

Amani Orphans and Widows Welfare Services Inc. (AOWWS-I)
Open Vacancy Announcement - Ref: AO&W/JO8/05/2024

Job title: Project Officer - Women Capacity Development and Empowerment	
Work Location: Juba, with frequent travel to the field and deep field settings	
Department: Programs	
Start Date: ASAP	
Duration: 12 months	
Reports to: Programs Manager	
Role Dimensions: <ul style="list-style-type: none"> • Internal: All Staff and all Project team, Finance, and Operations • External: States Level sections, Local and International NGOs and UN Agencies in the field location 	
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	<input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
Organizational Background: <p>Amani Orphans and Widows Welfare Services Inc. (AOWWS-I) is a registered and incorporated, social development and non-profit national non-Governmental organization (NNGO), initially established in Australia in the year 2018 and incorporated by the Western Australia Associations Incorporation Act 2015 (Section 10) – IARN: A1024146G then registered by the Australian Charities and Not-for-profits Commission – ABN: 99821785872 and later on registered in South Sudan by the Relief and Rehabilitation Commission (RRC) under chapter 3, section 10 of NGOs Act 2016 in the year 2020.</p> <p>For over 5 years now, we have worked with local communities largely in the Greater Upper Nile, Equatoria and Bahr El Ghazal regions and with a range of stakeholders to ensure sustained food security and livelihood; this has been – and continues to be part of our integrated and holistic programme approach (i.e., addressing other critical challenges/gaps as GBV and people’s protection risks, mental health and psychosocial needs, human rights and access to a range of essential services such as Shelter, WASH, and health).</p> <p>In so doing, we continue to put women and other vulnerable groups at the center of our work and (in line with our Gender and Social Inclusion (GESI) Policy, for example, to make use of women, particularly widows, as both agents and direct beneficiaries of our resilience-building work. This we continue to do by designing - together with the affected communities – social-economic empowerment programmes that have positive impact on their lives, whilst being cognizant of the existential threat now posed by climate crises.</p>	
Job Summary:	



**Amani Orphans and Widows
Welfare Services Inc.**
Building Hopes, Recovery and Resilience



The Food Security & Livelihood Project Officer will play a crucial role in leading and coordinating food security and livelihood projects to empower vulnerable communities. Reporting to the Programs Manager, the Officer will be responsible for project planning, budgeting, implementation, monitoring, and evaluation. The Officer will collaborate with stakeholders, including partners and government agencies, to ensure the success and sustainability of these programs.

Project Implementation & reporting:

- Take proactive actions to promote women's socio-economic empowerment by participating in program activities in line with programme requirement.
- Implement gender training to partners, market actors and communities.
- Support men and women to increase their knowledge and awareness on gender equality, women economic empowerment and raise the voice of women producers at local level.
- Facilitate relationships and linkages among traders, private sector actors, trade cooperatives/unions, community committees, government stakeholders, MFIs and others and facilitate to bring them as a strong contributor in the programme and community development to improve socio-economic development of local communities whereby they feel engaged and welcome in participating in a range of activities which can support the marketing and maximising impacts of targeted households.
- Work with team members to ensure that all planned activities comply with existing policies and procedures and all statutory obligations and ensure women and small holders are getting equitable benefits

Community Engagement and mobilization:

- Organize and facilitate the community meetings with women and men livelihoods groups to strengthen the active participation of women in economic development activities.
- Work with individual project participants, especially women beneficiaries, of economic recovery program at each stage of their income generating activities to ensure economic success and resilience.
- Facilitate capacity building of a milk cooperative to develop a sustainable value chain.
- Strengthen the capacity of various self-help groups to improve governance, operations, strategic planning and financial management to expand their potential for alternative income-generating activities.

Livestock development & alternative economic activities:

- Supervise the overall process of beneficiary registration and selection process and work closely with women groups to ensure right inclusion in the program as per agreed and approved selection criteria and methodology.
- Participate in regular market and labour market monitoring to identify and recommend emerging opportunities in agriculture value chain sector for women.
- Work closely with selected women beneficiaries, individual/group, to analyse the selected livelihood options in terms of safe programming, safety and protection of women beneficiaries.
- As delegated to supervise the implementation of the livelihoods and economic development interventions for the programme ensuring achievement of the set objectives and milestones.

Head Office: Wadi Be'sor Compound, Jebel Lemon, before crossing Garang Akok bridge, Sherikat Juba.
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www.amani-ss.org





Our Working Culture and Environment

We provide a flexible working environment that includes a combination of home and office working opportunities through Amani-SS hybrid working policy. This encourages our staff to have a healthy work-life balance and increases staff motivation, enriches employee wellbeing, and improves performance and productivity.

Diversity, Equality and Inclusion Statement

Amani Orphans and Widows Welfare Services Inc. is committed to equality of opportunity and creating an inclusive environment where diversity is valued. We are keen to reflect the diversity of our society at every level within our organization and therefore welcome applications from talented and committed people from all backgrounds, representing the diverse societies we operate in.

Safeguarding Statement

Amani Orphans and Widows Welfare Services Inc. is committed to our responsibilities for safeguarding and promoting the welfare of children, young people and vulnerable adults as outlined in our safeguarding policy and code of conduct to Safeguard Children. We are committed to recruiting candidates who share this commitment to safeguarding, and therefore we apply robust recruitment and selection procedures to ensure that the people selected are right for the job, and that all candidates are appropriately screened prior to appointment.

PSEA Statement

Amani Orphans and Widows Welfare Services Inc. has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries and vulnerable adults. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during working hours and outside working hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

Education and/or Work Experience Requirements:

- University/College BA or BSc Degree and/or Advanced Diploma in related field (e.g Rural Livelihoods, Agriculture/Animal Science, Agricultural Economics, Rural Development, Development Studies; or other relevant fields of study) At least four years of work experience in agriculture sector, livelihood,
- At least 4 years of relevant experiences.
- Demonstrated experience and knowledge of multi-sectoral programs – food security, natural resource management, disaster risk management, livelihoods-based development and emergency response operations
- Experience in working with government counterparts and other partners at various levels - national to county; these includes technical support, capacity-building and coordination.

Application Information & Deadline for Submission:

Apply using a cover letter and an up-to-date CV in English as a single pdf document. Please also include details of your current remuneration and salary expectations and 3, references to recruitments@amani-ss.org indicate in the position and reference number subject line of your email: Hand delivery application can be delivered to the office address as mentioned below at the bottom of the advert letterhead.

This advert closes on 13th June 2024. Early applications are encouraged. Amani-Inc reserves the right to close this advert early should we receive suitable candidates ahead of the closing date.

