

Terms of Reference (TOR) for Consultancy Service for Provision of Mental Health and Psychosocial Support Services	
REGION:	CENTRAL AND EASTERN EQUATORIA STATES
PROGRAMME AREA:	Health
PROJECT TITLE	Integration, stabilization, and capacity building of internally displaced persons, returnees, and host communities in South Sudan to improve living conditions and peaceful coexistence
PROJECT PERIOD:	December 2023 - April 2026
LOCATION:	Magwi & Juba County

1.0 Background Information

1.1 About Cordaid/Action for Community Health

Cordaid South Sudan is registered as an International non-governmental organization (NGO) in South Sudan under the registration number of the Ministry of Justice and the Relief and Rehabilitation Commission with a Registration number of 097. Cordaid South Sudan has 20 years of experience in South Sudan, providing humanitarian assistance and development programs aimed at building community resilience. Where possible, Cordaid South Sudan works with local implementing partners (NNGOs) with the aim of promoting the localization agenda by strengthening their capacities and improving the sustainability of project activities.

Action for Community Health (ACH) is a non – governmental and non – profit making organization founded in 2015 and legally registered with the South Sudan Relief and Rehabilitation Commission (SSRRC) in 2022 with a common goal of providing valuable health care services to the vulnerable people and disadvantaged communities in South Sudan.

ACH works in partnership with the community, government, donors and other stakeholders to promote, protect, and improve people's health and social well-being through the effective use of data, evidence-based prevention strategies, advocacy, partnerships, education, and research to enhance health equity.

ACH targets tailored services to attain lasting health solutions by addressing beneficiaries' health problems, Water and Sanitation problems, nutrition, food insecurity, and protection through targeted intervention in core issues affecting disadvantaged communities, vulnerable children, girls, and women.

Under this proposed project, ACH and Cordaid aim to increase the knowledge and create awareness of the local project team, local authorities, and volunteers involved in the project to deal with mental health and psychosocial problems when carrying out their activities among the communities.

22% of people (especially children) in conflict situations suffer from mental illness and social stress. The local project team, local authority staff, and volunteers involved in the project have limited knowledge on how to deal with mental health and psychosocial problems.

15 % of people in South Sudan are challenged by disabilities. The local project team and stakeholders have limited knowledge on how to accommodate with physical limitations during implementation. Basic social and counselling services in the communities are weak and often non-functional after years of conflict. Many of the target communities are not aware of the services provided by the local authorities or the authorities do not have staff or volunteers to provide counselling services.

Strengthening MHPSS capacity is essential for providing effective support to individuals and communities affected by conflict, displacement, and other stressors. By equipping staff, volunteers, and local authorities with the necessary knowledge and skills, we can improve the quality and reach of MHPSS services in South Sudan.

2.0 Consultancy Outcomes

- Increased awareness on Mental Health and Psychosocial problems among the project team, local authorities, and volunteers in Juba County (Gumbo and Lologo II) and Magwi County.

3.0 Objectives

- To improve the capacity of ACH and Cordaid staff on the basic concepts, knowledge, and principles of MHPSS;
- To improve the integration of MHPSS in existing programmes or projects, coordination of MHPSS services, and M&E for MHPSS interventions.
- To strengthen the capacity of the local authority (schoolteachers, chiefs & women leaders) in MHPSS.
- To train Agriculture Extension Workers, Community Hygiene promoters and Community Nutrition Volunteers in their role of providing basic social and counselling services in the communities.
- To ensure that 15,000 out of 25,000 children (60%) are aware of measures to improve their mental and psychosocial health.

3.1. Groups for Training on Mental Health & Psychosocial Support (MHPSS) in Juba & Magwi Counties.

S/No.	Targeted Participants	Targeted No. of trainees	Magwi	Juba	No. of training days
1	Cordaid and ACH Staff	15	8	7	2
2	Volunteers (CNVs, AEWs, & CHPs)	25	15	10	2
3	Community leaders (Chiefs, women & youth leaders)	15	8	7	2
4	School teachers and County Education officers	20	12	8	2
	Total	75 ppl	43 ppl	32 ppl	8 days

4.0 Scope of Work

- A concept design for the proposed MHPSS capacity building, a document with sections including problem statement, rationale, justification, objectives, references of the similar capacity building conducted in South Sudan, and the methods to be used. The methods must expound on the target groups, data collection and analysis, training of enumerators, ethics, and a timeline for delivery of the assignment);
- A training design for capacity strengthening of ACH, Cordaid staff, local authorities, and volunteers on the basic concepts and principles of MHPSS, integration, and implementation of MHPSS in programmes, coordination of MHPSS services and M&E for MHPSS interventions (training manual/guide besides its annexes such as a list of participants, list of workshop requirements, training agenda, and PowerPoint slides).
- Conducting the actual MHPSS capacity-building assignment.
- Prepare a final MHPSS capacity-building report.

5.0 Deliverables and Duration

S/No	Activity	Duration
1.	Concept design for the MHPSS capacity building	1 week
2.	Training design for ACH, Cordaid, local authority, and volunteers	1 week
3.	Conducting MHPSS capacity building assignment	2 weeks
4.	Final MHPSS capacity building report	1 week

6.0 Cost of Consultancy

The cost of this consultancy will be paid in **two** installments. A deposit of **30%** will be paid after the submission of the Concept and Training design while the balance of **70%** will be paid after submission of all the deliverables for the capacity development.

7.0 Timeline of the Assignment

This consultancy is scheduled for 25 calendar days **from 4th to 29th** November 2024.

8.0 Reporting

The consultant will work under the supervision of the project's Programme Manager.

9.0 Consultancy Requirement

Qualifications and Experience

- Experience in Human Psychology, psychiatry, Social Work, and Social Administration or a related Field.
- At least 3 years of proven experience in the facilitation of training specifically in MHPSS is required;
- Previous experience in working with I/NGOs in South Sudan will be an added advantage.

Skills and Competencies.

- Possess facilitation skills and professional abilities to deliver a training programme including the use of online platforms.
- Excellent skills in facilitation and coordination of training actions with participants from diverse backgrounds.