

Social Workers (4)

50-14-5
Approved by
Inspector of Labour
19/04/2023
Nj



Location: Malakal
Deadline: 11.05.2023
Type of Contract: Service Contract
Post Level: SC-7. B
Reporting to: Youth & Adolescent Program Officer
Start Date: Immediately
Duration of Contract: 1 Year (3 months' probation) with possibility of extension subject to funding

Background

Community in Need Aid (CINA) is a national NGO working in South Sudan, based in Juba and mandated to save lives, protect dignity and develop resilience of children and families from effects of conflicts and disasters. CINA has been working in Jonglei, Central Equatoria, Eastern Equatoria, Western Equatoria Lakes, Western Bahr El Ghazal and Upper Nile State since 2010. CINA seeks the services of a qualified, experienced and competent **Social Workers (4)** who, in coordination with the YAP Officer and the Project Manager will be primarily responsible for helping individual's youth, adolescents, groups and families prevent and cope with problems in their everyday lives. They will work with people to find solutions to their problems. This may be helping to protect vulnerable people from harm or abuse or supporting people to live independently. They will work with clients, their families and others around them and with different client groups including: the gang groups and street youth and adolescent. The Social workers' role is to conduct family mediation to resolve family conflicts that directly affect wellbeing of children. The social worker manages assigned cases at the field level, fills all required case management forms, initiate actions as per the interagency case management guidelines. We are looking for an emotionally intelligent Social Worker to act as advocate and help young people foster their capacities and coping mechanisms in order to improve and better their daily lives and experiences, within specified standards and time scales.

Primary duties and responsibilities.

- Adhere to weekly schedules and work to achieve at least 5% weekly follow up for TCMs assigned cases a per week.
- Planning, coordinating and implementing support packages to help clients and their families cope in difficult times and overcome dependencies.
- Interviewing service users and assessing their current condition, needs, strengths and weaknesses.
- Addressing each case as a unit and setting tailored measurable goals.
- Identify individual cases through regular presence in the community and accept referrals from other agencies and community members
- Conduct initial assessments for youth and adolescent cases and prioritize them according to risk levels. This includes CAAFAG, child survivors of GBV, UASC, children living with disabilities, street gangs, children etc.
- Develop case plans that respond to needs addressed in assessments and seek support of supervision when necessary



- Regularly follow up to ensure all services and action points listed in the case plan are carried out within agreed time frames including case management packages, tracing, temporary care monitoring etc. Ensure that process is regularly reviewed.
- Regularly Monitor and support to children and families through home visits, providing guidance, advice and emotional support, community mediation and referrals.
- Work with YAP Officer and Project Manager to arrange case conferences for complex cases and ensure children receive multi-disciplinary support.
- Manage cases in line with SOPs, adhere to standard documentation process and flow best guidance.
- Monitor and evaluate clients' progress and modify treatment plans accordingly
- Offer information and counseling on the best course of action during sessions
- Maintain accurate records and report on clients' status
- Attend case conferences and provide evidence in court
- Act as a key-worker and cooperate with multidisciplinary teams
- Refer clients to community services to help them in recovery.

Skills, Knowledge and Abilities Required

- Citizen of Upper Nile who is ready to be integrated into the Ministry of Gender and Social Development after the project ended
- Age between 18 – 35 years
- Proven skills as a Social Worker
- Working knowledge of social theories and practices
- Social perceptiveness and empathy
- Ability to build and maintain professional helping relationships
- Ability to relate and communicate with diverse population and groups
- Resilience along with ability to assess situations
- Willing to submit to background checks
- Fresh graduate with a Degree or Diploma of Science in Social Work (SW), Psychology or Sociology



Please address your application and CV with accompanying documents of credentials to the Human Resource Office at CINA South Sudan. Drop them to CINA Head Office, Atlabara 21st Street, 24th Avenue or electronically to kinyaa@cina-southsudan.org copying lual@cina-southsudan.org, samanyok@gmail.com- by 11th May 2023 latest 5:00 PM. **Female candidates are strongly encouraged to apply. This position is for nationals only.**

Important: CINA is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Successful applicants will be subjected to enhanced past crime record checks, qualifications and experience checks and satisfactory references, and will have to sign CINA's Child Protection Policy and Code of Conduct as they take their job offers.

DUE TO URGENCY OF RECRUITING THESE POSITION, SELECTIONS WILL START BEFORE THE DEADLINE! WOMEN ARE HIGHLY ENCOURAGED TO APPLY.

