

JOB ADVERTISEMENT

VACANCY NUMBER: PM/ Akot, Lakes States /006

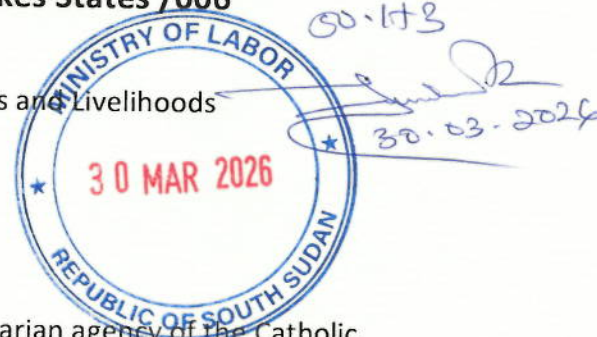
Job Title: Program Manager I

Department: Agri-Hubs: Transforming Agriculture, Markets and Livelihoods

Salary Grade: 9

Reports To: Country Manager

County/Location: Akot, Rumbek East



About CRS

Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. CRS works to save, protect, and transform lives in need in more than 100 countries, regardless of race, religion, or nationality. CRS's relief and development work is accomplished through programs of emergency response, health, agriculture, microfinance, and peacebuilding.

Job Summary:

CRS will implement the Agri-Hubs: Transforming Agriculture, Markets and Livelihoods project in Yirol West (Mapourdit and Aluakluak). The overall objective of the project is to transform South Sudan's agricultural sector into a resilient, inclusive, and market-driven system that enhances food security, livelihoods, and economic opportunities for rural communities. Specifically, the project will contribute to: (1) Increased Food Production through gender-sensitive, climate-resilient, and market-focused practices; (2) Increased Access and Linkage to Markets; (3) Increased access to credit and finances for farmers groups and cooperatives, and (4) Strengthening smallholder value chains and building the economic resilience of women and youth.

The postholder will manage, coordinate, and monitor project activities and relationships with partners and other project stakeholders to assist the achievement of the **Agri-Hubs: Transforming Agriculture, Markets and Livelihoods project** objectives, advancing Catholic Relief Services' (CRS) work serving the poor and vulnerable. Your project management skills and knowledge of the program area will ensure that the CP delivers high-quality programming and continuously works towards improving the impact of this project

Job Responsibilities:

- You will lead technical, budget management, monitoring, and reporting activities throughout the project cycle - start-up, implementation, and close-out - in line with CRS program quality principles and standards and donor requirements
- Effectively manage talent and supervise. Manage team dynamics and staff well-being. Provide coaching, strategically tailor individual development plans, contribute to the recruitment process of project staff, and complete performance management for direct reports.
- Ensure learning is effectively integrated into project activities throughout the project cycle. Support accountability by coordinating project evaluation activities in line with the MEAL



Policy. Proactively identify issues and report them to facilitate adjustments to plans and implementation schedules.

- Foster and strengthen partnerships related to the project using appropriate partnership concepts, tools, and approaches.
- Represent the organization with donors, INGO working groups, UN, relevant local partners, and relevant local government and community actors for the programming area.
- Determine activities required for ensuring the financial, material, and human resources for the quality implementation of the project. Conduct periodic budget reviews and ensure timely submission of financial reports to facilitate proper tracking of resource use.
- Identify staff capacity needs and technical assistance needs and contribute to capacity strengthening and required interventions to support quality project implementation.
- Assist with the preparation of trends analysis reports and disseminate results. Review project documentation to ensure the project file is complete and filed in accordance with agency and donor requirements.

Typical Background, Experience & Requirements:

Qualifications/Experience:

- Master’s degree in agriculture, Economics, or Agricultural Economics, or relevant field.
- Relevant grant management experience
- Minimum of 8 years relevant program management experience
- Ability to contribute to the development of technical proposals is a plus.

Knowledge, Skills, and Abilities

- Staff supervision experience.
- Experience working with stakeholders at various levels and strengthening community partnerships.
- Experience analyzing data and contributing to evaluation reports
- Experience using MS Windows and MS Office packages (Excel, Word, Power point).
- Critical thinking and creative problem-solving skills with the ability to make sound judgments.
- Strong relationship management skills and the ability to work effectively with local stakeholders. Representation abilities.
- Ability to contribute to written reports
- Proactive, results-oriented, and service-oriented
- Attention to detail, accuracy, and timeliness in executing assigned responsibilities

Required Languages – Fluency in English and local languages in Yirol West

Travel - The position is based in Rumbek East, with frequent field travel to Yirol West (Mapourdit and Aluakluak).

Supervisory Responsibilities: Administration and Operations Officer; Project Officer for Agriculture; and Project Officer for Markets and Access to Finance



KEY WORKING RELATIONSHIPS:

- **Internal:** Country Manager; Head of Operations; Human Resources; Administration, Finance; Supply Chain Units
- **External:** Consortium Lead, Consortium Partners, Government line ministries, Local Government Authorities, other NGOs, and UN agencies

AGENCY-WIDE COMPETENCIES (for all CRS Staff)

These are rooted in CRS's mission, values, and guiding principles of CRS and are used by each staff member to fulfill their responsibilities and achieve desired results.

- Personal Accountability
- Acts with Integrity
- Builds and Maintains Trust
- Collaborates with Others
- Open to Learn
- Strategic Mindset
- Develops and Recognizes Others
- Leads Change

MEAL COMPETENCIES (for all CRS program Staff)

- Adapts MEAL principles, approaches, systems, and tools, as needed, in emergency contexts.
- Documents and communicates project achievements, successes, challenges, and learning internally and with external stakeholders
- Ensures quality in the management of evaluation data.
- Involves community members in the design and implementation of MEAL systems in a way that increases project appropriateness and impact

Disclaimer: This job description is not an exhaustive list of the skill, efforts, duties, and responsibilities associated with the position.

CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.

CRS is an Equal Opportunity Employer

- ❖ ***By accepting this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation, and human trafficking. Further, I understand that if I am a successful candidate, I will be subject to a comprehensive background check, and my personal/professional references will be asked to evaluate my behaviors related to the above safeguarding-related topics.***





- ❖ *Female candidates are **HIGHLY** encouraged to apply.*
- ❖ *Only short-listed candidates will be contacted.*

Application Submission:

Interested Candidates should apply through this <https://form.jotform.com/260880986521567>
Please open the link, fill out the form and drop a **Non-refundable** application letter with CV together with the names of three professional referees of recent employer, Copies of Academic Certificate, transcript & National ID to CRS South Sudan, Palica Street, Hai Jerusalem, Juba South Sudan not later than **April 22, 2026.**

