

50-H-3  
Approved by Labour office



**Vacancy Announcement**

Position: Deputy Health Manager - HMNC Project

Band/level: 7B1

Reports to: Health Manager

Department: Health

Location: South Sudan, Aweil East, Malualkon, Field Office

Duration: 12 Months

Start date: Dec 2022



**BACKGROUND**

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. The IRC has been present in South Sudan since 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr el Ghazal, and Central Equatorial as part of the ten states.

Currently, IRC South Sudan implements programs in primary health care, integrated community case management, Nutrition, women's protection and empowerment, protection and access to justice and livelihoods.

EQUAL is a multi-country research consortium generating evidence on effective approaches for delivering life-saving maternal and new-born health (MNH) care in countries affected by conflict with consortium partners' shared commitment to reduce maternal and neonatal deaths by ensuring quality health services are accessible to every woman, and new-born regardless of where they live. The International Rescue Committee is the lead organization in the Ensuring Quality Access and Learning (EQUAL) for Mothers and Newborns in Conflict-Affected Contexts Consortium funded through FCDO's 'Filling the Gaps in Evidence: Building Stronger and More Resilient Health



systems Research Program Consortia (RPC)' mechanism. The objective of this project is to produce rigorous, operationally relevant research and evidence to improve maternal and neonatal health in low-income, conflict-affected contexts and produce evidence that is accessible to decision-makers influencing strategic investment, policy, and programming to improve MNH, at the national and global level. In South Sudan, the IRC will lead the EQUAL consortium to conduct two priority research studies which include: Policies and Practices Impacting MNH and Community-delivered MNH services

### **JOB SUMMARY**

The Deputy Health Manager while reporting to the Health Manager at the field level and the Maternal and Child Health manager (on technical matters) will be responsible in overseeing the program implementation of the community based maternal and new-born care project in Aweil. S/He will provide leadership for the MNH project at the field level and ensure project activities and indicators are met within the constraints of IRC policies and donor regulations. S/he will conduct clear communication, orientation, and coordination with stakeholders in a complementary manner.

### **KEY RESPONSIBILITIES**

- Provide technical oversight and program implementation support to the program staff, track the project activities, and provide support such as facilitation of community engagement, social mobilization activities, and project documentation.
- Lead and facilitate selection, training and implementation of the community based maternal and neonatal health care services provision in Aweil East County. This will include the provision of regular supportive supervision, field monitoring activities, and on-job and refresher training for BHWs.
- The Deputy Health Manager will support coordination and represent IRC to stakeholders such as the county health department and state Ministry of health.
- Support in the design of an effective, feasible, accessible community based maternal and newborn health care project that will be aligned to the national MOH policy guidelines.
- Support the research managers, officers, and M&E in conducting formative research that will inform the approach used to implement and/or strengthen community



based maternal and newborn health program including qualitative research on women's pregnancy journey and BHWs experiences implementing community level Safe motherhood interventions.

- Ensure client feedback and responsiveness response mechanism and tools are in place and adapted by the BHWs in coordination with the M&E sector.
- Represent CBMNC/EQUAL to local communities, government departments, international agencies, and local partners based in Aweil East.
- Attend relevant meetings, prepare meeting notes as required, and share these with all concerned.
- In collaboration with the research team, schedule, and conduct sensitization meetings with MoH Officials and other implementing partners on the study protocol at the County level
- Coordinate meetings with IRC and state MoH officials to update on study progress and share interim results
- Represent EQUAL in health and RH coordination meetings at the state level to provide updates on the progress and share any lessons learned and best practices.
- Directly supervise Boma Health Supervisors and Boma health workers, providing ongoing leadership to the project team and overseeing implementation of activities plan to ensure targets are met.

#### **Budget & Reporting**

- Participate in the monthly budget reviews and make appropriate financial and logistics staff recommendations.
- Work on developing the item forecast for each activity and get the necessary approval.
- Ensure that assigned budgets are spent according to the approved work plan.
- Support with the logistic and financial tasks related to any planned field activities

#### **Monitoring & Evaluation**

- Participate in the design of the program's M&E plans and design/adapt the required tools for program documentation.



- Take lead and participate in monthly review of all program's data, including appropriate analysis and develop monthly reports, while ensuring submission of reports as per donor and IRC requirement.
- Conduct monthly program performance reviews in collaboration with the Research manager and field-based Health manager and ensure feedback sessions with the staff for corrective action.
- Participate in regular reports for the respective donors and IRC
- Conduct regular project review meetings, incorporating both qualitative and quantitative data, with field-based staff to assess the level of achievement of project targets for the assigned health grants

Support in coordinating the capacity building for IRC and county health staff where appropriate, Relevant training may include Boma Health initiative strategy, safe motherhood, birth spacing, and community based maternal and newborn health, as well as other identified areas to build the knowledge and implementation of CBMNH activities throughout the project

**Key Working Relationships:**

**Position Reports to: Health Manager**

**Other Internal and/or external contacts:**

- Maternal and Child Health Manager, M&E officers, M&E manager, Research officers, Research Manager and Principal Investigator

**REQUIRED QUALIFICATIONS:**

- Education: South Sudanese with University Degree or Diploma in public health with a minimum of 2-4 years of work experience at community level, preferably in implementing, running, and coordinating community or boma health programs.
- Proven experience in community mobilization and awareness-raising activities.
- Experience in mentoring and training; experience in supervising staff and BHW desirable.
- Knowledge of social organization at the Boma level and community health issues
- Good analytical, understanding of budget management and reporting skills Excellent communication skills and the ability to lead, train and motivate a team



- At least three years of similar experience in Health, Nutrition, and public health fields
- Fluency in English and local Arabic both oral and written
- Good knowledge of computer management and applications.
- Proven analytical, communication/ negotiation skills and ability to think strategically.
- Willingness/ability to travel to locations and live in challenging environments
- Experience in working collaboratively with the local and national government
- Experience building successful, trusted relationships with community members, especially community health workers, community leaders and MoH.
- Females are highly encouraged to apply

**Working Environment:** it is 100% based in Aweil East

**Standards of Professional Conduct:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**Gender Equality:** IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, colour, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

**The position is strictly for south Sudanese Nationals with all the National documents.**

**NB: Female candidates with the above specialization are strongly encouraged to apply.**

**How to Apply.**

Interested applicants should submit copies of their updated CV with contact details of 3 referees and copies of their National ID to the Human resources in Malualkon or through the Email: [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) before **2<sup>nd</sup> December, 2022**



Note. Only shortlisted Candidates shall be contacted and attach only photocopies while originals will be asked at the time of the interview panel while all the photocopies will remain IRC's properties.

Please indicate clearly the Position you are applying for in the subject line/Envelope

*Approved by labour file*

