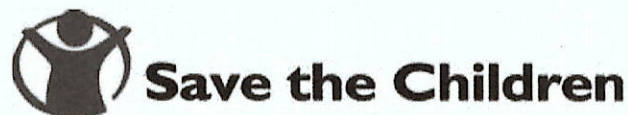


30 November 2022



Job Advertisement

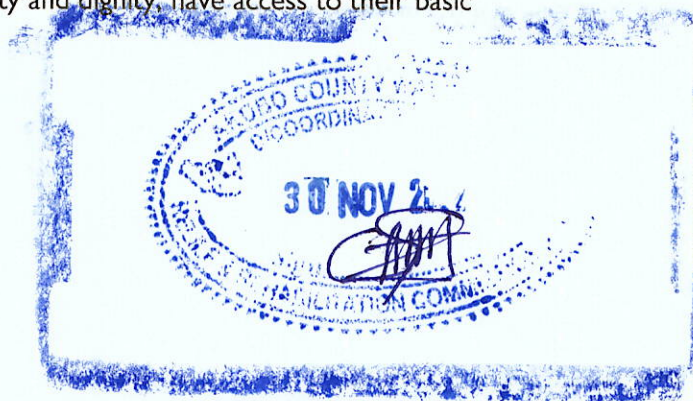
Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Hygiene Promotion Officer (1 post)

Location: Akobo West Field Office

Reports to: BHA Program Coordinator.



Contract Period 10 months with possibility of extension depending on performance and funding availability.

ROLE PURPOSE:

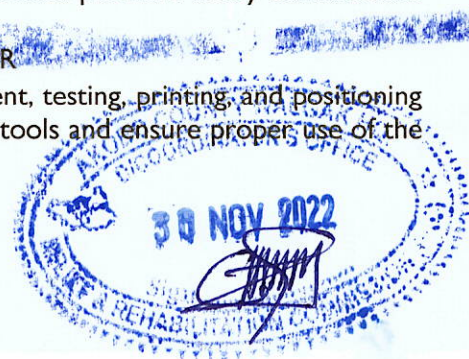
The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity.

In response to the ongoing food insecurity and crisis in South Sudan, humanitarian actors are providing assistance and alleviate the suffering of the people. Having its experience in South Sudan for over 20 years, Save the Children will implement this livelihood based response that integrates WASH in Akobo West. The BHA Project aims to saving lives and alleviate suffering of those most in need of assistance and protection, and protect the rights and uphold the dignity of the most vulnerable.

The post holder will be responsible for overall community mobilization and engagement, timely planning, coordination, implementation, monitoring and review of the project. The post holder will specifically oversee the Emergency Water, Sanitation and Hygiene (WASH) components of the BHA for its successful implementation according to approved donor and government agreements. It will also ensure that the human, material and financial resources of the project are well managed in line with plan financial, grant management and other approved guidelines in close collaboration with the project and other team members. In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

KEY AREAS OF ACCOUNTABILITY:

- To ensure the Emergency Water, Sanitation and Hygiene (WASH) component of the BHA project is implemented according to the approved donor and government agreements.
- Conduct baseline assessment on community needs, existing WASH related initiatives (water supply, sanitation and hygiene), existing infrastructures and capacities in WASH, and identify the project intervention's sites.
- Prepare annual, quarterly and monthly action plans of project activities related to WASH, including checklist for assessments, monitoring, review and evaluation of project activities.
- Responsible for specifying and ordering required materials for WASH interventions with in planned timeframe
- Ensure goods and stocks are properly recorded and distributed in accordance with funding documentation.
- Mobilise the community to participate in the project and encourage all groups to participate in the project
- Facilitate trainings and promotional activities towards improving the hygiene and sanitation practices of the local experts and communities
- Ensure that WASH activities are integrated with other activities for optimum benefit of the beneficiaries.
- Develop and regularly update a detailed project work plan guiding the project implementation and ensure this is used by the project team to monitor project progress towards completion the WASH component of the project.
- Coordinate and attend WASH related meetings at County levels
- Liaise with other actors for appropriate response in WASH sector in close consultation with the immediate supervisors
- Compile weekly, monthly and periodical progress reports both for internal and external consumption
- Oversee Monitoring and Evaluation activities in WASH component.
- Comply with all relevant policies and procedures with respect to child protection, health and safety, security, equal opportunities and other relevant policies
- With support from BHA Program Coordinator, design, and undertake/take part in quantitative/qualitative assessments to identify key risky hygiene behaviors, to set baseline and measure project achievements.
- Establish / strengthen, train, manage and supervise WASH activities in the communities/Health facilities/MS and volunteers including on basics of participatory hygiene promotion/education, methods/approaches, and communication and facilitation skills
- She/he plan and ensure the accurate distribution of Non-Food Items and work with Cash Transfer programming/other programs.
- Work with community and local representatives to identify volunteers/incentive workers for hygiene promotion/education.
- Prepare detail work plan for hygiene promotion/education activities and ensure proper implementation of the activities.
- Work with other sectors to select sites and design to build latrines, water points and other WASH facilities for vulnerable groups, and ensure needs of most vulnerable are taken in to account at all stages of hygiene promotion intervention/s.
- Works in collaboration with other SCI staff including government partners & key stakeholders and ensure accurate integration of the interventions.
- Monitor and supervise hygiene promotion activities in the AoR
- Work with BHA Program Coordinator on design, development, testing, printing, and positioning of culturally appropriate IEC/BCC materials, and monitoring tools and ensure proper use of the same.



- Prepare work plan , provide weekly updates and monthly progress reports and other reports.
- Initiate procurement to ensure adequate supplies for hygiene and sanitation promotion activities.
- Coordinate with other Implementing Partners (IPs) in harmonizing hygiene promotion/education interventions
- plan and celebrate world event days (such as handwashing day , water day toilet day) and raise awareness of the school community through celebration of event days
- Document and share lessons learned and success stories in relation to hygiene to inform future programming
- She or he serve as the focal point person for all activities related to BHA WASH intervention sanitation and hygiene promotion
- Any additional responsibility as requested by his/her supervisor.

QUALIFICATIONS AND EXPERIENCE

- BA / BSc Degree or more in Water Engineering, Environmental Health, Sanitary Engineering, Hydraulics and Water Resource Development and other related fields.
- At least 2 years relevant project management experiences in emergencies, or WASH related projects in international NGOs or similar organisations.
- Understanding of and experience in the project implementation techniques, participatory planning, implementation and monitoring basic practices;
- Experience in assessment, design, bill of quantity preparation and hygiene promotion tools in WASH
- Proven skills on managing changes, achieving results, ensuring quality, team building and capacity building.
- Excellent interpersonal skills, including cultural sensitivity, assertiveness and negotiating skills.
- Ability and willingness to work in remote rural areas and under pressure as part of a professional team
- Prepare terms of reference and contractual agreements with contractors.
- Experience in developing and monitoring budgets
- Computer literate in word processing, excel packages and internet use
- An understanding of child rights and their protection and fulfilment in the development context.
- Spoken and written fluency in English and computer literacy (MS Office and email/internet);

Desirable

- (Knowledge of the area, socio-culture and local language where the post is located as an added advantage
- Demonstrated expertise in both hard and software implementation of WASH in emergency situation

Experience in basic sanitation and hygiene promotion tools

Female candidates are highly encouraged to apply

The Organisation

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realise the right of children and to ensure their voices are heard.



We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face any difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR support

Deadline for submitting applications: 12th, December, 2022.

Cc: MoJobadvert@gmail.com (National Ministry of labour email Address Juba)



Approved by
ehua Luach Lew
AKOBO West RRC coordinator