

Job announcement

Position : Capacity Building Officer SAMS PROJECT

Fondation Caritas Luxembourg (FCL) is an international non-government organization active across 11 countries. In South Sudan, FCL implements Food Security and Livelihood, Nutrition, Health, WASH and Humanitarian Aid projects in Central and Eastern Equatoria States.

FCL is currently searching an experienced agronomist to implement a Smallholder Agriculture Support Project in Eastern Equatoria. The duty station is Magwi County, Eastern Equatoria, with frequent visits to the project sites. Interested applicants are requested to submit their CVs (maximum 3 pages) and cover letter to secretariat@caritasluxssd.lu latest by 15 July 2021. Female candidates are highly encouraged to apply

Scope of work

The scope is the **"Capacity Strengthening for Smallholder Agriculture and Market Support in Magwi, Eastern Equatoria - SAMS Project"**. The Capacity Building Officer supports SAMS Project Manager in the implementation of the project activities as per the detailed project documents such as logical frameworks, rationale, budgets and donor agreement.

Role and responsibilities

Project implementation

- Participate in the identification of the capacity needs of the cooperatives/farmers supported by the project.
- Collect weekly market price data and reports.
- Organise and participate in the production of radio programmes and other awareness activities
- Providing technical support in reviewing and designing training modules.
- Prepare and organise project activities such as trainings, strengthening capacity of farmers' organizations, awareness campaigns on post-harvest handling and gender issues.
- Plan for project's day-to-day activities as indicated in the projects documents and assigned by the Project Manager.
- Keep all files and documents of the organisation for the field activities to be used for reporting.
- Mobilize and inform the community/cooperatives incase of any training or activity to be conducted.

Capacity building

- Participate in the mapping and assessment of farmers need and provide solutions to fill the gaps.
- Develop a capacity building plan based on the analysis of the needs assessment and discussion with the local authority.
- Provide feedback to the manager on how to best support the local communities capacity building process.
- Promote strong linkages and exchange with other FCL projects engaged to ensure the sharing of best practices and expertise.
- Promote a knowledge sharing and learning culture to the community of the area of project implementation.
- Develop and adapt training materials(handout, presentation, etc.) and tools to monitor effectiveness of trainings, including posters.

Monitoring and Evaluation

- Contribute to weekly, monthly, quartely and annual reports submission as required.
- Ensure the quality and accuracy of every reports provided by the extension workers and the Cooperative/RACs.
- Review all the documents and capture lessons learnt as to asses the project performance.
- Collect informations/complaints of the farmers and provide the feedback.

Functional relationship

- Report to the project Manager.
- Supervise the extension agents and the Cooperative/RACs activities.

Candidate profile and experience required

- At least a Bachelor degree in agriculture sciences, agribusiness, crops production, rural development.
- Good knowledge of cooperative management, agriculture principles, methods and practices.
- At least 3 years of experience in food security project implementation and cooperative management
- Proven competencies in farmers training and extension services delivery and cooperatives management.
- Experience in participatory fieldwork methodologies
- Excellent knowledge of project location areas (agriculture practices, seasons, suitable seed varieties, cultural habits, cooperatives and farmers groups)
- Ability in team building and good organization skills
- Flexible, patient and adaptable to a changing environment.
- Capacity to work under stressful conditions or in conflict-affected zones.
- Prepared to work and live in a challenging and remote location.

Languages

English : Excellent English writing and verbal communication

Other languages : Fluency in a local language Acholi

IT competencies

☐ Word ☐ Excel

Other: Good Knowledge of Office software package

