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 Approved
 Inspector of Labour
 21/12/2023
 21 DEC 2023



Position: Psychosocial Support Specialist-Short-term

USAID/South Sudan Monitoring, Evaluation, and Learning Support (MELS) Activity, South Sudan

Project Summary:

Implemented by Integrity Global, Inc. and MSI, the Monitoring, Evaluation, and Learning Support activity (MELS) supports USAID/South Sudan through tailored monitoring and evaluation services to enhance Mission programs. In a dynamic operating environment, MELS provides the Mission with flexible, demand-driven technical, analytic, and advisory support that:

- Helps the Mission internalize and integrate concepts under Collaborating, Learning, and Adapting (CLA),
- Strengthens knowledge management and improves institutional memory,
- Advises on and produces fit-for-purpose MEL products,
- Enhances organizational effectiveness and operational efficiency, and
- Strengthens data-driven decision making through Geographic Information Systems (GIS) and other innovative spatial analyses.

Project Background:

The MELS activity serves as the Mission’s primary mechanism for monitoring, evaluation, and learning and adaptive management services for ongoing activities and programs. In a dynamic operating environment, MELS provides USAID/South Sudan with flexible, demand-driven technical, analytic, and advisory support in order to strengthen collaboration, learning and adapting (CLA); promote institutional memory; produce monitoring, evaluation, learning products as appropriate; strengthen knowledge management and organizational learning (KMOL), organizational effectiveness and operational efficiency; and strengthen data-driven decision-making through an efficient use of GIS and other innovative spatial analysis.

Position Summary:

The overall objective of the assignment is to provide support to U.S Embassy South Sudan staff participating in the Gender, Social Norms, and GBV Workshop. This includes providing psychosocial support to any staff who have past or current experiences with violence or would like to process any difficult, painful, or traumatic memories that may surface because of the training. The psychosocial support specialist will be well-versed in gender biases, gender and social norms, gender-based violence (GBV), and human rights, particularly within the south Sudanese context. The Psychosocial Support Specialist will have experience working in South Sudan and will be able to work with individuals from different educational and experiential backgrounds with a wide range of identities, including race, ethnicity, gender, sexual orientation, and socioeconomic status. In addition, the Psychosocial Support Specialist will be familiar with existing local and national support services and be able to provide referrals to resources for staff who desire ongoing support.

Duration:

The assignment will be for a duration of 5 days, from February 26th to March 1st, 2024.





Responsibilities:

- Introduce concepts of psychosocial support and self-care at the beginning of the training and present on individual, organization, and systemic factors that can influence access to psychosocial support and self-care.
- Support staff in identifying signs of burnout, vicarious trauma, and compassion fatigue.
- Attend the training and be available before, during, and after sessions if any participants choose to access psychosocial support.
- Provide one-on-one psychosocial support to U.S Embassy South Sudan staff participating in the Training, including support to process both content material on gender norms and gender-inequitable practices, as well as process their own attitudes, beliefs, and practices.
- Provide psychosocial support to U.S Embassy South Sudan staff who are currently experiencing or have past experiences of GBV.
- Connect survivors to local support services based on expressed needs, such as long-term psychosocial support.

Qualifications:

- Educational background in psychology, social work, or other psychosocial work and 10+ years of experience.
- Strong technical skills in providing trauma-informed psychosocial support.
- Demonstrated in-depth knowledge of gender and social norms, gender biases, gender-based violence, human rights within the South Sudan context.
- Strong written and verbal communication skills, including fluency in English and Juna Arabic.
- Strong understanding of confidentiality and issues that arise when working with survivors of gender-based violence.
- Experience providing psychosocial support to individuals with a wide array of identities, including race, ethnicity, gender, sexual orientation, and socioeconomic status.

Integrity and MSI is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work. We encourage applications from suitably qualified and eligible candidates, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status. We will respect your confidentiality and abide by data protection laws.

NOTE: Open to South Sudanese citizens only

The closing date for the application is January 15th, 2024. We will review resumes on a rolling basis and the vacancy may be filled before this deadline. We encourage early applications. Please be advised that only shortlisted applicants will be contacted for an interview.

How to Apply:

Hand delivery and addressing your application to Integrity Global MELS Human Resources and Administrative Manager, Goshen House, Gate one (1) or by email:

ssmels.recruitment@integrityglobal.com or use our online application system
<https://podio.com/webforms>. <http://tinyurl.com//3h99f7d8>

