



## JOB ADVERTISEMENT

**Title:** Project and Peacebuilding Officer

**Organisation:** Environmental Rehabilitation Programme (ERP)

**Duty Station:** Yambio

**Project Coverage:** Yambio and Nzara Counties

**Contract Type:** 1year Fixed term (renewable, subject to performance and funding)

**Reports To:** Project Manager

**Supervises:** Community Peace Promoters / Community Facilitators

**Start Date:** Subject to funding and final approval

**Application open:** 12<sup>th</sup> February 2026. **Application deadline:** 3<sup>rd</sup> March 2026



### 1 ORGANISATIONAL BACKGROUND

The Environmental Rehabilitation Programme (ERP) is a national South Sudanese NGO founded in 2007 and registered with the Relief and Rehabilitation Commission (RRC), No. 285. ERP envisions an inclusive and peaceful society free from hunger, injustice, and environmental degradation. Working alongside communities, ERP empowers women, youth, and vulnerable groups to build sustainable livelihoods, strengthen social cohesion, and protect natural resources. Through integrated programming in peacebuilding, food security, protection, and environmental management, ERP delivers locally driven, ethical, and professional solutions. Guided by integrity, Do No Harm, and safeguarding principles, ERP builds resilience, restores dignity, and contributes to lasting peace and sustainable development in South Sudan.

### 2 POSITION OBJECTIVE

The Project and Peacebuilding Officer support the Project Manager in the day-to-day implementation of the project, with a specific technical focus on peacebuilding, conflict prevention, and social cohesion. The position is responsible for translating project plans into high-quality field-level implementation, coordinating community peace structures, supervising Community Peace Promoters, and ensuring that peacebuilding principles are effectively integrated across all project components. The role serves as a critical link between project management and community-level action.

### 3 KEY ROLES AND RESPONSIBILITIES

#### 3.1 PROJECT IMPLEMENTATION SUPPORT

- Support the Project Manager in implementing approved project plans, schedules, and activities at the field level.
- Coordinate and oversee day-to-day project implementation in assigned locations.
- Ensure activities are delivered on time, to quality standards, and in line with approved plans.
- Identify implementation challenges and propose practical solutions to the Project Manager.
- Ensure effective community mobilisation and participation in project interventions.



### 3.2 PEACEBUILDING & SOCIAL COHESION (TECHNICAL LEAD)

- Lead the peacebuilding and social cohesion component of the project at the field level.
- Facilitate community dialogue, reconciliation, and trust-building processes.
- Strengthen and support local peace structures and networks.
- Promote inclusive participation of women, youth, and vulnerable groups in peace processes.
- Ensure conflict-sensitive programming and consistent application of the **Do No Harm** principle.

### 3.3 SUPERVISION OF COMMUNITY PEACE PROMOTERS

- Directly supervise, mentor, and support Community Peace Promoters and facilitators.
- Provide clear guidance, work plans, and performance feedback.
- Ensure peace promoters adhere to ERP values, safeguarding standards, and codes of conduct.
- Build the capacity of peace promoters in community engagement, conflict prevention, and reporting.

### 3.4 CONFLICT ANALYSIS, EARLY WARNING & PREVENTION

- Support community-level conflict analysis, mapping, and monitoring.
- Collect, document, and report early warning information on emerging conflict risks.
- Support local conflict prevention and response mechanisms.
- Provide regular conflict updates and analysis to the Project Manager.

### 3.5 COORDINATION & STAKEHOLDER ENGAGEMENT

- Maintain strong working relationships with community leaders, local authorities, CSOs, and peace actors.
- Support coordination with partners and local peace networks.
- Represent ERP at community-level meetings and peace forums as delegated by the Project Manager.
- Ensure alignment and synergy with other project components and partners.

### 3.6 MONITORING, DOCUMENTATION & REPORTING

- Collect accurate, timely, and verifiable field-level data and qualitative information.
- Prepare activity reports, field updates, case studies, and lessons learned.
- Support monitoring, learning, and adaptation of project approaches.
- Ensure accountability and feedback mechanisms are functional at the community level.

### 3.7 SAFEGUARDING, ACCOUNTABILITY & ETHICAL CONDUCT

- Uphold ERP's zero-tolerance policy on sexual exploitation and abuse (SEA), harassment, fraud, and corruption.
- Ensure safeguarding, child protection, and PSEA principles are applied in all activities.
- Promote safe, confidential, and accessible community feedback and complaint mechanisms.
- Immediately report safeguarding concerns or misconduct in line with ERP procedures.
- Model ethical behaviour, professionalism, and respect always.

### 3.8 TEAMWORK & ORGANISATIONAL CONTRIBUTION

- Work closely with the Project Manager and project team to ensure coherence and quality.
- Participate in planning, review, and reflection meetings.
- Support cross-sector collaboration within ERP programs.
- Perform any other related duties assigned by the Project Manager.

## 4 REPORTING & WORKING RELATIONSHIPS

- **Reports to:** Project Manager
- **Supervises:** Community Peace Promoters / Facilitators
- **Works closely with:**
  - Project team members
  - Community leaders and local authorities
  - Partner organisations and CSOs



## 5 REQUIRED QUALIFICATIONS & EXPERIENCE

### Education

- Bachelor's degree in Peace and Conflict Studies, Development Studies, Social Sciences, Community Development, or a related field.

### Experience

- Minimum 3–5 years of experience in project implementation and peacebuilding or related fields.
- Proven experience working with communities in conflict-affected or fragile settings.
- Experience supervising community-based staff or volunteers is a strong advantage.
- Practical experience in conflict analysis, dialogue facilitation, or reconciliation processes.

## 6 SKILLS & COMPETENCIES

- Strong facilitation, coordination, and communication skills.
- Ability to translate plans into practical field implementation.
- Good understanding of conflict sensitivity, peacebuilding approaches, and community dynamics.
- Strong documentation and reporting skills.
- High integrity, professionalism, and cultural sensitivity.
- Ability to work independently in field settings.
- Fluency in English; knowledge of local languages is an advantage.

## 7 SAFEGUARDING COMMITMENT

ERP is committed to **zero tolerance** for sexual exploitation and abuse, harassment, fraud, and corruption. All staff must adhere to ERP safeguarding, child protection, and ethical standards.

## 8 HOW TO APPLY

Interested candidates should submit:

- A detailed CV
- A cover letter explaining their suitability for the role
- Send your application to: [erphumanresource@gmail.com](mailto:erphumanresource@gmail.com)
- Hard copy applications can be submitted to ERP offices located in Rock City-Juba, Plot No. 829, Block 4, Tel: +211922500600. Or in Maridi office located at Hai malakia-Maridi Juba road. Tel +211921720414 and in Yambio at Fauna & Flora Compound, Masiya, Yambio, South Sudan
- The deadline for application submission is 3<sup>rd</sup> March 2026

*This role is suited for a principled, experienced Project Manager committed to ethical leadership, quality delivery, team development, and sustainable peacebuilding outcomes.*

**WOMEN are highly encouraged to apply.**

