

## Job Description

Position:	Consultancy Firm
Location	Bor and Malakal
Number of Firms	
Assignment duration:	30 days
Date of posting	06 <sup>th</sup> April 2022

### 1.1: ORGANIZATION BACKGROUND:

Cordaid is an international non-Governmental organization implementing value-based emergency relief and development programs. Cordaid works in fragile contexts to support the vulnerable for over 100 years. The organization stands with those affected as result of poverty and conflict and supports them in their struggle to move beyond survival and to fully participate in equitable and resilient societies.

One of the projects Cordaid is implementing in South Sudan, is the EU funded South Sudan women empowerment project (SSWEP) implemented in partnership with Hope Restoration South Sudan (HRSS). The project is being implemented in Bor County, Jonglei State and Malakal County, of greater Upper Nile region of South Sudan. The SSWEP project is focused on economic empowerment of women and Promotion of a culture of respect for women's social and political rights at the local level among selected counties of Bor and Malakal. The projects target mainly IDPs women, Urban women, Rural women, and Key stakeholders such as local authorities and traditional leaders. South Sudan Women Empowerment Project works with 160 voluntarily formed groups whose members are self-selected and operating group Income Generating Activities.

### PROJECT OBJECTIVES

Overall objective of the project is to narrow the "gender gap" through the synergy of economic, political, and social empowerment of women in Malakal and Bor counties of South Sudan.

#### SPECIFIC PROJECT OBJECTIVE:

- Promote women's economic empowerment at the local level, with specific attention to those in the most vulnerable situations through Market System Development and Business Development Services

#### PURPOSE OF THE ASSIGNMENT:

The consultant firm will be engaged to conduct **Training on livelihoods technical skills for Income Generating Groups (vegetable groups, Fishing groups, and general trading)** in Malakal County, Upper Nile State and Bor County Jonglei State for the South Sudan Women Empowerment Project.

## **SPECIFIC ACTIVITIES**

- Conduct Livelihood technical skills training for women IGA groups engaged in vegetable farming, fishing, and others including bakery, tailoring, saloon, Grocery shop.
- Develop training materials and will ensure that the materials are simplified to suite to the understanding of the target beneficiaries rich in pictorial illustration.
- Develop appropriate IEC materials with pictorial illustrations for use as part of training materials and handouts for the participants
- Provide simplified and summarized handouts for the participants to use as they roll out similar training to other members.
- Pre and Post -training assessment tests administered at the beginning to assess the level of understanding and at the end to measure the effectiveness of the training on the participants. Analysis should be included in the training report
- Support participants to develop action plans for implementation
- Compile and submit detailed training report with analysis.

## **Requirements:**

**The firm should have the composition of the following requirements.**

- An Agronomist within the team
- An expert in fish processing and marketing
- Some specialists on small and medium enterprises' training related to the following areas (bakery, tailoring, saloon, Grocery shop).
- Must be a South Sudanese Consultant firm registered and with offices in South Sudan
- Fluent in simple Arabic and able to use it to conduct a training in the local Arabic
- Fluent in written and spoken English to facilitate production of high quality manuals and handouts.
- Ability to move on foot within training locations.

Interested consultant firms should submit a proposal detailing their approach and methodology of delivery, including a financial proposal with breakdown of professional fees including all the expenses to [tendercordaidsouthsudan@cordaid.org](mailto:tendercordaidsouthsudan@cordaid.org) or hand deliver to Cordaid Juba Office located at Hai Neem, adjacent to Equatoria tower not later than 4:00pm Wednesday 27<sup>th</sup> April 2022.