



*Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so*  
**Building Brighter Futures for Vulnerable Children**

## **JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

**Job title:** Communications Manager  
**Reporting to:** Country Director  
**Location:** Juba  
**Availability:** As soon as possible

### **Purpose of the position:**

The Communications Manager will lead the communications function for World Vision South Sudan. He or she will provide strategic leadership for World Vision South Sudan's communications function, driving integrated communication, media, brand, and stakeholder engagement strategies that strengthen the organisation's influence, reputation, impact, and resource mobilisation. The role will lead the development of compelling narratives, strategic messaging, and evidence-based communications that amplify the impact of World Vision's work and the needs of children and communities across South Sudan. The position also provides oversight of the communications team and serves as a strategic advisor on organisational communications and public engagement.

## **ROLES AND RESPONSIBILITIES**

### **Strategy and Planning**

- Lead the development, implementation, and period of the Communications and External Engagement Strategy ensuring alignment with the evolving humanitarian, development, and peace-building context in South Sudan.
- Ensure strategic alignment with World Vision's global brand, the Communications strategy, the Enough Campaign, the regional priorities on fragility and children on the move, and organizational broader strategic objectives.
- Drive the development and execution of the annual Communications and External Engagement Plan in collaboration with the Senior Leadership Team (SLT), Senior Management Team (SMT), GAM, and other key stakeholders.
- Establish and monitor clear communications objectives, deliverables, performance indicators, and



outcomes that align with World Vision South Sudan's strategic priorities and the communication dashboard, ensuring data-driven decision-making, accountability, and measurable impact

### Content Development

- Lead the development of a strategic content portfolio that showcases the impact of World Vision's Programmes, amplifies the voices of children and communities, and advances organizational influence, reputation and resource mobilization objectives.
- Manage the production of high-quality multimedia content, including videos, photography, human-interest stories, case studies, and reports, ensuring alignment with strategic priorities and audience needs.
- Manage the production of flagship publications and thought leadership products, including impact reports, donor reports, and advocacy materials
- Ensure all content produced reinforces WV's brand positioning, supports strategic messaging and promotes meaningful child participation, wherever appropriate.
- Manage content management systems and workflows such as Story Hub / Content Flow etc.to ensure efficient content planning, quality assurance, knowledge management and accessibility across the organization
- Manage and leverage external creative partners, consultants, and freelancers to expand content production capacity and deliver high-quality communications products that meet organizational standards and objectives.

### Media & Social Media Engagement

- Develop and implement a comprehensive media and social media engagement strategy aligned with the organization's integrated communications plan.
- Build, strengthen and maintain relationships with key media houses, influencers, journalists and content creators to enhance positive coverage and amplify organizational priorities, messages, and impact
- Train key staff on media and social media engagement and identify spokespeople from key sectors.
- Coordinate timely, accurate and strategic responses to media inquiries, especially during emergencies and high-profile events
- Collaborate, prioritize and service key World Vision Partnership and Support Office media and social media objectives and expectations in coordination with Regional and Partnership communications colleagues.
- Establish and maintain internal coordination mechanisms with relevant Support Offices to promote international media engagement in compliance with the Global Media Protocols and guidelines.
- Manage and screen requests from journalists, bloggers and influencers for field visits, including approvals, scheduling, logistics, security considerations, and issue management.
- Co-ordinate visits by World Vision leaders and delegations, influencers and media, including required approvals, scheduling, photo opportunities, media interviews, coordination with Support Office media teams, video production and messaging, etc.
- Oversee the development and delivery of high-quality social media content for use across WV Support Offices and WV Partnership digital platforms, including X, YouTube and Facebook and any other relevant channels.
- Ensure consistency of messaging, brand positioning and organisational voice across all media and digital engagement activities
- Monitor, analyse and report on media and social media coverage, audience engagement,



sentiments and trends, providing insights and recommendations to strengthen communications effectiveness.

- Identify and leverage emerging media and digital engagement opportunities to increase the organisation's visibility, influence, and stakeholder engagement.

## Representation, Coordination and Engagement

### Internal

- Active participation in SLT/SMT
- Active cross-functional collaboration across World Vision South Sudan and Zonal offices to ensure effective strategy execution, program quality and organizational impact
- Close collaboration with Regional and Partnership Communications counterparts to ensure World Vision South Sudan is adequately aligned with partnership requirements.
- Engagement with SOs to facilitate communication and advocacy materials to enhance continued prepositioning World Vision South Sudan with donors and other key external stakeholders.

### External

- Build and maintain strong and sustainable working relationships/partnerships with key UN agencies, INGO and LNGO partners, donors, peer agencies, government partners and other key stakeholders. Work with UN and INGO/LNGO colleagues on strategic interagency initiatives to advance humanitarian and development outcomes.
- Represent World Vision in dialogues with external stakeholders including the NGO forum communications working group.

## Qualifications/Education/Knowledge/Technical Skills and Experience.

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

### Required Professional Experience

- Bachelor's degree in communication, International Development, Social Sciences, Business Administration, or a related field applicable to developing country
- At least five years of progressive work experience in communications and/or advocacy in international humanitarian emergencies or fragile country contexts.
- Proven experience in managing and coordinating multiple stakeholders and partnerships, especially at a strategic level with senior government officials, UN agencies, donors, and INGOs, particularly in a fragile context or emergency setting.
- Strong written and verbal communication skills with a good command of the English language.
- Proven ability to work effectively in complex, fast paced, and high-pressure environments while managing competing priorities and deadlines.
- Strong interpersonal, relationship-building, and influencing skills, with a demonstrated ability to foster collaboration across diverse teams and partners.
- Willingness to travel domestically and internationally up to 30% of the time.

### Preferred Knowledge and Qualifications

- Strong Understanding of humanitarian relief, recovery, resilience and development work i.e. triple nexus approach in fragile and conflict-affected contexts.



- Excellent networking, stakeholder engagement, relationship building and people management skills.
- Excellent spokesperson skills and media engagement skills.
- Solid research, reporting, policy analysis, report writing and communication skills with the ability to translate complex issues into clear and compelling messages.
- Strong journalistic skills, ability to facilitate the collection of photo, video, story and social media resources.
- Ability to work in difficult, insecure and stressful conditions.
- Demonstrated ability to think strategically, manage to plan, and meet deadlines.
- Prior experience with or within World Vision will be an added advantage.

#### **Travel and /or Work Environment requirement**

- The position requires the ability and willingness to travel up to 30% domestically to project sites; requires occasional international travel.

#### **HOW TO APPLY**

Interested candidates (**Only South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan**.

Indicate the position you're applying for in the subject line.

Interested applicants should apply through the link:

[https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Juba-South-Sudan/Communications-Manager\\_JR51765](https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Juba-South-Sudan/Communications-Manager_JR51765)

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

This advert runs from 11<sup>th</sup> August 2026 to 28<sup>th</sup> August 2026

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

**Disclaimer:** World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

