



Vacancy Announcement



Job Title: Water Supply Officer
Band / Level / Grade: 8B
Department: Environmental Health
Location: Ajuong Thok Field Office
Overtime Eligible: Exempt
(per local law)

About IRC: The International Rescue Committee responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, IRC offers life-saving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in more than 40 countries and in 22 U.S. cities, IRC restores safety, dignity and hope to millions who are uprooted by conflict or disaster. IRC leads the way from harm to home.

IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving the voice of people to lead their own recovery and development, health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

Job Overview/Summary: The Water Supply Officer will be involved in planning, management and monitoring and evaluation of the water systems infrastructures and capacity building of staff and volunteer refugees in Jamjang refugee camps (Ajuong Thok refugee camp, Pamir refugee camp). The position holder is responsible for the construction, operation, and maintenance and monitoring of the facilities and management of all the water supply system in coordination with Water Technicians. The position requires technical knowledge on water supply systems, water quality assurance data management and reporting, skills, and experience in leading a large team.

Major Responsibilities:

1. Manage the operation maintenance/installation of water supply facilities including new construction, rehabilitation, expansion, facilitation in site selection, design, and supervision for such infrastructures
2. Ensure the proper operation and maintenance of boreholes and well in the refugee camps and host community villages.
3. Lead, supervise monitor and control all aspects of water quality testing activities to ensure safe water supply to the people of concern.
4. Ensures the collected water production data and maintenance report on hard copy are accurately and timely entered the consolidated data based, and readily availed whenever required.
5. Organize and facilitate for timely response to any water supply system breakdowns in the refugee camps in coordination with the water technician and ensure that water supply is not disrupted.
6. Produce all the necessary designs and bills of quantities, specification, drawings for the water system and prepare follow-up schedules and implement throughout the construction phase.
7. Supervise all outsourced construction activities for water facilities and ensure the design and constructed facilities meet the UNHCR and IRC standards.
8. Liaise and coordinate with Electromechanical Water Supply Officer to ensure all water supply concern, maintenance or services and breakdown are appropriately responded to in a timely manner.
9. Closely supervise water point supervisor, ensuring they draw for them a weekly monitoring plan for regular supervision and monitoring of water points and the water point operation of the respective borehole and tank stations as well fuel distribution.

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10. Support warehouse management in providing regular technical support to identify water supply related accessories, spare parts, and tools.
11. Liaise with Electromechanical Water Supply Officer and Water Technicians on quick response to fix, repair, or service any water related issue such as leakage, taps nozzle breakdown, and borehole repair, while referring generator, solar and any electrical related issue to the electromechanical officer
12. Contribute to the preparation of Activity, Procurement & Spending plan for active and monitor the activity implementation and budget expenditure accordingly.
13. In collaboration with the M&E officer draft and share timely weekly and monthly progress reports.
14. Together with the Electromechanical water Supply Officer act as the focal person for all water supply activities, participate in meetings related to water. Environmental Health/WASH activities in the refugee camp as advised by supervisor.
15. Perform other tasks as assigned by supervisors.

Working Relationship

- **Position supervised by:** Environmental Health Manger
- **Position directly supervisor:** Water Point Supervisors, Water Technicians and Water Quality Technicians.
- **Internal/External Contact:** Field Coordinator, Construction Engineer, Electro-Mechanical Water Supply Officer, Finance Department, Supply Chain Department, HR Department, Partners, IRC Program Managers, donors, etc.

Position Requirements

- Minimum diploma in water resource engineering, civil, or another related field.
- Experience in and skills in water supply systems design, preferably in refugee camps, transit centers or displacement settings
- Experience of supervising contractors and interaction with international staff and partners and donors.
- Experience in interaction with other implementing partners in a camp context.

Skills and Competencies

- Knowledge of national WASH strategies and standards related to provision of Environmental Health/WASH services in camp settings and in local host communities.
- Proven management, project planning, organizational, interpersonal, and communication skills.
- Competent in Windows, MS office programs, email, and database experience.
- Fluency in English both spoken and written and basic Arabic.
- Ability to work under pressure in a potentially unstable security environment.
- Ability to work in a hostile environment with only necessities.
- Ability to work effectively in a team environment.
- Ability to work under little or no supervision.



The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

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Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources Juba IRC Country Head Office-Located in Goshen House 2nd floor or you can e-mail applications to SS-HR@Rescue.org not later than Tuesday **21st November 2023** before **4:30 pm** local time.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, WATER SUPPLY OFFICER.

"WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY".



Reviewed by RRE Office -

A handwritten signature in blue ink, appearing to be 'Amunur'.



Approved by Labours, PS & HRD office



02/11/2023