



Vacancy notice

Advertisement opens 15th April 2025

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise, and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Medical Specialist-Obstetrician and Gynaecologist as detailed below.**

Position: Medical Specialist-Obstetrician and Gynaecologist

Based Location: Ruweng Administrative area (Pariang)

Number of positions: One (1)

Reporting Lines:

The Medical Specialist-Obstetrician and Gynaecologist shall report directly to Project Coordinator.

Purpose of the position

The incumbent will be in charge of the Obstetric and Gynaecology department and will manage all matters related to the department. S/he will be member of the hospital management team. S/h will also support capacity building of health care workers in the hospital and lower facilities.



Key accountabilities and Responsibilities

- Ensure high quality obstetric and gynaecological services in the department.
- Take charge and ensure all supplies and equipment are available.
- Participate in hospital management meetings and ensure departmental concerns and issues are raised and dealt with.
- Conduct ward rounds and CME's for staff in order to improve their capacity.
- Monitor the department's technical and administrative activities and ensure high quality services are rendered.
- Represent the department in various inter-departmental meetings.
- Assist in any administrative tasks at the hospital if delegated by Project coordinator.
- Organise and participate in the hospital quality of care reviews and sessions.
- Organise department audits and review meetings. Submit report of findings to the medical director and project coordinator.
- Supervise and enforce infection prevention and control and medical safety procedures and standards.
- Accountable for the overall performance of the department and ensure that staff operating in the department are equally accountable for their time and services.
- Ensure that the health information system in the department generates reliable data which is regularly analysed and used to inform management decisions at the department and the hospital.
- Plan and ensure adequate duty coverage of the department.
- Perform any other duty assigned by the line manager.
- Attend to other duties as instructed and directed by the line Manager.

Qualifications and skills

1. Bachelor's degree in medicine and surgery from a reputable University.
2. Master's degree in Obstetrics and Gynaecology.
3. At least 3 years working experience in the same capacity is desirable.
4. Understanding of the South Sudan Ministry of Health Structure.
5. Ability to train and facilitate clinical trainings.
6. A good understanding of the working environment in South Sudan.
7. A good understanding and working relations with State and County health department and donors.
8. Ability to effectively communicate in English both orally and written.
9. Ability to generate departmental reports (qualitative and quantitative).



Further information and how to apply.

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org



Mention the vacancy reference number position in the subject line on the envelopes.

CSS002/04/2025 Medical Specialist-Obstetrician and Gynaecologist

or

Applications can also be hand dropped at Cordaid Juba office and Cordaid Juba field office to the attention of the **Human Resource and Administration Manager – Cordaid Juba South Sudan Country Office.**

Deadline for submission is by the **8th May 2025**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply.

Only shortlisted candidates will be contacted.

An integrity check will be part of the recruitment procedure. All applications submitted cannot be returned.

Note that:

Cordaid recognises the right of each individual in particular children and adults at risk with the aim to protect, empower and prevent any abuse and exploitation action against them by implementing the policy on Prevention of Sexual Abuse and Exploitation (PSEA) of the children adults, regardless of gender, race, religion, culture and ability or disability.

(South Sudanese Nationals Only)

