

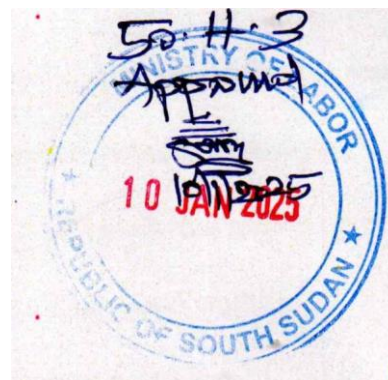


# HACO

## VACANCY ANNOUNCEMENT

### Organization Background

HUMANE-AID FOR COMMUNITY ORGANIZATION (HACO) is a non-governmental Organization founded by a group of citizens who had similar views on the suffering of the people in the rural areas on 14th September 2014 and was officially registered by the Ministry of Justice, Republic of South Sudan on 17th April 2015 as a National Organization specifically for purposes of Education, General Protection, Health, WASH, SGBV, Food Security & Livelihoods. This was after the catastrophe that was caused by the civil strife that engulfed the Nation in December 2013 and led to family disintegration. The vulnerable groups were most hit because they were separated from their breadwinners. Many sought refuge with their relatives who were equally disadvantaged in terms of basic needs and therefore opinion leaders felt that there was need to begin a joint selfhelp organization to cater for the challenges. It was formed to alleviate the suffering of the vulnerable people in the Republic of South Sudan.



Position and Title: GBV Officer

Location: Upper Nile State (Renk)

Posting date: 10/1/2025

Number of Position -One ( 1) Key working relationships

Position Reports to: Senior Protection Officer

Position directly supervises: Senior Protection-Officer

Internal collaborations within HACO: Program Manager; Protection team; Finance team and Logistic team.

External collaborations to HACO: GBV actors, Child rights organizations and agencies



### Job Summary

The GBV Officer oversees and coordinates all GBV activities in the field including providing of support to women and girl's safe space (WGSS) assessing women and girls' immediate needs, developing immediate care and treatment goals, implementing and monitoring women and girls 'care action plans.

### Main Responsibilities / Tasks

- Led the program implementation plan, monitoring and evaluation
- Facilitate community dialogue on GBV as well mediation includes referral
- Performed analysis of quantitative and qualitative data, draft reports presenting the results of the analysis, and share the findings in the given format.

- Mobilized and facilitating community dialogue, training for community leaders and volunteers on GBV basic principles and human rights
- Plan and coordinates with line manager on advocacy issues on issues that empower women and girls
- Build networks within the community and transit sites, maintain good working relationships with local community
- Identified challenges that women and girls are facing in accessing services
- Conducted surveys and assessments of the beneficiaries to establish baseline data of the community
- Ensured effective and efficient research implementation of team members
- Organized daily meeting with the team members to help them deal with the problem existing at the field
- Visited selected project target communities and conduct key informant interviews with selected individuals (government, village head, committees etc.) • Write monthly report as required by line Manager
- Identified and report any problems while obtaining data

## General

- Participate in office work with colleagues as a good team player
- Be an active role model for the population, by adhering to a healthy personal behavior and life-style
- Maintain a non-judgmental and supportive attitude towards colleagues and beneficiaries regardless of their background, political affiliation or religion.
- Take responsibility in representing HACO towards the local population, authorities and other (1)NGOs
- Adhere and respect HACO guidelines and codes\
- Carry out additional tasks as reasonably requested by the supervisor

## Requirements

- Degree or equivalent in Public Health, Social Science or Social Work
- Minimum of 3 years' solid experience in GBV Case management & Psychosocial Support
  - Sound knowledge and understanding of GBV Principle, case management steps and its application with reference to survivor centered approach
  - Sound knowledge of PSEA and GBV SOPs
- Ability to multitask with minimum supervision.
- High sense of Initiative, analytical and independent decision making.
- Ability to read and write in English as well as local languages and Juba Arabic

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According to qualification and experience,  
insurance package

Note

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Kindly submit your “ application (CV, cover letter, copies of certificates and three  
professional references) to this email: [hacohraa@gmail.com](mailto:hacohraa@gmail.com)  
, copying [ed@hacosouthsudan.org](mailto:ed@hacosouthsudan.org) subject line Application for the Position of GBV  
Officer GBV Renk

Only

HACO-NNGO is an equal opportunity employer and welcomes applications from all  
people, regardless of race, colour, ethnicity, age, gender, disability, confession, or origin

Clos

Only shortlisted Candidates will be contacted for interviews

Closing date 29/1/2025



