

Approved
Hja



POSITION: PROJECT OFFICER - MBS (market based sanitation)
LOCATION: Juba
STARTING DATE: ASAP



Tearfund is a Christian international relief and development agency working globally to end poverty and injustice, and to restore dignity and hope in some of the world's poorest communities.

Our vision is to see all people freed from poverty, living transformed lives and reaching their God-given potential by:

- Envisioning churches to embrace their calling to address poverty and injustice
- Developing communities and building resilience, sustainably and holistically
- Changing unjust policies and practices to deliver justice for poor communities
- Enabling communities affected by disaster and conflict to recover quickly and be better equipped to face future hazards.

We are committed to developing experts who are inspired, resourceful, courageous, compassionate and equipped. If you are interested in working with us, take time to look around our website and discover more about our unique organisation.

Tearfund South Sudan Programme is looking for a suitable **South Sudanese** candidate to fill in the position of **Project Officer – MBS (Market Based Sanitation) to be based in Juba.**

JOB OVERVIEW

The MBS Project officer is responsible for overseeing planning and implementation of activities to ensure successful and timely delivery of a market based sanitation pilot project. H/she supports in the design of the Market Based Sanitation Process Map for the pilot project by ensuring market research is undertaken and analysed on the different sanitation market actors the post holder ensures delivery of project's deliverables and achievement of project objectives.

POSITION IN THE ORGANIZATION

1. Grade: B1
2. Reports to Area Coordinator - Central Equatoria for day to day activities in the operation area.
3. Dotted Line works with WASH Advisor, and Resilience and Livelihood Adviser in South Sudan and will Work collaboratively with other projects and support staff in Juba mainly for the Solid Waste Management Project

TEARFUND'S CHRISTIAN CULTURE

- We believe that prayer and discernment is fundamental to Tearfund achieving its mission of restoring



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relationships, ending extreme poverty, and transforming lives. As a Tearfund staff member you are expected to:-

- Engage with Tearfund Prays and the Prayer hub
- Lead or participate in spiritual sessions of prayer and biblical reflection within your group
- Be committed to Tearfund's Mission, Values, and Beliefs statement and to be actively working and living in accordance with Tearfund's Christian beliefs and theology of mission
- Maintain your own spiritual development, discover your gifts/callings and grow in discipleship

ORGANIZATIONAL REQUIREMENTS

- The post-holder will, at all times, carry out their responsibilities with the utmost respect for the protection of children in accordance with Tearfund's Child Protection Policy.
- The post-holder will be required to actively participate in the spiritual life of Tearfund in the following ways:
 - To model Godly leadership in all aspects of character and conduct.
 - To lead or contribute in Christian worship, prayer, teaching and biblical reflections during collective staff prayer times and encourage staff to attend as is appropriate.
 - To be committed to and share in the outworking of Tearfund's Mission, Purpose, Values and Beliefs statement.
 - To actively work and live in accordance with Tearfund's Statement of Faith and Tearfund's Christian ethos.
 - To pursue and maintain a Christian faith through ongoing personal spiritual development and a relationship with God.
- The post-holder will be expected to behave in accordance with Tearfund's 'Code of Conduct' as referred to in the Personal Conduct Policy.

Ensuring staff familiarity with Tearfund's mandate, values, Quality Standards, policies and programme objectives and their individual responsibilities in upholding these standards and policies.

KEY RESPONSIBILITIES

- In collaboration with Colleagues and Departments, design the Market Based Sanitation Process Map for the pilot project
- Ensure market research is undertaken and analysed on the different sanitation market actors
- Ensures delivery of project's deliverables and achievement of project objectives
- Lead in setting up sato pan installed into various slabs.
- Be able to technically explain the retrofitting of the sato process, cost and requirement to the beneficiaries.
- Develop results matrices, targets, indicators and Weekly/Monthly tracking of results for each component of the MBS project.
- Support in data collection both Qualitative & Quantitative data, and analysis, reporting that align with the project portfolio.
- In collaboration with colleagues, develop and oversee delivery of marketing and sales strategy, ensuring engagement of all four segments of the sanitation market (buyers, suppliers, fitters, financiers).
- Monitor all aspects of the project implementation including both project delivery aspects (e.g. budget, activities) and sanitation market aspects (e.g. sales, finances, profitability)
- Participate and share learning in regular cross-region workshops (pilot projects also being undertaken in DRC and Rwanda)
- Conduct regular visits to project implementation sites, advice and support project participants with the identification and resolution of technical issues.



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- Using market research and intelligence, support the MBS team in developing and promoting Sanitation Products.
- Undertake regular field visits in liaison with the sales team to ensure the right mix of buyers and Sanitation products.
- Create and manage relationships with stakeholders and networks with the existing distributors of Sanitation products, their buyers/clients, and potential beneficiaries to ensure community promotions, penetration, and last-mile delivery of products.
- Ensure Mansions are trained with retrofitting SaTo Pans and Capacity building provided on networking of promotion of Sanitation Products.
- Works closely with Microfinance institutions or Cooperatives or Savings groups to ensure acquisition of Sanitation products is financed with ease using the available sources of lending
- Set up and maintain a documentation system in accordance with Tearfund standards and procedures to ensure that all information is accurately recorded, effective and easily accessible, in consultation with the AC.
- Perform any other task that falls within the main obligation according to the need for the program.
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Person specification

Job Title: Project Officer - MBS (market based sanitation)

| | ESSENTIAL | DESIRABLE |
|----------------|--|--|
| Qualifications | <ul style="list-style-type: none"> ● Bachelor's Degree or equivalent qualification in Economics, Development studies, Social Work, Public Health, Business Studies or other relevant course. | <ul style="list-style-type: none"> ● Postgraduate Diploma, Certificate in Economics, Development studies, Social Work, Public Health, Business Studies or other relevant course ● Knowledge of urban sanitation is a plus |
| Experience | <ul style="list-style-type: none"> ● Experience of undertaking market research and formative research. ● Detailed knowledge of the Sanitation market in Juba, including its actors. ● Experience in determining key players and stakeholders in the implementation of projects. ● Experience of developing business plans with the private sector. ● Experience of designing approaches based on strong data analysis. ● Experience in adaptive programming approaches leading to better outcomes. | <ul style="list-style-type: none"> ● Experience of working in the private sector ● Very good customer's relations skills. ● Experience in working with marketing and advertising agencies ● Understanding the local context, culture and practices.. ● Demonstrated leadership, adaptability, and integrity. ● Proven success in managing technical and operational teams. ● Proven experience in the implementation, Monitoring and evaluation in Urban, peri urban and remote environments. ● Project implementation experience.. ● Previous work in WASH, Public Health projects |



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| | | <ul style="list-style-type: none"> ● Experience in livelihoods related research ● Experience of working with youth and Women groups, cooperatives and saving groups |
| Skills/Abilities | <ul style="list-style-type: none"> ● Ability to communicate clearly - both oral and written communication - to a range of stakeholders. ● Eagerness to learn, adapt and try new approaches. ● Demonstrated experience in project management. | <ul style="list-style-type: none"> ● Report writing skills ● Arabic or local language skills. ● Working to the Core Humanitarian Standards. ● Experience in social marketing and promotion of sanitation products. |
| Personal Qualities | <ul style="list-style-type: none"> ● Committed Christian with a personal relationship with God ● Committed to Tearfund's Mission, Values and Beliefs | |
| OTHER COMMENTS: <ul style="list-style-type: none"> ● Regular travel across cluster countries is a requirement ● All roles require a DBS/Police check ● Tearfund is a member of the <u>SCHR Misconduct Disclosure Scheme</u> ● Personal identification information will be submitted against a Watchlist database to check against criminal convictions as a counter-terror measure | | |

How to Apply:

If you are the candidate we are looking for, please submit your CV and cover letter **only in English** as well as Tearfund application form- which can be collected from the HR Department at Tearfund office or find attached with the advert, Located in **ECSS Compound, Hai Jerusalem** detailing your experience for the post and include your daytime telephone contact. Applications online can be submitted to southsudan-recruitment@tearfund.org the subject matter of your email should be the title of the job you are applying for.

Closing date for receiving applications is **13th July 2022 at 5:00pm.**

NB:

- **Applications once received are not returnable**
- **Female Candidates are encouraged to Apply**
- **Due to the urgency of the position, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates, and the position may be filled before the deadline for applications.**
- **Only short-listed candidates will be notified.**



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