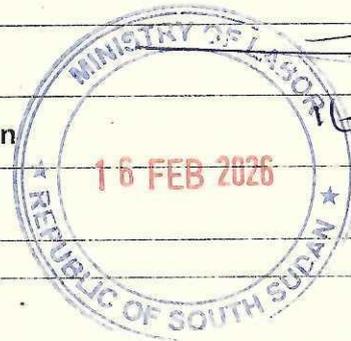


JOB VACANCY.

ForAfrika: Founded in 1984, ForAfrika is an Africa-based international relief and development organization working to save lives, overcome poverty and create sustainable living within the continent of Africa. Today, ForAfrika operates across seven countries running programs in Food Security, Nutrition, Education, Health, WASH, and Economic Recovery. In South Sudan, ForAfrika began operations in 2002 with programming spanning across five states in Jonglei, Unity, Northern Bahr el Ghazal, Warrap, and Central Equatoria. ForAfrika’s integrated programming focuses on three pillars: 1) Saving Lives; 2) Promoting Early Recovery and 3) Promoting Community Resilience.

Job Title	Food Security and Resilience Coordinator, Juba South Sudan
Department	Programs
Reports To (Function)	Head of Programs
Location	Juba With Travels to Field Location
Number of Position	01

5043
MOL
Approved



16/02/2026

PURPOSE OF POSITION

The Food Security and Resilience Coordinator is part of ForAfrika’s technical team providing strategic direction, technical oversight, and quality assurance across the country office operations. The role leads FSL/R programming across the humanitarian-development nexus, strengthening absorptive, adaptive, and transformative capacities of vulnerable households and communities through climate-smart agriculture, inclusive market systems development, financial inclusion, natural resource management, and sustainable livelihood interventions.

The role ensures that all programs contribute to household and community resilience through integrated multisector approaches that link FSL with WASH, nutrition, and health programming. The Coordinator leads the design and implementation of early warning/early action systems, crisis modifier mechanisms, and shock-responsive programming to reduce vulnerability and strengthen local coping systems.

The Coordinator works under the supervision of the Head of Programs and contributes to the refinement and implementation of the Resilience & FSL Sector Strategy, aligning with ForAfrika’s broader country strategy and national development frameworks. This is a roving position based in Juba, with regular travel (up to 40% of time) to field locations across South Sudan to provide direct technical support, conduct assessments, and ensure program quality.

KEY RESPONSIBILITIES

1. Program Strategy (5%)

- Provide input to the Country Office Strategy development, incorporating contextual agri-food systems analysis, global and national sector priorities as well as inter-sector linkages.



- Lead the development of FSL/R Sector Strategic Plan that contributes to the ForAfrika Corporate Strategic Guidance and is in alignment with the global and national frameworks.
- Promote resilience thinking, including disaster risk reduction, climate adaptation, shock-responsive design and market systems strengthening.
- Lead the development of FSL/R annual plan, that contributes to organizational strategy and articulate FSL/R programming needs with clear work plans and indicators.
- Contribute to the development and improvement of ForAfrika's Global FSL/R Program Frameworks and lead the roll out of the same within the country office.

2. Program design and resource acquisition (30%)

- In collaboration with the Business Development Specialist, research and track funding and partnership opportunities, with current and potential donors, and assist in developing pre-positioning plans and participate in meetings with potential partners and donors.
- Provide sound technical input into writing concept notes and proposal designs, including conducting assessments, articulating theory of change, intervention model, log frame design and budgeting for FSL/R projects.
- Ensure programs are designed in ways responsive to the needs of the communities, donor requirements and in line with ForAfrika framework for community resilience building, e.g. strengthening community structures, cooperatives, and local institutions, promoting financial inclusion and linkages to business development services.
- Foster the integration of FSL/R programs with other sectors, working closely with other sectors leads to document successful synergistic models. Ensure integration of Program objectives/activities with other sectors to optimize the intended objective.
- Design and oversee inclusive market systems development using push-pull approaches, graduation model pathways, and economic empowerment strategies for the most vulnerable.
- Ensure close and regular coordination with the Shared Services departments (finance, supply chain, administration and human resources) in procurement planning, cash forecasts and expenditure tracking, human resources planning and staff performance management.

3. Capacity building and program quality assurance (40%)

- Provide day-to-day technical leadership of the FSL/R implementation team: participating in the recruitment processes and matrix performance objective setting and evaluations; mentoring and coaching to promote professionalism, learning and high-performance culture.
- Provide technical guidance on climate-smart agriculture, natural resource management, ecosystem restoration and household livelihood diversification across pastoral, agro-pastoral, and peri-urban livelihood zones.
- Facilitate and guide the development of projects' Detailed Implementation Plans, including corresponding budgets, as approved by the donors.



- Conduct supportive supervision and ensure that FSL/R programs are monitored and evaluated and that lessons learned contribute to program innovation and future grant development opportunities
- Exercise quality control over the procurement of technical and professional FSL/R inputs, equipment and services
- Contribute to the preparation of timely and high-quality internal program reports and donor reports by providing quality technical review and analysis.

4. Learning and Innovation (10%)

- Identify and promote innovative approaches, methodologies, processes, and technologies in food security and livelihood programming
- Support operational research, or action learning, initiatives and evidence generation for program improvement
- Stay updated on global trends, best practices, and emerging approaches in the sector, including active participation in external webinars and in-house communities of practice.
- Lead development and field testing of programming tools to assist in operationalization of livelihood and economic recovery programs.

5. Networking and coordination (15%)

- Represent ForAfrika in relevant technical meetings and forums, ensuring active presence and effective participation in humanitarian coordination meetings, FSL Cluster, Cash Working Group and other multi-agency initiatives.
- Cultivate a vibrant working relationship with Government line ministries, particularly Agriculture & Food Security, Livestock & Fisheries and Environment & Forestry. This entails maintaining up to date MoUs and submission of quarterly progress updates.
- Create links with professional and specialized FSL/R actors and develop partnerships, where relevant and appropriate, including universities, research, value chain actors and the private sector.

QUALIFICATIONS, SKILLS & COMPETENCIES

- Master's degree in agriculture, business/economics, rural development, or related field.
- At least 7 years' experience in a wide spectrum of emergencies, recovery and resilience programming. Experience in food and cash assistance management is necessary.
- Strong understanding of resilience frameworks (absorptive, adaptive, transformative capacities), climate adaptation, DRR, market systems early warning systems, and crisis modifier mechanisms.
- Experience developing and managing diverse donor-funded programs UN, ECHO, EU, BMZ, GFFO, etc.).
- Excellent analytical and report writing skills. Ability to communicate effectively and make professional presentations; demonstrated experience and skill in information analysis and writing comprehensive and high-profile reports.



- Ability to train others and effectively facilitate meetings is required. Familiarity with, and a supportive attitude towards processes of strengthening local organizations and building local capacities for quality programming.
- Strong leadership skills demonstrated ability to collaborate and work across teams and roles. Ability to persuade and motivate people and teams. Experience in facilitating the capacity building efforts of diverse colleagues.
- Flexibility and ability to multi-task under pressure and work creatively and independently both in the field and in the office
- Willingness to travel and stay in field locations and ability to respond practically to unstable and frequently changing security environments and tolerate basic field conditions in remote sites.

To Apply: Qualified candidates are encouraged to submit their full CV with a covering letter, copies of academic credentials and copy of nationality Identification card. Hand Delivery to Juba office at Equatorial Tower 6th Floor address to Program Manager forAfrika clearly mark the position title and the location. By Email: recruitment.ssd@forafrika.org Deadline for submission: 14 March 2026.

Forafrika is an Equal Opportunity Employer Forafrika considers all applicants on the basis of merit without regard to race, sex, color and Religion.

NB: FEMALE APPLICANTS ARE STRONGLY ENCOURAGED TO APPLY

