

EXTERNAL JOB VACANCY

Vacancy NO. MELUT-2023-03- 02_ 6 - N (Re-advertisement)

Job Title: Registered Midwives (3 Post)

Location: Melut County – Melut Hospital (1), Paloch PHCC (1) & Goldora PHCC (1)

Duration: 09 Months with possible extension, depending on availability of funding

Reports to: Facility In - Charge

Start Date: ASAP

Eligibility: South Sudanese National only

About RI: Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings,

responding to natural disasters, humanitarian crises and chronic poverty.

Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

RI believes that gender equality is a basic right for all people, and it is critical to directly address gender-based discrimination and promote gender equality in order to ensure sustainable development.

Position summary:

The Registered midwives are responsibility for all aspects of the maternity department including the Antenatal room, delivery room, prenatal consultations, the birth room and the gynaecology room, and ensures the follow up of women and new-borns under the supervision of a doctor or Clinical officer. The bearer of this positions will have based in Melut.

SPECIFIC JOB DUTIES AND RESPONSIBILITIES:

Antenatal Care roles

- Take history and carrying out a complete physical examination of pregnant women during the first consultation (health antecedents, previous pregnancies, fetal osculation, etc.)
- Provide ante-natal care for pregnant women following standard guidelines
- Administering anti-malaria and anti-anemia prophylaxis to all pregnant women in accordance with national guidelines and protocols

Provide anti-tetanus vaccination following the vaccination calendar





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- Provide health education on key topics including hygiene, vaccination, ante-natal care, post-natal care, danger signs during pregnancy and after childbirth
- Identifying women at high risk and referring them to the appropriate level of care
- Updating the patients' register and follow up forms
- Drawing up labor follow up forms at the arrival of the patients and noting each act of care carried out
- · Provide anticonvulsant to pregnant women presenting with fits or seizures due to eclampsia.

Delivery Roles

- Do Abdominal Examination
- Do vaginal examination and able to assess the progress of labor
- Monitor labor progress using pathography
- Tracking the patient vital sign (pulse, temperature, blood pressure) before, during and after deliveries
- Ensuring genital cleaning of the patients on arrival, before the vagina is touched and after each urine omission or a bowel movement
- · Following the progress of labor
- Conduct Normal deliveries.
- Signaling to the doctor all indications of maternal-fetal suffering, caesarean or difficult delivery (helping the doctor in the case of a risky delivery)
- · Ensuring the follow up of deliveries
- · Do Manual removal of placenta
- · Provide care to mother with any maternal emergency.
- · Treating states of shock, infections and referring rapidly to the doctor
- Repair any tears
- Ensuring genital cleaning of the deliverer or caesarean patient
- Receiving the new-born and delivering the first neo-natal acts of care (cutting and cleaning the umbilical cord, removing obstructions in the ENT passages, etc.)
- Carrying out surveillance of parameters following the protocol in use
- Detecting and providing timely treatment of neonatal infections, hypoglycemia of the new-born, hyper-hypothermia, etc.
- Referring all anomalies identified in the new-born to a Clinical Officer or doctor
- Vaccinating the new-born according to the calendar in force in the country
- Updating the surveillance form for the child
- · Being responsible for the cleanliness and up keep of the delivery room clean.
- Checking the sterilization of medical and surgical material
- Do catheterization where necessary.

Postnatal Care Roles

- Ensuring the daily follow up of deliverers and patients hospitalized for a gynecological and/or obstetric problems (virginal cleaning, tracking parameters, etc.)
- Following medical prescriptions and ensuring the follow up of complementary examinations
- Advising mothers on the follow up of new-born, caring for the umbilical cord and Putting children on the breast
- Advising on the importance of breast feeding
- Informing mothers on the different forms of contraception (family planning etc.)
- · Giving patients follow up appointments for new-born when relevant
- Checking the general hygiene standards in the department and referring all anomalies to the supervisor



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- Carrying out treatment of patients and new-born following hygiene and asepsis rules
- Being responsible for the correct completion of patient/baby registers and surveillance dossiers

Capacity building Roles

Build the capacity of TBAs and MCH workers on maternal and new born care.

Reporting.

- Ensure Monthly compilation and submission of ANC, Deliveries, PNC, Family planning, PMTCT and CMR reports on time.
- Report any stock out of any reproductive supplies
- Any other duties assigned by Doctor or clinical officer.

Confidentiality

- Ensuring the non-disclosure of any information whatsoever relating to the practices and business of RI acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.
- Protect patient and beneficiary information.

Note:

 The role of the Registered Midwife cannot be limited to the specific duties and tasks detailed herein. The success of the RI's humanitarian mission is the highest priority and all issues, which arise, must be addressed accordingly. Therefore, the Registered Midwife will be required to support in unforeseen issues and circumstances and remain flexible to perform other duties, as and when required by supervisor.

Qualification and Minimum Requirements:

The incumbent should have the following

Essential

- MUST be a registered midwife with Bachelor degree or diploma in midwifery from a recognized Institution.
- MUST have at least 3 years of working experience in the same position.
- Have experience in working in environment with limited resources.
- Have previous working experience in an INGO or NNGO.

Desirable:

- Have excellent interpersonal communication skills
- Have excellent interpersonal communication skills
- Have very good record keeping, accurate reporting skills
- Be able to work on multiple tasks and in difficult situation and meet deadlines;
- Able to work with minimum supervision

Other skills

Excellent IT skills

Languages:

Fluency in English or Arabic.

Languages: Fluency in English and Arabic. Local language is an asset

Applicant must not be person who has bad record or has been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and Child abuse cases.

We would like to share Relief International's values with you:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

- Inclusiveness
- Transparency and Accountability
- · Agility and Innovation
- Collaboration
- Sustainability

APPLICATION SUBMISSION CRITERIA

HOW TO APPLY:

Aspiring potential interested applicants should submit motivational letter, CV and copies of academic documents in a sealed envelope clearly marked: MELUT-2023-03-02_06 N to CHD office in Melut Or by Email to; recruitments@ri.org

Because this position is urgently needed to be fill, short listing shall be conducted before the deadline/as applications are being received

Deadline: March 15, 2023, 4:30 pm SSD local time

- Only shortlisted applicants will be contacted
- Document once submitted will remain the property of Relief International, so do not enclose Original document while submitting your application.

NB. THOSE WHO APPLIED FOR THIS POSITION BEFORE ARE NOT LEGIBLE TO APPLY!



