The incumbent will be responsible for the overall Women for Change Sanitation and Hygiene programme management. The incumbent will also help Women for Change in strengthening its Hygiene and Sanitation project functions based on his/her experiences from the project. The incumbent will play role in promoting of key learnings and opportunities for improvement of the project.

MAIN DUTIES AND RESPONSIBILITIES

- Supervise and mentor Community Hygiene Promoters, ensuring they conduct quality hygiene promotion training, and interventions as outlined in the project proposal and with set budget
- Conduct hygiene promotion using community participatory approaches such as PHAST, on the target community for the Project.



MAIN DUTIES AND RESPONSIBILITIES

- Supervise and mentor Community Hygiene Promoters, ensuring they conduct quality hygiene promotion training, and interventions as outlined in the project proposal and with set budget
- Conduct hygiene promotion using community participatory approaches such as PHAST, on the target community for the Project.
- Conducting frequent meetings with local authorities, schools about the progress of the project.
- Facilitating appropriate community involvement in the design and delivery of essential WASH services and facilities – carrying out community mobilization activities, liaising with crucial stakeholders.
- Organization of clean up campaigns in schools, markets, water points and other places identified by Hygiene Promotion Officer
- Writing comprehensive reports from field activities conducted
- Arranging and sorting WASH IEC materials and ensure proper usage; developing new materials – liaising with other HPO, informing Senior HPO about possible shortages.
- Close cooperation with Project Manager and other project staff in conducting baselines, PDMs relevant assessment/monitoring documents
- Providing support/carrying out WASH-NFI distributions – organizing distribution; providing necessary feedback and support to communities and community leaders/authorities
- Training of hygiene promoters on hygiene promotion – organizing sessions, preparing materials, keeping record of attendees; ensuring trainings are well balanced in terms of gender and age.
- Provision of hygiene promotion to vulnerable communities - conducting trainings, sessions, mass campaigns.
- Monitoring the work of community hygiene promoters - carrying out household visits of beneficiaries; Hygiene and Promotion Officer is a direct line manager of the community hygiene promoters.
- Training of Stakeholders on the issues of good hygiene practices
- Supervise and monitor the construction, use and cleanness of latrines together with hygiene promoters and also help in formation and training of hygiene committees on sensitization and mobilization of communities to promote good hygiene practices.
- Cooperation with local authorities and local communities



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PERSON SPECIFICATION

Essential	Desirable
Professional Qualification <ul style="list-style-type: none"> ◦ Bachelor's degree in Development Studies, Public Health other relevant disciplines 	<ul style="list-style-type: none"> ◦ Knowledge of WASH issues, challenges and opportunities ◦ Knowledge and understanding of Sanitation and Hygiene programs ◦ Knowledge of contextual diversity of South Sudan
Experience <ul style="list-style-type: none"> ◦ Minimum 3 years' on WASH with an international or Indigenous organisation ◦ Knowledge of relevant Sanitation and Hygiene frameworks 	<ul style="list-style-type: none"> ◦ Experience of organising Hygiene campaigns
Skills <ul style="list-style-type: none"> ◦ Good training facilitation skills management techniques ◦ Good analytical and research skills ◦ Good report writing skills in English preferably ◦ Good interpersonal skills ◦ Excellent computer knowledge with command on MS Excel among other packages of MS Office 	<ul style="list-style-type: none"> ◦ Good communication and Data presentation skills ◦ Fluency in Juba Arabic and other local languages will be an added advantage
Others <ul style="list-style-type: none"> ◦ Time management and ability to prioritise multiple tasks ◦ Self-motivated person able to work without close supervision ◦ Able to work effectively in a diverse team environment ◦ Travelling to far flung areas independently for M&E activities ◦ Willingness to effectively promote Women For Change mission values, and objectives 	<ul style="list-style-type: none"> ◦ Understanding of Women for Change' value system ◦ Understanding of Women for Change work particularly in South Sudan ◦ Knowledge of Women for Change' working areas in South Sudan ◦ Willing to work additional hours at important times

Women for Change is an equal employer qualified Men and Women are encouraged to apply. This position is open to only South Sudanese Nationals.

How to Apply

Interested candidates should send their applications to womenforchange107@gmail.com and copy to womenforchange107@gmail.com or hand delivery to Women For Change Head Office in Hi Referendum near Pita Nursery and Primary School **NOT LATER THAN 14TH FEBRUARY 2020 BY 4:30PM.** For direction call 0924429339, 0911089679.



WOMEN FOR CHANGE