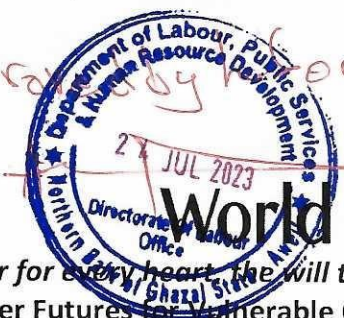




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**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, We will to make it so Building Brighter Futures for Vulnerable Children**

**JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible. World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

**Job Title:** WASH Engineering Manager (1 position)  
**Reporting to:** Zonal Program Manager  
**Location:** Aweil East  
**Availability:** Contingent upon grant award

**Purpose of the position:**

*To provide engineering technical and managerial support in planning, design, implementation and coordination of the all the physical infrastructure construction works and management of Wash Programming in Aweil. The WASH Engineering Manager shall oversee production of technically sound working drawings, corresponding bills of quantities and developing appropriate scope of work for all construction works related to the UNDP Climate smart and other WASH projects. The Wash Project Manager will also coordinate externally all stakeholders including but not limited to Water resources, Environment and Education stakeholders, Health stakeholders, Ministry of physical infrastructures' county department and other WVSS international WASH/construction Managers/Engineers to uphold quality outcomes in terms of design and construction. The manager will ensure completed works are evaluated, verified and certified as complete before payment and or discharge of contractor from site is affected.*

**Major Roles and Responsibilities:**

- To provide engineering technical and Managerial support to team of engineers and WASH officers in planning, design, implementation and coordination of the all the physical infrastructure construction works related to WASH Programming in Aweil County and any other programme areas as may be required.
- To take lead and manage technical assessments processes, engineering surveys, planning and production of technical working drawings, bills of quantities and define scope of work for all construction works, end of project evaluations, prepare for and host internal or external visitors to WASH projects.
- To coordinate with the WASH stakeholders, WASH Cluster, WASH County Department, County Education Department, Agric and Environment stakeholders and other WVSS WASH/Construction Managers/Engineers to up hold quality outputs in terms of facility design and building construction.
- Actively get involved in WASH fund raising and proposal development.



- To develop and properly control project budgets, carry out monthly cash projections, track line and overall expenditure consistently for corrective actions
- To manage staff through effective performance objective setting, reviews and appropriate motivation to perform their duties. Ensure staff leaves are properly planned and staff take their leave appropriately.
- Assess staff development needs, produce and track staff development plans.
- Organize Teambuilding sessions for staff and any other staff wellbeing management with support from P&C.
- Where need be, actively participate in staff recruitment process.
- To promote keen and sound supervision of construction works (Contractor or labor-based approach), ensuring use of approved construction materials and adherence to the set work break down structure and construction stages including managing services acquisition processes
- To support the overall Manager (supervisor) in production of quality project progress reports (weekly, Monthly, quarterly and yearly) in a timely manner

**Qualifications: Education/Knowledge/Technical Skills and Experience:**

The following maybe acquired through a combination of formal or self-education, prior experience or on-the-job training:

- **Minimum Qualification required:** BSc. (Degree) qualification in Civil/Water/Environmental Engineering/Architecture/construction Management with at least 5 years of experience in active engineering Works or Diploma qualifications in similar fields but with not less than 10 years' experience in similar roles.
- Post graduate Diploma in project management is an added advantage.
- Five (5) years' experience in project management and experience to have worked at a similar capacity (WASH project Manager or similar) for a period of not less than 5 years.
- Good working understanding of South Sudan context, government policies and procedures.
- Abilities to carry out engineering functions planning and management of schedule of works in line with construction/Engineering codes and standards.
- Capabilities to use and apply engineering surveying equipment(s) and principles for effective building construction setting out, Capacity and knowledge to use and apply Engineering design drawing/drafting software's (Arch.CAD,Auto-CAD,Water CAD,Procon, Pipe flow ,Civil 3 D, mWater, Drip irrigation design and construction, etc )
- Experienced in personnel management, Management of budgets and proposal writing
- Capability to produce and interpret engineering designs outputs, interpret design drawings and transfer the concept from paper to the ground within the required accuracy
- Abilities to produce Bill of quantities (BoQs), Material schedules and Material estimates for construction works involving all civil and water engineering works ranging from buildings, shelter, site store, Water retention, storage and conveyance structures.
- Knowledge of engineering material properties, their application and suitability in civil/water engineering works
- Experience in implementation of donor funded projects related to general constructions
- Experience in effective site supervision during construction, and contract management in line with FIDIC guidelines



- Experience and ability to train and transfer knowledge to technical team, manage beneficiaries' expectations while still maintaining the technical integrity of the construction works
- Experience in smooth project hand to the community after completion and site signing off.
- Experience in works' optimization, value engineering and sound quality and time control mechanisms to ensure the project is on track both in time, quality and budget utilization.
- Ability to periodically report on works milestone from time to time as shall be required by the supervisor.

**HOW TO APPLY:**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan.**

indicate the position you're applying for in the subject line.

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or Hand deliver to any of World Vision offices.

Closing date for receiving applications is: 7<sup>th</sup> August, 2023 at 5:00pm (local time).

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment). All members of World Vision workforce have a role to play in promoting a safe and respectful workplace and should report to World Vision any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, World Vision will conduct a thorough background verification of the final candidate.

*The candidate are requesting to come with labor card for Job sector*

*Approved by labor file*

