



PRO Seed Limited

Munuki BlockB, Plot 103 Next to CBC Church, After Midan Jamus, Juba.

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Job Opportunity

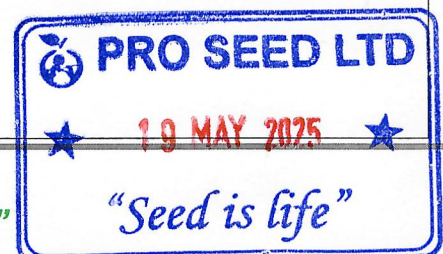
Background

PRO Seed Ltd is a seed company registered by the National Ministry of Justice and Constitutional Affairs and recognized by the National Ministry of Agriculture and Food Security of the Republic of South Sudan as a seed company. The company's core business is in production of field crop seeds, processing, and trading. It produces its seeds in the country by contracting smallholder farmers who are then trained as seed out-growers. Our seed production cuts across the Greater Equatoria Region, Western, and Northern Bahr el Ghazal. In fulfillment of its business strategy, the company wishes to fill the vacant position as detailed below.

Job Position: Finance Manager

We are seeking to recruit a dedicated and passionate individual to join our team as a Finance Manager. The successful candidate will play a key role in managing the financial functions of the company to support the company's financial growth needs.

Location	PRO Seed Head Office, Juba
Job Tasks	<p>The general tasks include the following:</p> <ul style="list-style-type: none">• Plan, organize, and execute financial tasks of the company.• Make estimates of funds required for the short and long-term financial objectives of the company.• Complete financial reports, lead the month-end closing process, and conduct monthly financial forecasts.• Develop and implement plans for budgeting, forecasting, and reporting.• Provide financial insight and analysis to drive the business performance of the organization.• Manage and monitor metrics, KPI tracking, and reports.• Evaluate the financial performance of the organization and measure returns on investments.• Understand and calculate the risks involved in the financial activities of the organization.• Develop financial strategies for long-term financial goals of the company. <p>Some of the specific tasks include;</p> <ul style="list-style-type: none">• Keep accurate records of all daily transactions.• Prepare balance sheets.• Process invoices.• Record accounts payable and accounts receivables.• Update internal systems with financial data.• Prepare monthly, quarterly, and annual financial reports.• Reconcile bank statements.• Participate in financial audits.• Track bank deposits and payments.• Assist with budget preparation.



"if you ate today, thank a farmer"

"Seed is life"

	<ul style="list-style-type: none"> • Lead development of annual financial plans • Review and implement financial policies.
Requirements	Education and Experience <ol style="list-style-type: none"> 1. Proven work experience as a Finance Manager or similar role. 2. Solid knowledge of financial and accounting procedures. 3. Experience using financial software. 4. Advanced MS Excel skills. 5. Knowledge of financial regulations. 6. Excellent analytical and numerical skills. 7. Sharp time management skills. 8. Strong ethics, with an ability to manage confidential data. 9. Bachelor's Degree in Finance or Accounting with 5 years of experience. (A Master's degree is an added advantage) 10. Professional qualification as a CFA/CPA is considered a plus. 11. Knowledge of accounting systems, e.g. <u>QuickBooks</u>, is a must
Note: Females are encouraged to apply.	
Start Date: As soon as possible.	
How to Apply	<p>Interested individuals can deliver their applications or send through email to info@proseed-ss.com and galbida@proseed-ss.com before 6th May 2025.</p> <p>Please note: Applications will be reviewed regularly, and the position can be filled before the deadline. Any application sent after the deadline will not be considered.</p>

